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Once i was 7 years old lyrics meaning

We have found that people's working lives are enriched greatly when they feel they are making progress on work that is meaningful - in other words, when they feel they are making a difference in the world. Last month Merriam-Webster announced that culture is 2014 this year's word based on increased year-over-year posting activity on its website, which averages around 100 million page views each month. Why do so many people seek the definition of the word culture? Don't we know what the word means already? Not really. Culture is something that is very real, but still intangible. We struggle to define and understand it. In fact, culture has many nuances of meaning. The sociological definition of culture, which many of us learned as students, deals with faith, customs, art, etc., of a particular community, group, place or time. But today, the word is often used to describe the invisible factors that affect our daily work, referring to a way of thinking, behaving, or working in a place or organization (for example, a business). It is this secondary definition of culture that creates discussion among today's business leaders. The problem is that while we have a definition of work culture, our definition does not tell us whether a given culture positively affects performance, what types of cultures exist, or even how culture is created. The reality is that there are different types of workplace cultures, and these cultures significantly affect the long-term health of the organisation. It is essential for companies to understand, define and actively shape cultures in their organisations. Culture typesThe first step in defining your workplace culture is to choose which of the three main types it most resembles: a control culture, a culture of indifference, or a culture of connection. In control cultures, people with power, control, influence and status rule over others. This culture creates an environment where people fear making mistakes and taking risks. Cultures of indifference dominate today. In this kind of culture, people are so busy chasing money, power and status that they don't invest the time necessary to develop healthy, supportive relationships. This is essentially the culture that develops when no one cares about actively shaping the culture. A relationship culture, on the other hand, provides the right framework for long-term success. Connection culture can be defined as an organizational culture characterized by common identity, empathy and understanding – a definition that tells us the elements required to create a great workplace culture. Breaking the definition down further, shared identity is how the members of a group think of themselves and are based on a mix of vision, mission, values and reputation. Shared empathy comes when people care about others than to treat them as a means to an end. Shared understanding is reinforced when good, two-way communication gives people a voice, but not necessarily a voice, is decision-making. When these three factors are present, a bond is created that overcomes the differences that historically divided people, creating a sense of coherence, community, and unity that is inclusive and energizing, and spurring productivity and innovation. As our persistent interest in the word indicates, culture is a very real phenomenon that is too important to ignore. You won't find the secret to an effective workplace culture in the dictionary. But you will find it by defining it even in your organization as an invincible bond to care for each other.-Michael Lee Stallard is president of E Pluribus Partners, a management consulting and training firm based in Greenwich, Connecticut. He is the author of Connection Culture: The Competitive Advantage of Shared Identity, Empathy, and Understanding at Work. What are the hottest baby names in the United States? The Social Security Administration just crunch the data to give us the scoop on the most popular baby names of the year - and there are some surprising findings! Besides a new number one for boys (hello, Noah!), you'll see a lot of classic choices and some crossover boy names that are trending for girls. Continue reading for the meanings and inspirations behind the latest crop of hot baby names! Find the right name for your baby. The moniker most famously worn by the biblical captain of the Ark reigns supreme, unseating the previous 14-year-old champion, Jacob. Noah is a Hebrew name meaning rest. Get more details about the name Noah This is Sophia's third year in the top spot. It is a Greek name meaning wisdom, and iconic screen siren Sophia Loren is the most famous namesake. Liam is the Irish variant of William, and means protection. It jumped nearly 100 places in the last decade to get to second place - actor Liam Neeson helped popularize it. You can still blame Friends for Emma's popularity. After the couple Ross and Rachel picked it for their daughter, it jumped into the top three names and hasn't looked back since. Emma means universal, a perfect meaning for a name so universally loved. Few more details about the name Emma Jacob began her reign at the top of the baby names before Stephenie Meyer chose it for the werewolf part of the Twilight series love triangle. But its use in that book certainly did not harm the lifespan of the top spot - after 14 years as the most popular boy name, it only fell to number three. This biblical name means supplants. Olivia has been a top five name for the past five years - and thanks to the smart and cool Olivia Pope on Scandal, it's unlikely to go anywhere but up. It's a lovely name that means olive tree. Could Kardashian Start? After Khloe Kardashian picked Mason for her son, the name zoomed up the charts to number two last year, but has since dropped two spots to number four. It's a professional name that means stonework. Isabella is Elizabeth in Spanish style. After decades of bottoming out in the top 1000, it began to zoom up the charts in the 1990s - and its association with Twilight's leading lady, Isabella Bella Swan, helped it maintain a top spot in recent years. It means dedicated to God. William is a classic, proven baby name that is very popular in the South. Like his variant further up the charts, William means protection. Few more details about the name William Ava helped lead the emergence of v names - including Avery, Vivienne, and hot Everly. But this timeless name has an old saint and legendary actress Ava Gardner behind her, and a wonderful and fundamental meaning: life. Ethan reached the top 10 more than a decade ago, after a long, slow climb from the basement of the top 1,000. It is a Hebrew name that means strong, and has biblical characters, historical figure Ethan Allen, and actor Ethan Hawke to recommend it. Mia is yet another short-and-sweet, universal name that has reached the top 10. It means mine in Italian, and hit pop culture awareness thanks to actress Mia Farrow and women's football phenomenon Mia Hamm. Michael has been a top 10 baby name since World War II - so the odds are there anyone in your family already sporting this name. Michael is an archangel in the Bible, but this uberpopular name also has many secular namesakes, including basketball legend Michael Jordan, King of Pop Michael Jackson, Olympic legend Michael Phelps and actors Michael Douglas and Michael J. Fox. Emily spent nearly a decade at number one in the late 1990s through the early 21st century. The name means rival, and actress Emily Blunt, etiquette doyenne Emily Post, and poet Emily Dickinson are among the bearers. Alexander has ties to antiquity - Alexander the Great conquered Asia before the Roman Empire came to be. The name means men's defender, and it has defended its place among the top 25 American names since 1991. Abigail has been a top 10 name since the beginning of the 21st century. It was the name of the second first lady of the United States, and by legendary council columnist Abigail Van Buren (also known as Dear Abby). There is a Hebrew name that means my father is happy. Jayden hit the mainstream after Britney Spears picked it for her son. It is a variant spelling of Jaden, which means grateful. Madison first became popular for girls back in the 1980s, after the mermaid in Splash plucked it from a Manhattan street sign. It hasn't left the top 10 since 1997. Get more details about the name Madison This biblical classic is one of the most proven and true for boys - it hasn't left the top 60 for more than a century, and it's been in the top 10 for almost all the last 40 years. That means it is likely that a modern Daniel has some namesake in the family. Elizabeth is equally timeless, thanks to her prominence in the Bible and its massive array of nicknames, making it easy to transform it to fit a prim-and-proper Betsy or a more vibrant Eliza. Elizabeth, meaning dedicated to God, has been a top 25 baby name for girls for more than a century. Think fire truck when you hear Elijah, an old testament name making a big comeback. Actor Elijah Wood is the most famous current bearer of the name. Charlotte is a feminized version of Charles, and shares her opinion, free man. You can plug Charlotte's current popularity into the pop culture zeitgeist around Sex and the City. Aiden's popularity also rose on Sex and the City's coattails - although the character used the more traditional spelling, Aidan. The name means burning. (P.S. Don't be fooled - with all the Aydens, Aidans, and Aidyns out there, this name actually tops the charts.) Few more details about the name Aiden Avery means ruler of the fairies, and it is still on a slow and steady progression towards the top 10 girl names. Several celebrities have chosen it for their daughters in recent years. James never goes out of style - it's been a top 20 baby name for more than a century. That means supplants, and has a number of namesakes, including presidents (James Madison and Jimmy Carter) and screen legends (James Stewart). Sofia is a Spanish variant of the number one baby name in the country, and shares its meaning, wisdom. (Because this and Sophia are both in the top 20, you can expect either a Sophia or a Sofia in pretty much any classroom.) Benjamin has been a top 200 favorite for more than a century and has legendary namesake Benjamin Franklin recommending it. Chloe is a sweet Greek name meaning young flower. It started its last race for the top in the 1980s, and stopped out just below the top 10. Few more details about the name Chloe Matthew is the author of a New Testament book, and his name means gift from God. It's been a top 20 boy's name for more than 40 years. Ella may have gained some of her popularity as also-race with Emma and Ava. Her greatest claim to fame is jazz legend Ella Fitzgerald. This presidential election means the son of Jack, and with his alternative spelling Jaxon, looks ready to rule the playground. Few more details about the name Jackson Harper are another last name option, and are red-hot on the heels of his selection for David and Victoria Beckham's only daughter. The alias of X-Men's Wolverine's has been a popular choice for boys since the mid-1990s, and that means little hollow. Iesbercool and mysterious aviatrix Amelia Earhart may have spurred some of the fascination with Amelia, a classic name meaning work. David means beloved, and it is: it hasn't left the top 30 in more than a century! Aubrey is one of the boys' names that has now become much more popular for girls. That means elf ruler. Few more details about the name Aubrey Anthony is a Latin name that means priceless and hasn't left the top 25 in the last 50 years. There's a whole slew of Anthonys out there, from the Holy (Saint Anthony) to the not-so-angelic (Tony Soprano from The Sopranos). Addison was a boy's name that meant the son of Adam, but after Shonda Rhimes picked it for Dr. Addison Shepherd (McDreamy's first wife, before Meredith Grey), the girls took over. Another biblical top 20 choices for boys, Joseph was Jesus' stepfather. The current VP sports name, among a whole slew of pop-culture namesake. Evelyn has the sweetest meaning: wanted child. With actor Bruce Willis recently choosing up-and-coming Evelyn for his daughter, the odds are this name isn't leaving the top 20 anytime soon. Copyright © 2014 Meredith Corporation. Corporation.

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