

Job Description:

Position: Associate Pastor/Director – Connections and Online Campus
Reports to: Executive Pastor
Type of Position: Full-time, Exempt

Overview:

The Associate Pastor of Connections and Online Campus will advance the mission and vision of Spring Lake Church by caring for and connecting members and attenders into the church community throughout all campuses, reaching out to the broader community through Care Groups, and leading the Online Campus.

Responsibilities:**Assimilation**

- Develop and lead strategy to move people from first connection to full connection with Spring Lake Church family resulting in 60% integration rate.
- Lead church-wide volunteer strategy to see 80% of regular church attenders and members serving and exercising their spiritual gifts, passions, and skills.
- Own assimilation pathway until the start of the membership process.
- Lead Welcome Teams to assure our campuses provide a welcoming, engaging, and relational environment for guests and attenders alike.
- Provide effective and easy next steps for guests who visit Spring Lake Church campuses.

Online Campus

- In partnership with pastoral staff, integrate Spring Lake ministries into our Online Campus.
- Become the familiar face and voice within our Online Campus.
- Advocate for the Online Campus in leadership decisions and cross-campus ministries.
- Grow the community within Spring Lake Church members and attenders who call the Online Campus their home campus.

Care Groups

- Raise up a team to lead and grow Care Groups to serve SLC attenders, members, and the greater Brown County community. These groups meet people at their "felt needs" and can include, but are not limited to DivorceCare, DivorceCare for Kids, GriefShare, Celebrate Recovery, and Financial Peace University.

Church Leadership

- Be actively involved in the Pastoral Leadership Team.
- Teach during weekend services as needed.
- Advocate for Connections when appropriate and necessary.
- Care for and love other staff members.

Requirements:

- Vibrant and healthy spiritual life.
- Five years' experience in a ministry role.
- Solid team player who can play the role of servant, peer, and leader in team dynamics.
- Ability to recruit, develop, and retain volunteer teams.