

**MONITORING ID: 25-0303965**

Monitored Party <b>BAZHOU MINGSHUN FURNITURE CO.,LTD.</b>	amfori ID <b>156-014000-000</b>	Address <b>3rd Street, Tang Er Li Town, Bazhou &amp; No.6 Yingbin Road, Eight Street, Tangerli Town, 065702 Langfang, Hebei Sheng, China</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Full Monitoring</b>	Monitoring Partner <b>SGS</b>
Monitoring Start Date <b>13/02/2025</b>	Closing Meeting Finished Date <b>13/02/2025</b>	Submission Date <b>20/02/2025</b>
Expiration Date <b>20/02/2026</b>	Announcement Type <b>Semi Announced</b>	
Site <b>BAZHOU MINGSHUN FURNITURE CO.,LTD.</b>	Site amfori ID <b>156-014000-002</b>	

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## OVERALL RATING



## SECTION RATING

PA1: Social Management System	<b>C</b>	
PA 2: Workers Involvement and Protection	<b>B</b>	
PA 3: The Rights of Freedom of Association and Collective Bargaining	<b>A</b>	
PA 4: No Discrimination, Violence or Harassment	<b>A</b>	
PA 5: Fair Remuneration	<b>B</b>	

PA 6: Decent Working Hours	<b>D</b>	
PA 7: Occupational Health and Safety	<b>A</b>	
PA 8: No Child Labour	<b>A</b>	
PA 9: Special Protection for Young Workers	<b>A</b>	
PA 10: No Precarious Employment	<b>A</b>	
PA 11: No Bonded, Forced Labour or Human Trafficking	<b>A</b>	
PA 12: Protection of the Environment	<b>B</b>	
PA 13: Ethical Business Behaviour	<b>B</b>	

## GENERAL DESCRIPTION

Name of lead auditor: Alinda Liu; APSCA membership number (CSCA 21701873)

Name of team auditor (if applicable): Nil

Name of observers, translators, trainees, advisors/consultants (if applicable): Nil

Monitoring partner name: SGS (Monitoring firm APSCA #: 11600006)

Audit schedule details: Total 1.0 onsite MD is planned for one auditor. The Fully Monitoring (Semi- Announced) was conducted on Feb 13, 2025.

Business partner information:

BAZHOU MINGSHUN FURNITURE CO.,LTD (local name: 霸州市铭顺家具有限公司) was located at 3rd Street, Tang Er Li Town, Bazhou & No.6 Yingbin Road, Eight Street, Tangerli Town, Bazhou City, Langfang City, Hebei Province (local address: 河北省廊坊市霸州市堂二里镇三街和堂二里镇八街迎宾路6号). Auditee was established on Jan 12, 2016, the form of business company was limited liability. The uniform social code was 91131081MA07MJAB97, valid period of the business license was from Jan 12, 2016 to Jan 11, 2036. Main product was furniture, the annual production volume was 23,000 pcs. The main processes were fabric cutting, fabrics sewing, wooden cutting, wooden punching, steel sawing, steel punching, steel welding, assembly and package.

Audited location information: Auditee rented 4 buildings from landlord in plant at 3rd Street, Tang Er Li Town.

Building 1: 1-storey production building (2000 S.Q. meters) was idle.

Building 2: 1-storey building (1500 S.Q. meters) for package and finished goods warehouse.

Building 3: 1-storey production building (2000 S.Q. meters) was idle.

Building 4: 2-storey office building (200 S.Q. meters) was idle.

The 4 buildings in plant at No.6 Yingbin Road, Eight Street, Tangerli Town were owned by auditee.

Building 5: 2-storey building (5100 S.Q. meters) used for fabric warehouse, fabric cutting, fabric sewing, assembly and show room.

Building 6: 1-storey (partly 2-storey) building (4590 S.Q. meters) used for finished goods warehouse.

Building 7: 1-storey building (3000 S.Q. meters) used for wooden warehouse, wooden cutting and punching, steel sawing, steel punching and welding.

Building 8: 3-storey office building (540 S.Q. meters).

The factory explained they will relocate to Plant at No.6 Yingbin Road, Eight Street, Tangerli Town by the end of April, Plant of 3rd Street, Tang Er Li Town will no longer be used.

Operating shifts, hours and Time recording system: The factory made a policy of working hour's system and controlled working hours. According to the policy and implementation records, workers worked on one shift from 8:00 to 12:00, 13:00 to 17:00. The factory also worked overtime according to the production order, 0-2 hour on weekdays sometimes, 0-8 hours on weekends sometimes, the working overtime was voluntary, and factory ensured workers had Sunday off per week. The factory arranged workers working rest at least 8 hours every day and they could choose rest if they felt tired during the working hours. The factory recorded workers' attendance by finger recognition system. Based on the attendance records provided by the factory, the maximum daily OT hours of sampling workers was 2 hours, the maximum weekly working hours was 54 hours which not exceeded 60 hours, the maximum monthly OT hours was 51 hours, the maximum continuous working days was 6 days.

During the audit, the number of sampling workers was 6, sampling months: Jul 2024, Nov 2024 and Jan 2025:

The highest number of overtime hours in the sample - WEEKLY - WH records specific as below:

1st sampling month (Jul 2024)- standard hours (40 hours)-the maximum weekly OT (14 hours).

2nd sampling month (Nov 2024)- standard hours (40 hours)-the maximum weekly OT (12 hours).

3rd sampling month (Jan 2025)- standard hours (40 hours)-the maximum weekly OT (11 hours).

Salary payment details: The factory set up wages and benefit paying system, which included paid statutory holidays, sick leave, annual leave, marriage leave and maternity leave etc. Based on the payroll records provided by the factory, the minimum wage paid by the factory was RMB 3500 per month, which was more than legal requirement about RMB 2200 per month. All the workers were paid hourly wages, and the factory paid the employees overtime according to the regulations. Satisfactory evidence showed that the factory provided skill training to workers and workers' position allowance will be increased accordingly when workers received more training, wages were paid by bank transfer before 5th of next month. All these processes and evidence were cross checked by document review, worker interview and

management interview. The factory only provided retirement, injury and unemployment insurance for 6 workers. One year period business insurance (valid from 2025/02/06 to 2026/02/05) was provided for all workers.

Worker number information:

There was total 48 workers in the factory during the audit, including 37 production workers and 11 non-production workers. the number of male production worker was 13, female worker was 24. The number of male workers from other provinces was 10, female was 7. No vulnerable workers in the factory, such as children worker, young worker, pregnant worker, disabled worker, lactating worker. And no interns, apprentices, contractor workers in the factory.

Good practices: Nil

Worker organization details: 2 worker representatives were elected by workers themselves in Dec 2024 in the factory. No union trade in the factory.

Circumstances: Nil

The special circumstances can be classified as followed: According to the IPE website and the app of Qichacha, no negative information about the factory.

Summary of findings:

PA1: 1.1 amfori BSCI management system was not implemented effectively; 1.4 Auditee didn't conduct actual capacity evaluation.

PA2: 2.2 Factory did not analyze the gap between the current situation and BSCI requirements ; 2.5 No appeal needs of vulnerable groups was established.

PA 5: 5.5 Factory didn't provide social insurance for all age-appropriate workers.

PA 6: 6.2 Monthly OT hours exceeded the requirement of local law.

PA7: 7.1 Some non-compliances identified due to management negligence; 7.11 Some materials were stacked against the wall; 7.17 Factory didn't install protective facility for the cutting knife, and not install finger guard for 50% sewing machines, not install baseboard for 2nd floor platform in warehouse, not provide forklift driver operation certificate; 7.22; No washing facility in toilets.

PA 12: 12.2 Factory not provide the organized waste gas test report; 12.3 Factory didn't provide environmental approval relative documents for construction project in Plant Two.

PA13: 13.2 The address in business license was not consistent with actual used.

PA3, PA4, PA8, PA9, PA10, PA11, Ni.

Living wage calculation: The living wage data is provided by the auditing company and please refer to the PA5 summary to find the details of calculation method of living wage.

Precautions taken about #COVID-19 in the facility: Nil

If there is a personal data protection law/requirement in the country that audit takes place, auditors should put a remark related to attached documents.

The Personal Information Protection Law of the People's Republic of China was promulgated on August 20, 2021, the producer ensured that relevant personal data and information provided to SGS auditor(s) has been obtained the individual's consent during the audit.

Attachments: Based on document review, it was evident that some of required documents were not applicable in organization like Agency Labour Contract, Government Waiver on working hours and Collective Bargaining Agreement. All of above documents were not involved in document report.

## SITE DETAILS

Site  
**BAZHOU MINGSHUN  
FURNITURE CO.,LTD.**

Site amfori ID  
**156-014000-002**

### GICS Classification

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Sector <b>Consumer Discretionary</b>	Industry Group <b>Consumer Durables &amp; Apparel</b>	Industry <b>Household Durables</b>
Sub Industry <b>Home Furnishings</b>		

### amfori Process Classifications

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Assembly of furniture / Assembly of furniture frame

### GS1 Classifications

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Segment	<b>Household/Office Furniture/ Furnishings</b>
Family	<b>Household/Office Furniture</b>
Product Class	<b>Household Beds/ Mattresses</b>

### NACE Classification

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Manufacture of furniture

### Water Stress Situation

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This site is not located in a water stressed region

## METRICS

### Key Metrics

Total workforce	48	Workers
Legal minimum wage in local currency	2,200	Monthly
Lowest wage paid for regular work at the site	3,500	Monthly
Calculated living wage in local currency	2,778	Monthly
Total sample	6	Workers

### Other Metrics

Male workers	19	Workers
Female workers	29	Workers
Non-binary workers	0	Workers
Permanent workers - Male	19	Workers
Permanent workers - Female	29	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	0	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	10	Workers
Domestic migrant workers - Female	7	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	19	Workers
Workers hired directly - Female	29	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	4	Workers
Sample - Female	2	Workers
Sample - Non-binary	0	Workers

# FINDINGS



## PA1: Social Management System

Site: BAZHOU MINGSHUN FURNITURE CO.,LTD | Site amfori ID: 156-014000-002

**Question:** 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>1.1 The main auditee partially respected this principle because based on management interview and document review, the factory had established completed amfori BSCI management system, Quality director was responsible for the system, and the factory conducted the internal audit and management review in Dec 2024. However, due to inadequate understanding of regulations and amfori BSCI requirements, the management procedures were not implemented effectively, there was still some issue of health &amp; safety, etc. It violated the requirement of question 1.1 in amfori BSCI system manual.</p>	<p>1.1 被审核方（生产商）部分遵循该准则，原因是基于管理层访谈和文件审核，工厂已建立完整的amfori BSCI管理系统，质量总监负责该体系，并在2024年12月执行了社会责任内审和管理评审。但是由于工厂未充分理解法规和amfori BSCI的要求，管理程序没有有效执行，仍然存在健康安全等方面问题。违反了amfori BSCI管理手册中问题1.1的要求。</p>

**Question:** 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>1.4 The auditee partially respected this principle because based on management interview and documents review, the auditee had established capacity assessment procedure, but the auditee did not conduct actual capacity evaluation. Based on the provided attendance records, the workers monthly overtime hours exceeded legal overtime hour limits and the max monthly overtime was 51 hours. It violated the requirement of question 1.4 in amfori BSCI system manual.</p>	<p>1.4 被审核方（生产商）部分遵守该原则，原因是基于管理层访谈和文件审核，虽然被审核方建立了产能评估程序，但是工厂未进行实际的产能评估。根据工厂提供的工时记录发现，员工的月加班时间超出了法律要求，员工的最大月加班时间为51小时。违反了amfori BSCI管理手册中问题1.4的要求。</p>



## PA 2: Workers Involvement and Protection

Site: BAZHOU MINGSHUN FURNITURE CO.,LTD | Site amfori ID: 156-014000-002

**Question:** 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>2.2 The main auditee partially respected this principle because based on management interview and document review, the factory did not analyze the gap between the current situation and BSCI requirements to establish the practical long-term goal (such as 1~5 years), step-by-step action plans and measures toward sustainable improvements to protect workers and meet amfori BSCI requirements.</p> <p>It violated the requirement of question 2.2 in amfori BSCI system manual.</p>	<p>2.2 被审核方（生产商）部分遵循该准则。原因是根据文件查看和管理层访谈，工厂没有分析目前现状与BSCI要求的差距，去制定一个长期的（如1~5年）切实目标，可持续行动计划和措施去保护工人，确保符合amfori BSCI要求。</p> <p>违反了amfori BSCI管理手册中问题2.2的要求。</p>

**Question:** 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>2.5 The main auditee partially respected this principle. Because the factory established grievance procedure, the procedure included the timelines to address grievances, but the factory did not establish the appeal needs of vulnerable groups.</p> <p>It violated the requirement of question 2.5 in amfori BSCI system manual.</p>	<p>2.5 被审核方（生产商）部分遵循该准则。原因是工厂建立了申诉程序，申诉程序中包含了申诉的时效性等内容。但是工厂没有建立弱势群体的申诉需求。</p> <p>违反了amfori BSCI管理手册中问题2.5的要求。</p>

## PA 5: Fair Remuneration

Site: BAZHOU MINGSHUN FURNITURE CO.,LTD. | Site amfori ID: 156-014000-002

**Question:** 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>5.5 Finding: The main auditee does not respect this principle because based on workers' interview, management interview and documents review, there were 48 employees and 5 out of them were retirement workers, no new worker joined the factory less than one month, thus the factory should provide social insurance for 43 employees. But the factory only provided retirement, injury and unemployment insurance for 6 workers. One year</p>	<p>5.5发现点：被审核方（生产商）未遵循该准则。原因是基于员工访谈、管理层访谈和文件审核，工厂现有48名员工，其中5名退休返聘员工，没有入职不足1个月的新员工，因此工厂需要为43名员工提供社会保险。工厂仅为6名员工购买养老、工伤和失业保险，为所有员工提供了为期一年的商业险（2025/02/06至2026/02/05）。工厂表示没有购买社保的员工自行购买新农保，但是工厂没有保留这方面的依据。</p>

## Finding

period business insurance (valid from 2025/02/06 to 2026/02/05) was provided for all workers. The factory claimed the employees who were not provided social insurances had paid for New Rural Cooperative Insurance by themselves. But the factory did not collect relevant information. It violated Labor Law of the People's Republic of China (2018 Amendment) Article 72 & Social Insurance Law of the People's Republic of China (2018 Amendment), Article 10, Article 23, Article 33, Article 44, Article 53, Article 58, Article 60

违反了中华人民共和国劳动法（2018修正）第七十二条和中华人民共和国社会保险法（2018修正）第十条，第二十三条，第三十三条，第四十四条，第五十三条，第五十八条和第六十条。

## PA 6: Decent Working Hours

Site: BAZHOU MINGSHUN FURNITURE CO.,LTD

Site amfori ID: 156-014000-002

**Question:** 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

### ENGLISH

### LOCAL LANGUAGE

## Finding

6.2 Finding: The main auditee does not respect this principle because the monthly OT hours exceeded legal requirement. Based on the attendance records provided by the factory, the number of sampling workers was 6, sampling months: Jul 2024, Nov 2024 and Jan 2025, the auditor found 6 sampling workers' (including sawing workers, sewing workers, punching workers, assembly and packaging workers) monthly OT hours was not in accordance with local law (the maximum monthly OT hours was 36), specific as below:  
1st sampling month (Jul 2024)- standard hours (184 hours)-the maximum monthly OT (51 hours).  
2nd sampling month (Nov 2024)- standard hours (168 hours)-the maximum monthly OT (48 hours).  
3rd sampling month (Jan 2025)- standard hours (144 hours)-the maximum monthly OT (29.5 hours).  
Based on employee interview, overtime was voluntary. The factory said that due to the tight order schedule, the employees worked overtime. They would control the overtime hours of the employees by increasing the number of employees and improving the working efficiency. It violated Labor Law of the People's Republic of China (2018 Amendment), Article 41.

6.2发现点：被审核方（生产商）未遵循该准则。原因是员工月加班超过法规要求。根据工厂提供的考勤记录发现，抽样员工6人，抽样月份2024年7月，2024年11月，2025年1月，发现6名抽样员工（包含下料、缝制、冲孔、组装和包装员工）的月加班时间不符合法规（每月最大36小时）的要求，具体为：  
第一个抽样月份（2024年7月）-标准工时（184小时）-最大月加班（51小时）。  
第二个抽样月份（2024年11月）-标准工时（168小时）-最大月加班（48小时）。  
第三个抽样月份（2025年1月）-标准工时（144小时）-最大月加班（29.5小时）。  
根据员工访谈确认加班是自愿的。工厂称由于订单时间紧张导致员工加班，他们后续会通过增加员工，提高工作效率等方式控制员工加班时间。  
违反了中华人民共和国劳动法（2018修正）第四十一条。



## PA 7: Occupational Health and Safety

Site: BAZHOU MINGSHUN FURNITURE CO.,LTD

Site amfori ID: 156-014000-002

**Question:** 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>7.1 The main auditee partially respects this principle because the factory had established complete management system on health and safety, included the identify and awareness of related legal regulation, health and safety check, training etc. However, the actual practice throughout the facility was not fully in compliance, please refer to non-compliances of the PA7. It violated the requirement of question 7.1 in amfori BSCI system manual.</p>	<p>7.1 被审核方（生产商）部分遵循该准则。原因是工厂已建立完整的健康安全管理体系，包括相关法规的识别与了解，健康安全检查，培训等，但是工厂在实际的执行过程中还存在问题，详见PA7不符合项。 违反了amfori BSCI管理手册中问题7.1的要求</p>

**Question:** 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>7.11 The main auditee partially respected this principle because based on onsite observation, it was noted 10% fabrics were stacked against the wall in warehouse. It violated General Rules for Fire Safety Management of Storage Occupancies (XF 1131-2014), Article 6.8.</p>	<p>7.11 被审核方（生产商）部分遵循该准则。原因是基于现场观察，发现仓库内10%面料靠墙堆放。违反了仓储场所消防安全管理通则（XF 1131-2014）6.8。</p>

**Question:** 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>7.17 The main auditee does not respect this principle. Because 1. Based on site observation, the factory didn't install protective facility for the cutting knife on one idle wooden sawing machines, and no finger guard was installed for 50% sewing machines in the sewing workshop. It violated General Rules of Design on Health and Safety of Production Facility (GB 5083-1999) 6.1.6.</p>	<p>7.17 被审核方（生产商）未能遵循该准则。原因是 1. 现场审核发现，工厂没有给一台台闲置木料锯切机的裁刀安装防护装置，缝纫车间约50%缝纫机没有安装护指环。违反了生产设备安全卫生设计总则（GB 5083-1999）6.1.6。 2. 现场审核发现，工厂没有给库房的二层平台安装踢脚板。违反了机械安全 接近机械的固定设施 第3部分：楼梯、阶梯和护栏（GB/T 17888.3-2020）7.1.2.</p>

Finding	
<p>2. Based on site observation, the factory didn't install baseboard for 2nd floor platform in warehouse. It violated Safety of Machinery-Permanent Means of Access to Machinery-Part 3: Stairs, stepladders and guard-rails (GB/T 17888.3-2020) 7.1.2.</p> <p>3. Based on document review, the factory didn't provide forklift driver operation certificate. It violated Regulations on Safety Supervision of Special Equipment (2009 Revision), Article 38.</p>	<p>3. 文件审核发现，工厂没有提供叉车司机作业证书。违反了特种设备安全监察条例（2009修订）第三十八条。</p>

**Question:** 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.22 The main auditee partially respects this principle because based on onsite observation, the factory did not provide washing facility such as soap, toilet paper or sterilization facility. The factory said it was due to their management negligence and would correct it as soon as possible. It violated the requirement of question 7.22 in amfori BSCI system manual.</p>	<p>7.22 被审核方（生产商）部分遵循该准则。原因是基于现场观察，工厂没有在洗手间配置肥皂、厕纸等洗手设施和消毒设施。工厂称这是由于他们的管理疏忽导致，会尽快做出整改。违反了amfori BSCI管理手册中问题7.22的要求。</p>

## PA 12: Protection of the Environment

Site: BAZHOU MINGSHUN FURNITURE CO.,LTD. | Site amfori ID: 156-014000-002

**Question:** 12.2 Is there satisfactory evidence that the auditee has procedures in place to ensure integration of local environmental law into the business model?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>12.2 The main auditee partially respected this principle because the factory had set up the environmental protection policy and collected the related environmental laws standards, the factory had wooden sawing and punching process etc, which could discharge the waste gas, but the factory did not provide the organized waste gas test report for review. It violated Atmospheric Pollution Prevention and Control Law of the People's Republic of China (2018 Amendment), Article 24</p>	<p>12.2 被审核方（生产商）部分遵循该准则。原因是工厂建立了环境保护政策且收集了环境法律法规，工厂有木料切割和冲孔工序，对外排放废气，但工厂没有提供有组织废气的检测报告。违反了中华人民共和国大气污染防治法（2018修正）第二十四条</p>

**Question:** 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

**ENGLISH**

**LOCAL LANGUAGE**

**Finding**

12.3 The main auditee partially respected this principle. Because the factory provided the current environmental status assessment report and register records of the Plant One (3rd Street, Tang Er Li Town), pollutant discharge registration of fixed pollution sources for review, but the factory did not provide environmental approval relative documents for construction project in Plant Two (No.6 Yingbin Road, Eight Street).  
It violated Law of the People's Republic of China on Environmental Impact Assessment (2018 Amendment), Article 24

12.3 被审核方（生产商）部分遵循该准则。原因是工厂提供了厂区1（堂二里镇三街）环境评估现状评价报告和备案，固定污染源排污登记供审核，但工厂没有提供厂区2（堂二里镇八街迎宾路6号）建设项目的环境审批相关文件。  
违反了中华人民共和国环境影响评价法（2018修正）第二十四条

**PA 13: Ethical Business Behaviour**

Site: BAZHOU MINGSHUN FURNITURE CO.,LTD

Site amfori ID: 156-014000-002

**Question:** 13.2 Is there satisfactory evidence that the auditee keeps accurate information regarding its own activities, structure and performance?

**ENGLISH**

**LOCAL LANGUAGE**

**Finding**

13.2 The main auditee does not respect this principle because based on onsite observation, management interview and document review, the factory used two plants including Plant One (3rd Street, Tang Er Li Town) and Plant Two (No.6 Yingbin Road, Eight Street), but the address in business license was only Plant Two (No.6 Yingbin Road, Eight Street).  
It violated the requirement of question 13.2 in amfori BSCI system manual.

13.2 被审核方（生产商）未遵循该准则，原因是根据现场审核，管理层访谈和文件审核发现，工厂使用了两个厂区，分别是厂区1（堂二里镇三街）和厂区2（堂二里镇八街迎宾路6号），但是工厂的营业执照地址仅是厂区2（堂二里镇八街迎宾路6号）。  
违反了amfori BSCI管理手册中问题13.2的要求。