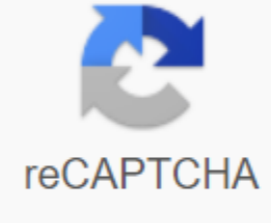




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The manufacturer went so far as to create a special language called Simlish for the characters. Since the game's inception, players have been trying to decipher this unique language and have even compiled a dictionary to decipher the Simlish language. Maxis created a cheat code that allowed players to change the language from Simlish to English in The Sims 3. Start your Sims 3 game and select the lot you want to play. Hold Control, Alt and Shift on the keyboard at the same time and release. At the top of the screen will show a long black box - this is your cheat bar. You're reading Englishspeakingssim without quotes. A cheat code is one word without spaces. Click Enter on the keyboard. Now your characters will speak English. This only works for The Sims 3. This story is published in the April 2000 issue of Business Start-Ups. Today's tough job market and dynamic economy create entry-level jobs often filled with workers whose native language is not English. Experienced entrepreneurs not only use this rich segment of the labor reserve, but also strengthen the value of these employees by helping them learn English through classes held at work. The benefits are numerous, says Beth Larson, ESOL Coordinator for Native Speakers at Seminole Community College in Sanford, Florida. The benefits of having employees with improved language skills include: more confidence and increased ability to interact with colleagues and customers. As employees learn to speak and read English, they can be more productive and even advance in the company, which increases loyalty and reduces turnover. Fewer errors and fewer overtime. Workers who instructions don't make so many mistakes, which means they don't need to spend extra time fixing them. Security. The ability to speak and read English improves understanding of safety warnings, which in turn reduces the number of accidents in the workplace. In many non-English speaking communities, school districts offer adult ESL classes free of charge or for a nominal fee. But because workers are often unable to attend these classes, educators encourage employers with sufficient capacity to teach at work, both during working hours and during working hours. Most adult education programs require 15 to 20 students in each class, Larson says. She adds that classes at workplaces can mean offering transport to employees who will work in the carpool, but this is easier than continuing to deal with problems associated with language communication. Since then, Jacqueline Lynn left the corporate world more than 13 years ago and has been writing about business and management from her home office in Winter Park, Florida. Contact SourceSeminole Community College, (407) 328-2120 If your organization serves areas where English is not spoken as the primary language, you will most likely have developed strong links with your constituents and are a reliable resource for them. The link between these persons and public services may include tax preparation, tax education and assistance. How can you participate? Your group can promote EITC to its clients or residents, sponsor voluntary tax assistance (VITA) sites in your community to prepare tax returns for those who cannot prepare their own but cannot afford professional assistance. You can submit or support asset creation methods, such as bank accounts, for those who currently do not have basic financial management strategies. Your team can offer financial literacy seminars to explain the benefits of savings accounts, the disadvantages of not using major financial institutions, and remove barriers between that population and common financial management practices. Where to start? You have several options. Each partner brings with it its own network of partners and available resources. As a result of the pooling of networks and resources of other coalition partners, cooperation has become much closer. By coordinating existing services and pooling existing community resources, this way of doing business provides families with thousands of dollars, improves their standard of living, and provides them with opportunities to build assets. Our strategy is to bring together three components that support family success: awareness and education, tax assistance and financial assistance. Such a three-aluminium easily connected to the missions of other organizations and lends itself well to partnership. Interested? 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