

## HEALTH & HAZARD PAY CONCERNS LAUNCH UNION ADVOCACY

Saturday, March 21, 2020

All UFCW 876 Members,

876 has reached out to The Kroger Company in regard to the document issued titled "COVID-19 Supporting the Health & Wellness of Our Associates Appreciation Pay and Expanded Emergency Leave Guidelines."

Note that "Appreciation Pay" suggests a one-time bonus with no stipulation pay would be extended if necessary; nor does it address full-time members currently working 60 or more hours; or part-time members currently working full-time hours. These sacrifices should not be minimized.

**876 remains committed to securing the \$2 per person, per hour hazard pay; as many like-companies have implemented.**

UFCW 876 continues its fight to secure both greater health and safety protocol in your workplaces and compensation that is fair and reasonable. You are on the front lines and part of the critical infrastructure by the state; making your job a top priority for our communities' well-being. You must be protected. And we are advocating for you and quickly gathering the support of local officials and state representatives.

**UFCW 876 is requesting immediate action be taken on the following health and safety concerns, supported by the guideline of the Center of Disease Control (C.D.C.) Recommendations:**

- Practice customer social distancing; limiting the number of customers admitted into the store; and implementing floor markings in departments where lines form using the 6-foot separation rule.
- Opening every other cashier lane, using the 6-foot separation rule;
- Implementing regular and sustained sanitizing of all accessible surfaces, floors, carts, bathrooms; and schedule the hours and members to complete; and provide PPE for those working any sanitizing or cleaning operations in the store;
- Provide a clean environment for workers to wash hands, equipped with soap, paper towels; including hand sanitizer at workstations.

Communication and our coordinated efforts are key in serving the needs of the membership. We must find balance in our efforts that do not put profit over people.

Dan Pedersen  
UFCW 876 President

*These companies have recognized worker sacrifices, realizing they should not be minimized by providing an additional \$2 per person, per hour.*

1. Albertsons
2. Safeway
3. Target
4. Whole Foods
5. Amazon
6. H-E-B
7. Vons
8. Pavilions