

“Dr Tina”

## Martina Carroll-Garrison, DM

### Leadership Coach, Facilitator & Strategist



**Great Leaders Build Great Organizations** and the right Leadership Consultant enables great organizations to invest in their people, build great leaders, and scale up successfully. While a scalable infrastructure and the ability to navigate market-dynamics helps to grow strong organizations, a significant barrier to scaling up and managing growth can be eased when organizations prioritize developing leadership capacity first.

As an Executive Leadership Consultant Dr. Martina Carroll-Garrison (Dr Tina) has experienced this axiom firsthand, when she previously grew into a senior civilian leader within the U.S. Department of Army, and the Federal Bureau of Investigation. Tina brings street credibility to her role as an Executive Leadership Consultant, as her approach to helping organizations build leadership capacity is built upon the foundation of her work life, academic training, and professional development. Her global leadership portfolio and professional experiences gives her a demonstrated skillset – which proves beneficial to organizations challenged by limited growth, lackluster engagement, a dysfunctional culture, or insufficient leadership capacity.

Leadership and soft skills are recognized as key to making businesses more profitable and better places to work. Increasingly, great organizations are assessing their employees on a whole host of soft skill competencies around how well they relate to and communicate with others. Good leadership competencies and soft skills also include the ability of people to balance the commercial needs of their company with the individual needs of their staff. Throughout her federal career Dr Tina has held multiple senior leadership positions across a global footprint, including serving as the Deputy Garrison Commander for the U.S. Army Garrison at Fort Myer, Virginia, and for the U.S. Army Garrison BENELUX in Belgium. She also served as the Unit Chief for Capital Planning with the Federal Bureau of Investigation in Washington, D.C. These great organizations invested in Tina’s leadership development, beginning when she served as an engineer and program manager, and subsequently as a senior organizational leader. Through her leadership these global organizations continued to excel.

After successfully completing her federal career Tina pivoted her work life and began sharing her expertise, insights, and passion as a transformative work-life consultant and leadership coach. Tina helps forward-thinking organizations to identify leadership challenges, then build effective leadership programs to bridge the gap. Her coaching and consulting philosophy is that bridging the gap between superior technical performance and effective organizational leadership is an acquired skill – but a skill that requires top-down and organizational commitment.

...Tina helps forward-thinking organizations to identify leadership challenges...

Tina earned a Doctorate in Management and Organizational Leadership from the University of Phoenix, and a Masters in Global Strategy from Excelsior College. Additionally, she earned a Master’s in Resource Strategy from the National Defense University’s Industrial College of The Armed Forces, while conducting in-country research into Singapore, India, and

Taiwan's electronics industry, towards assessing the sustainability of U.S. needs within the semiconductor sector. Tina's professional development training included attendance at the Center for Creative Leadership®, the Defense Leadership and Management Program, the Federal Executive Institute, the Harvard Kennedy School Executive Education Program, and the FBI Academy's Leadership Program.

Since 2014, Tina has served as a Leadership Consultant in support of a variety of U.S. Defense and Intelligence community clients, including the U.S. Army, the Defense Logistics Agency, the Federal Bureau of Investigation, the U.S. Navy's Facilities Engineering Command and the U.S. Army Corps of Engineers. She works primarily with STEM professionals from forward thinking organizations towards developing leaders, managers, and influencers with phenomenal people skills. Additionally, she has served as an adjunct leadership faculty for the London Metropolitan University's Western International College, and Georgetown University's Executive Masters Global Strategic Communications Program.

...Tina supports great organizations' who believe in their future and make investments in their people...

Great organizations invest in developing great leaders – so that great leaders can continue to build great organizations. Tina supports great organizations' who believe in their future and make investments in their people. As an eyewitness to how great culture is achieved when organizations invest in developing leadership skills, Dr Tina will help you develop your Great Leaders - towards scaling up your Great Organization – just ask her how!

*“Dr Tina’s approach to leadership development embodies her extensive professional development, academic, and work life experience in her role as a strategic planning advisor to the Pan Pacific American Leaders and Mentors Organization (PPALM)”*

*PPALM Chairman Maj. Gen. Antonio Taguba (Ret)*

*“GFI is proud of our association with Dr Tina as she continues to meet our high-profile Army clients’ needs for Leadership Development, Training and Executive Coaching. Her professional, academic, and personal work life experience affords her a unique perspective into the complex nature of organizations. Her skillset resonates with our clients and deeply impacts the learning process, to help create engagement, alignment, connection, and joint purpose across their workforce.”*

*Mr. Jay Blackwell, Vice President for Human Capital, Gritter Francona Inc. (A Verified Service-Disabled Veteran-Owned Small Business)*

**Dr. Tina**  
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International Coach Federation

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