



Welcome to the team of business and industry leaders who are dedicated to promoting Southwest Wyoming manufacturing, technology and workforce development.

Visit our website

*This Issue
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SOUTHWEST WYOMING MANUFACTURING PARTNERSHIP

OUR MISSION AND GOALS INCLUDE:

Awareness of career opportunities.

Alignment of education and skill development for career paths.

Planning for what is needed now for future opportunities.

Results for how to measure success.



Hello JESSICA,

Welcome to the SWMP newsletter!

Send info or questions to swmpnewsletter@gmail.com

swmppartnership.org



UPCOMING EVENTS



Gwen Malone, CFE
SIU Operations Coordinator



JANUARY 17, 2023 2:30PM-4:00PM
VIRTUAL THROUGH ZOOM

Wyoming Worker's Compensation Fraud

EDUCATION FOR HR PROFESSIONALS & SMALL BUSINESS OWNERS

This presentation will cover:

Discussion of the different types of fraud.

The claims department fraud processing.

Tips for Employers in controlling fraud.

*This presentation will be held via ZOOM and is eligible for 1 hour of SHRM and HRCI
Certification Credit.*

Register at <https://highdeserthr.shrm.org/events>





WIND RIVER JOB CORPS **CAREER FAIR**

"Bringing Students and Employers Together"

	Jan. 31st		9am 3pm		4200 Airport Rd Riverton, WY
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09:00 a.m. Welcome Presenters

**09:30 a.m. Employer
Presentations in the Gym**

11:30 p.m. Lunch for All

**12:30 p.m. Employers Set Up In
Gym**

01:00 p.m. Career Fair



FOR RSVP



Jerri Prejean

prejean.jerri@jobcorps.org



DEPARTMENT OF WORKFORCE SERVICES


SWEETWATER COUNTY JOB FAIR


Meet motivated local job seekers in Sweetwater County! All employers and industries welcome!

FIND:


- Spring & Summer Hires
- Seasonal crews
- Your next great full-time employee


SAVE THE DATE


 FEBRUARY 28, 2024
10 am - 2 pm

 White Mountain Mall
2451 Foothill Blvd Ste. 100
Rock Springs, WY 82901

To reserve your table:

 307-382-2747

 gregory.madic@wyo.gov

 katie.mullen@wyo.gov

CAREER FAIR

Tuesday, April 2, 2024

We would like to invite you to attend and present at the
Bridger Valley High School Career Fair.

Please help educate our students on potential career opportunities.

Mountain View High School
9 - 11:30am

Lunch will be served at Lyman High School

Lyman High School
1:30 - 3pm

Sign up today through the QR Code.





SAVE THE DATE

CAREER & TRANSFER FAIR

 **Western Wyoming Community College**

 **April 3, 2024**

 **10:00 am - 2:00 pm**

Questions?

 307-382-1632

 tbertagnolli@westernwyoming.edu



sign up here!

WESTERN PROVIDES EQUAL OPPORTUNITY IN EDUCATION AND EMPLOYMENT. LEARN MORE: [WESTERNWYOMING.EDU/ND](https://westernwyoming.edu/nds)S

WHAT'S NEW

Western's Nursing Program Ranked Second in Wyoming

ROCK SPRINGS – Western Wyoming Community College's nursing program was recently ranked second in the state according to



Registerednursing.org. Western scored 89.74 points for its program. According to the website, Western offers an “exceptional ADN program designed to be completed over 5-6 consecutive semesters. Throughout the 67 total semester credit hours required, students learn about psychology, acute and chronic illnesses, anatomy, and more.”

The website analyzed nine nursing schools in Wyoming, only ranking three of them. The methodology used to determine the schools’ rankings was based on the pass rates for the NCLEX-RN exam, an exam used throughout the U.S. to assess a prospective nurse and is required for licensure. After obtaining the data. The group then excluded data regarding programs that have closed or will close, as well as data pertaining programs with no pass rate data from the previous one or two years depending on the state and years of data available, and programs with only one year of pass rate data available.

Ranks are then based on the pass rate data from the most recent years available, going back as far as five years, with each school’s pass rate averaged and weighted by how recent the exams were taken. For Wyoming, pass rate data ranging from 2018 to 2022 was used in school rankings.



“When you consider the other programs we were evaluated with, it is an honor,” Kim Dale, Western’s president said.

Dale said Wyoming has high quality nursing schools within and being ranked so highly shows the dedication of the program’s faculty. She said when programs are ranked, it always comes down to the faculty involved in those programs. Dale said Western’s nursing faculty have shown themselves to be some of the most dedicated to both the teaching and nursing professions. She said she is proud of Western’s designation and congratulates the other schools that were ranked. Dale also said she looks forward to seeing what the rankings will be once Western is able to build its health sciences addition.

New Year Perspectives



-Ryan Bledsoe, Rock Springs

The arrival of a new year often sparks expectations of fresh opportunities, resolutions, and a revitalized mindset—a symbolic reset button. Despite the ceaseless march of time, we collectively welcome this moment as an opportunity for positive change.

Embarking on a new year's transformation can be tricky, the statistics on sticking to a new year's resolution reveals that, while many aspire to bring about positive changes and achieve their goals, a considerable number fall short. I must admit that I, too, have found myself among those statistics in the past. This prompts the essential question: How can we ensure that our aspirations for change in 2024 do not succumb to the prevailing trend?

The wisdom captured in the saying "Watch your thoughts, for they become Words, Words become Actions..." underscores the pivotal role that our thoughts have towards establishing our physical actions. What is your mind stayed on? In a world often saturated with negative narratives, yielding to pessimism is tempting. Dwelling on the past or fretting about the future frequently gives rise to stress and anxiety, seeping into our words and actions. This not only impacts our well-being but also shapes the atmosphere and influences those around us.

In the context of leadership, I am a firm believer that we won't productively lead others without first being able to lead oneself. That involves being consistently aware of one's thoughts and remaining present in the moment. Striving to direct thoughts to the here and now, embracing reality at all costs and using our senses to keep us grounded and aware of how our words and actions are impacting those around us. Have you ever been physically "there" but mentally absent, lost in worries about tomorrow or the next task? Being present implies resisting distracting thoughts that could steal focus from the situations and people around us.

While self-leadership may not yield the same sense of pride as leading a team, my experience as a business owner, leader, and manager confirms that I am less effective at influencing others when my thoughts and actions deviate from where I aspire to be—present. My hope for 2024 is that you maintain the mindset to remain present in the moment you're in. I believe that by doing so, we will witness new levels of peace in our relationships with family, colleagues, and friends and achieve heightened levels of impact in our quest to see our communities prosper and succeed.

Enrich Wyoming Spring Courses



Upcoming Spring Classes

Jewelry Silversmithing

Course #: 24/SP NCART 130 R1
1/20/2024 - 03/30/2024
Registration Fee: \$65

Basic First Aid Skills & First Aid Kits

Course #: 24/SP NCSAF 305 R1
02/09/2024
Registration Fee: \$35

Mindful Self-Compassion Workshop

Course #: 24/SP NCHMD 101 R1
02/16/2024 - 02/18/2024
Registration Fee: \$75

Basic Woodworking

Course #: 24/SP NCPEA 202 G1
2/20/24 - 04/20/2024
Registration Fee: \$75

Zumba Gold - Green River (For Seniors)

Course #: 24/SP NCPEA 111 G1
1/11/2024 - 04/25/2024
Registration Fee: \$35

Communication Tactics for your Personality Style

Course #: 24/SP NCBAD 213 R1
03/05/2024
Registration Fee: \$20

Basic Cake Decorating

Course #: 24/SP NCHOE 101 G1
03/09/2024
Registration Fee: \$50

Firehole Canyon and Sunset Hike

Course #: 24/SP NCPEA 202 G1
05/22/2024
Registration Fee: \$25

Dutch Oven Cooking 101 - Session #1

Course #: 24/SP NCHOE 103 R2
05/07/2024 - 05/18/2024
Registration Fee: \$35

Dutch Oven Cooking 101 - Session #2

Course #: 24/SP NCHOE 103 R2
05/21/2024 - 06/01/2024
Registration Fee: \$35

For Additional Course Information:
www.westernwyoming.edu/enrichwyoming

Western provides equal opportunity in education and employment. Learn more: westernwyoming.edu/NDS

Register Here

Would an intern help your company?

Companies Offering

INTERNSHIP

OPPORTUNITIES



wants to partner with you to provide our students with real-world experience.

Contact Amy Murphy at
amurphy@westernwyoming.edu
to arrange summer internships.



Explore the Wyoming Department of

Workforce Services website for current job openings or to post an opening within your company.



Thank you to our Sponsor



The J.R. Simplot Company has an integrated portfolio that includes phosphate mining, fertilizer manufacturing, farming, ranching and cattle production, food processing and packaging plant, food service brands, and other enterprises related to agriculture. Simplot is based in Boise, Idaho with major operations in the U.S., Canada, Mexico, Australia, and China. The company distributes products to more than forty countries worldwide.

Simplot's Rock Springs fertilizer plant is a key element to the company's efforts. It began production in 1986 and has been a committed and reliable employer in Sweetwater County, celebrating 37 years in 2023. With expansions done in 1996, 1999, 2014, and most recently in 2017 with the addition of a state-of-the-art Ammonia Processing Plant and tie-in package, Simplot has a significant impact on our local economy. There are 315 residents currently employed and contracts held with additional companies for onsite services in our community.

The Rock Springs plant manufactures and distributes nitrogen and phosphate fertilizer products, anhydrous ammonia, fluoride, and super phosphoric acid to distribute throughout the world, primarily in North America and Australia.

Significant contributors to the facility's ongoing success include a focus on safety, environmental stewardship, community involvement, our highly skilled workforce, and commitment to our values. Today, Simplot is one of North America's major suppliers of crop nutrition. Our Mining and Manufacturing operations are key to this success, building a complementary distribution system to capitalize on our unique phosphate position to achieve Simplot's mission of "Bringing Earth's Resources to Life."



Respect for Resources—like energy—is one of Simplot’s Core Values. We are especially proud to say Simplot’s Rock Springs fertilizer plant has earned the prestigious ENERGY STAR® certification for 2021 and 2022 from the U.S. Environmental Protection Agency (EPA). We anticipate earning the certification for 2023 as well (application pending). Manufacturing plants must achieve an ENERGY STAR score of 75 or higher using an industry-specific ENERGY STAR Energy Performance Indicator (EPI).

With this Energy Star designation, the EPA acknowledges our plant as one of the most energy-efficient nitrogenous fertilizer manufacturing facilities in the country. The recognition is based on the plants’ rank in the top 25% on EPA’s Energy Star energy performance scale in their industry nationwide. This scale is a statistical model that scores a facility’s production and energy use to benchmark its energy performance against the industry. In 2021, only ninety-three plants in all categories received this certification. The Simplot Rock Springs plant was the only Wyoming facility to receive this award in 2022 and the only facility in the fertilizer category in the US to receive the award in 2022.

[Learn more at simplot.com](https://www.simplot.com)

Friendly Reminder

What is our Purpose and How do we Get There?

Purpose:

Improve outcomes for our students and those seeking career changes

· **Business, Educators, Government Services and the Community working together to improve**

- **Awareness** of career opportunities
- **Alignment** of education and skill development for career paths
- **Planning** for what is needed now and for future opportunities
- **Results** for how to measure success
- **Awareness**
 - Increase awareness of career opportunities within our community
 - Students, Educators, Counselors, Government Agencies, Parents and the Community
 - Engagement events and opportunities
 - Career Fairs,
 - Jr. High and High School events
 - Mentoring and job shadowing etc.
 - Engagement & Dialog with the stakeholders
- **Alignment to better prepare our students for careers in our community and beyond**
 - Direct from high school including career technical training
 - Secondary education, certificate programs, two-year degrees, CTE
 - University alignment (pathways and career paths)
- **Planning**
 - What is needed now,
 - Where will the opportunities be
 - What will we do to prepare and fill the pipeline?
 - Promotion, Communication processes, Scholarships, etc.
 - Measurements; Create metrics such as % Secondary Education, % successful career changes
- **Membership**
 - **Southwest Wyoming: Carbon, Fremont, Sublette, Sweetwater, Uinta, Lincoln**

Membership:

Core Business Champions: Fred von Ahrens, Ron Wild, Craig Rood, Matt McQueen, Carl Lembke, Lauren Schoenfeld, Kim Dale, Kelly McGovern, Craig Barringer, Joan Evans, Jed Vigil, Marty Carollo

Core Co-Conveners: Bridget Stewart, Lacey Bluemel, Tosha Garner



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