

MGT TEESSIDE: MODERN SLAVERY POLICY STATEMENT

MGT Teesside Limited (“MGT” or “the Company”) is committed to tackling modern slavery and this statement sets out the steps MGT is taking to minimise the risk of slavery occurring in its operations and supply chains.

Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery carried out in order to exploit people for personal or commercial gain (referred to in this policy as “modern slavery”). Modern slavery is a crime and a violation of fundamental human rights.

Purpose

The purpose of this document is to outline how MGT complies with the Modern Slavery Act 2015. The Act sets out a range of measures on how businesses should respond to requirements, particularly Section 54 concerning supply chains.

Structure and supply chains

MGT is an electricity generating company that operates a generating facility in the UK. Operation of the generating facility is outsourced to an operating and maintenance provider although certain activities are reserved to MGT.

Within MGT directors, employees and managers will comply with this policy and MGT expects contractors, suppliers, business partners and others in the supply chain and other stakeholders to be aware of its policies and have the same high standards. As part of our contracting processes we include questions on compliance with the Modern Slavery Act 2015 in the supplier pre-qualification questionnaire and we include provisions in our standard terms and conditions prohibiting the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. Appropriate training will be provided to MGT personnel to identify and report any signs of modern slavery and we will carry out due diligence on our contractors, suppliers, business partners and others in the supply chain or stakeholders as appropriate.

Responsibility for the policy

MGT management is responsible for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it and its procedures on its efficacy in countering modern slavery. Management will ensure the policy is understood and will monitor compliance.

MGT is required to publish a ‘Slavery and Human Trafficking’ statement each Financial Year. This will be prepared by management and approved by the Board of Directors annually.

Compliance with the policy

You must ensure that you read, understand and comply with this policy. This policy applies to all persons working for us or on our behalf in any capacity, including directors, employees, contractors, suppliers, business partners and others in the supply chain or stakeholders.

It is the responsibility of all persons working for us or on our behalf in any capacity, including directors, employees, contractors, suppliers, business partners and others in the supply chain or stakeholders to prevent, detect and report modern slavery in any part of our business or supply chains.

You are encouraged to raise concerns about any issue or suspicion of modern slavery or breach of this policy in any parts of our business or supply chains of any supplier or stakeholder at the earliest possible stage. You may raise concerns with a line manager or company director or the Modern Slavery Helpline on 08000 121 700 or the police. The company will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.

Communication

MGT will communicate this statement to our supply chain and other relevant stakeholders as required , to ensure high level of understanding of the risks of modern slavery and human trafficking. This statement will be published on the Company website.

Training on modern slavery and trafficking

The Company will provide training on modern slavery, including awareness-raising of the signs of modern slavery and information on how to raise complaints within the Company.

Breaches of this policy

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct. We may terminate our relationship with contractors, other individuals and organisations working on our behalf if they breach this policy.

Legal and regulatory purpose of this statement

This statement is made as required by the obligations arising under section 54(1) of the UK's Modern Slavery Act 2015 (the Act) and will be reviewed annually as required by the Act. This statement should be considered to constitute the slavery and human trafficking statement for MGT for the financial year ending 31 March 2023 and all future financial years until it is modified or amended.

A blue ink handwritten signature, appearing to be 'D. J.', written over a dotted line.

Director

A blue ink handwritten signature, appearing to be 'CBWaples', written over a dotted line.

Director

Approval Date: 27/10/2023