

Code of Ethics

“Leadership isn't about how far we advance, but how far we help others advance.”

One of the principal missions of Perseverance is to encourage high standards of ethical conduct in dealings with employees, clients, and competitors. To further that mission, Perseverance has adopted the following general code of ethics.

- To comply with all laws and regulations applicable to our business, and to maintain high standards of ethical conduct in all dealings with employees, clients, and competitors.
- To treat all applicants and employees with dignity and respect, and to provide equal employment opportunities, based on bona fide job qualifications, without regard to race, color, religion, national origin, sex, age, disability, or any basis prohibited by applicable law.
- To maintain high standards of integrity in all advertising, and to assign the best qualified employees to fill clients' needs.
- To explain to employees prior to assignment their wage rate, applicable benefits, hours of work, and other assignment conditions—and to promptly pay any wages and benefits due in accordance with the terms of their employment and applicable legal requirements.
- To encourage employee efforts to upgrade their skills.
- To satisfy all applicable employer obligations, including payment of the employer's share of Social Security, state and federal unemployment insurance taxes, and workers' compensation—and to explain to employees that Perseverance is responsible for such obligations.
- To ascertain that employees are assigned to work sites that are safe, that they understand the nature of the work the client has called for and can perform such work without injury to themselves or others, and that they receive any personal safety training and equipment that may be required.
- To take prompt action to address employee questions, concerns, or complaints regarding unsafe work conditions, discrimination, or any other matter involving the terms and conditions of their employment.
- To confirm our temporary employees' periods of service upon request by a subsequent employer and with the consent of the employee.



VISIT US

5303 East Evans Avenue, #104
Denver, CO 80222

CONTACT US

(720) 242-8224
procure@perseveranceco.com

FOLLOW US

www.perseveranceco.com

