

PROJET:

**PASTORAL
TRAINING IN CUBA**



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The little access to formal education affects the understanding of the basic truths of the Bible. The large number of illiterates and poverty in some countries makes the process of training pastoralists even more difficult. In many places Internet access is poor or simply does not exist and this is a reality in Cuba "

"Lo que has oído de mí ante muchos testigos, esto encarga a hombres fieles que sean idóneos para enseñar también a otros." 2 Timoteo 2:2



International Baptist Theological Seminary



"Passing the Torch to Latinos"

PASTORS TRAINING IN CUBA

"What you have heard from me before many witnesses, this entrusts to faithful men who are qualified to teach others also." 2 Timothy 2:2

The International Theological Seminary Baptist (SITB) with headquarters in Lima Peru, is an institution for training, training and training for pastors and missionaries who are serving in the work of God, an extended Ministry of a team of pastors Baptists and the Baptist Bethel Bible Church .

The SITB is committed to promoting the multiplication of leadership in that approach wish every pastor to receive a workout that can be transferable to other pastors and leaders who also need to know and use this training with the purpose to fulfill the great Commission.

MOBILIZED BY THE NECESSITY AND URGENCY

The number of Evangelicals in the world has grown explosively in the past 30 years. It is estimated that 75% of them live in Africa, Asia or South America. Although it is impossible to know for sure, scholars estimate that there are about 2.2 million of Evangelical churches around the world. But 85% of these churches are run by pastors with little or no theological training. It is estimated that less than 10% of the shepherds have a diploma in theology.

The little access to formal education affects the understanding of the basic truths of the Bible. The large number of illiterate and poverty in some countries makes it even more difficult the process of formation of the shepherds. In many places the Internet access is poor or simply does not exist and Cuba is no exception.

Since many of these pastors will never have the opportunity attend a seminary or Bible School, the SALÓN provides help to achieve level diploma, Bachelor of theological studies and aims to that it could reach up to master's degree in biblical studies. In the SALÓN are convinced that if we give a good education and theological level, they will do the same with their congregations and committed local church leadership and we are sure that this will happen for the glory of God in Cuba.

Not only we will help them to have a theological training in a progressive manner on all three levels, but also trained pastors that they can train also to others in your own town, in their own country in a formal manner with the support of the SALÓN, complying in this way According to 2 Timothy 2:2 God's plan. *"What you heard from me before many witnesses, this instructs men are qualified to teach others also."*

MOBILIZED BY GOD'S MISSION

Aware of the great responsibility of the local church to fulfill the great Commission "... *Go and make disciples of all peoples*" "... *from Jerusalem until the last of the land*" aware of this, are focused on the continuous training of the Shepherd with the vision and mission of multiply leadership to fulfill the great Commission of make disciples of all peoples of the Earth.

From our perspective the most essential for a pastor is preaching, PASTORING and planting (missions).

Preach: Help them you question to preach the word of God. The Bible is our text book. Our rule of faith.

Pastor : Help them discover the more correct form of pastoring biblically, passionate with the heart of God and a deep love for one another.

Planting : The Mission of God us mobilizes to help pastors grow to expand on the planting of new churches to reach out to our generation with the word of God.

DRIVEN BY A PASSION

Passionate to ignite passion for the lost but recognize that alone we cannot but if we multiply the leadership from the approach of the PASTOR for that train to other pastors training then we will have the assurance that will fulfill the great Commission IN OUR GENERATION.

Our dream is that all the peoples of the Earth have LA opportunity of listen Gospel and become in Disciples of Christ for the glory of God.

OUR STRATEGY FOR CUBA

Our training for pastor's strategy starts by selecting groups of 20 pastors of any region or any country around the world. The shepherds that are growing in the knowledge of the Lord and the Ministry are who will be able to also train others.

We equipped 20 pastors making a commitment with them for 15 months (with ability to extend training for 15 more months), travel twice a year to be with them.

We have 15 auto-instructive modular courses that include learner Guide, book text and videos and audios of the module to be treated.

And look for these pastors, at the same time, equip and mentoreen to anothers groups of shepherds and church leaders in your region or country, or to a 2nd generation.

THREE GENERAL BUT MAIN LINES FOR TRAINING:

1. Preaching: we wish that every pastor could manage to have the conviction, commitment, capacity and confidence to such preaching the word of God.

2. Training: we want every pastor to receive a workout that can be transferable to other pastors and leaders who also need to know and use this training (multiplication of leadership). And this we achieve it through:

- ◆ **Mentore** a group of pastors or leaders of the Church (approximately 20)
- ◆ A minimum commitment of 15 months to develop theological complementation program, in order to reach the level required by every pastor.
 - ❖ Development of 15 modules
 - ❖ Monthly meeting to share concerns, resolve conflicts and close teaching learning with group dynamics in person with the entire group
 - ❖ Monthly development of a modular course (each course varies between 4 to 11 lessons)
 - ❖ Delivery of monthly jobs
 - ❖ Monthly participant evaluation
- ◆ Use a progressive process through stages of learning, with interaction and practice (in a workshop, not a lecture or a master class)
- ◆ Will be used by that a relationship of mentoring continued between the student and the Coordinator of the group, and also with the Director of the program.
- ◆ The immediate implementation of the hermeneutical principles learned.
- ◆ The multiplication of the formation in the life of a 2nd generation of pastors and church leaders.

3. Plantation: the planting of new churches is the result of the work of pastors trained in the program by multiplying the leadership to make disciples of all peoples of the Earth.

4 REASONS WE ENCOURAGE TRAINING IN CUBA

- **Is a real must.** The majority of pastors around the world including CUBA, although they do have the privilege and the responsibility of preaching God's Word to their congregations, do not practice a proper study of the Bible that will take them to communicate true and relevant the God's message to his people.

The apostles give us example of what we should be taking as a tremendous responsibility when they say: "Is not just that we let the word of God to serve tables" (acts 6:2). Paul says to Timothy: "You encarezco... you preach the word" (2 Tim. 4:1 - 2) Paul, speaking to the elders of Ephesus says: "because not have shunned announce all the counsel of God." (Acts 20:27).

- **Is a biblical model.** Paul admonished Timothy: "what you heard from me before many witnesses, this instructs men are qualified to teach others also" (2 Timothy 2:2).

- **Is a model of multiplication.** The pastoral training need is urgent, especially in areas of the world where the Church is growing rapidly and where you are missing more hear the Gospel. An effective strategy should focus on the large number of pastors who need this kind of training because "...the mies is much more workers few" *Matthew 9:37*.

- **It is a deep model and relatesl** . Leadership training is not the result of an information dump. Leading pastors who are godly and effective development requires time, discipline, mentoring, and responsibility.

¿WHAT WE SEEK TO ACHIEVE IN CUBA?

*We want to be faithful and well-equipped **Pastors-Entrenadores** that will be able to train a 2nd generation of pastors in CUBA.*

THREE DIFFERENT OBJECTIVES FOR TRAINING IN CUBA:

- **Transformation:** we want shepherds to expand their knowledge and develop their skills for studying, teaching and preaching the word of God effectively. However, information and knowledge are only a means to one greater end: the transformation. We think that the pastor should be challenged and transformed into every level of his person: spiritually, emotionally and intellectually. We believe that real change will be in the life and Ministry of every pastor, to immerse themselves in the study of the word of God and know God's heart.
- **Multiplication:** on the basis of the passage in 2 Tim. 2:2, we believe that every pastor should be able to teach others also. We believe that what the pastor learn in training must use it to train other pastors and leaders to fulfill the great Commission.
- **Movement:** we want pastors that fill certain special features can engage in developing new training at the national level, with the churches, so that there is a movement of pastoral training performed by national pastors, who are knowledgeable in the culture, idiosyncrasy, language, and worldview of a better country than someone who comes from another country.

THE G20 CURRICULUM DESCRIPTION

The SALÓN in pursuit of the fulfillment of the purposes of God and a service of excellence to el Salvador proposes the following curriculum:

Plan G20 is the program of theological complementation of the SALÓN for groups of 20 pastors or missionaries who will begin the training program. The program starts with 20 participants maximum.

The purpose of this program is to help more pastors and missionaries to start studies at university level (Licentiate in Biblical Theology) that allows you to access later a master's degree and then a doctorate.

The **Plan G20** is a flexible and agile program to develop in a dynamic group of shepherds, guided by a facilitator who coordinates with the Director of the program. The group dynamics are developed online and in person.

The Group of pastors are represented by one of the shepherds that coordinates with the SALÓN for fluid communications with the seminar.

The Coordinator assists the fulfilment of the purposes of the training program. In the delivery of the modules, in the delivery of tasks, in the delivery of assessments and reports of notes and also any occurrence of the group.

Mode : Semi-presencial.

PROCEDURE

-THE SALÓN will send to every pastor Email module in pdf format so you can download, print, and develop.

-The SALÓN will send modules in the relevant time to email each of participants of the group.

-The SALÓN received monthly tasks of implementation of each student.

-The SALÓN received the Group developed assessments.

-The SALÓN suggests to meet **twice a month**. Contact your group are those who determine the meeting place, meeting time, time that will last for many days and the meeting will gather a month if two times a month is not enough.

In the process of selection of pastors in Cuba, have found that they have difficulty to get the modules to your email because they do not have permanent for being too expensive internet.

Also for the SALÓN shipping of printed material is too expensive, we are looking for friends of the Ministry contacts to help us in this issue of the dispatch of printed materials from Lima to Cuba.

We've seen other means of bringing books to Cuba, is by means of electronic equipment, by Tablet 8 inch (cost \$100 d.a. in Cuba), or mini laptop (\$ 200 d.a. in Cuba) in Cuba. Either of the two would be us very useful to develop all training with the shepherds.

DEGREE OF ACCREDITATIONN: Bachelor's degree in Biblical Theology

Grant title: International Theological Seminary Baptist

Duration: 15 months

15 required courses and electives 6

CULUM OF THE BACHELOR'S DEGREE LEVEL

ITEM	PENSUM ACADÉMICO
1	Teología del Antiguo Testamento I
2	La Historia Primigenia (Gen. 1-11)
3	La Historia Primigenia (Gen. 12 – 25) - Padre Abraham
4	Construyendo Su Teología
5	Construyendo Una Teología Bíblica
6	Introducción a la Teología sistemática: Construyendo una Teología Sistemática
7	Hermenéutica Avanzada (Él Nos Dio las Escrituras)
8	Profecía (El Nos Dio Profetas)
9	Vida de Jesús (Creemos en Jesús)
10	Los Evangelios
11	El Libro de los Hechos
12	Epístolas de Pablo
13	El Corazón de la Teología de Pablo
14	El Libro de Apocalipsis.
15	Filosofía de la Educación
16	El pastor como Consejero “Cómo tomar Decisiones Bíblicas” (3 meses)
18	Neumatología y Antropología
19	Homilética Práctica: La organización y la Aplicación del Sermón
20	Homilética Avanzada
21	Efectividad del Ministerio Cristiano

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NRO	DESCRIPTION	PER PERSON	20 SHEPHERDS	FOR 15 MONTHS
1	Training and training for every pastor	\$75 USD	\$ 1500	\$22500
2	Mini laptop for every pastor.	\$ 200	\$ 4000	\$4000
TOTAL				\$26,500
The SALÓN will cover 50% of the training				\$13250
WE NEED TO COVER THE COST OF 50% OF THE TOTAL TRAINING BUDGET				\$13250

ELECTRONIC EQUIPMENT AS A SOLUTION THE PROBLEM OF THE INTERNET AND SHIPPING OF BOOKS PRINTED IN PERU TO CUBA				
NRO.	DESCRIPTION	PER PERSON	20 SHEPHERDS	
1	Mini Laptop Acer	\$200 USD	\$4000 USD	
1	Two trips of Peru to Cuba	\$500 dollars *	\$1000 USD	\$1000 USD

* is an approximate

The teams will serve not only for the first group if not for other groups of shepherds in the future.

STRATEGIC PARTNERS

We are looking for partners in the Ministry to help us develop the project covering 30% than our funding to is \$ 13250.

Also need to buy electronic equipment if it is that we can not send printed books from Lima to Cuba.

WE NEED TO COVER 50% OF OUR BUDGET INCLUDING ELECTRONIC EQUIPMENT MISSING.

RESPONSIBLE FOR THE PROJECT:

Responsible for the project and Director of the training program is Pastor Walter Aponte Livias, Director of the International Baptist Theological Seminary.

We are watching the move of God and his arm has not cut to save and it is opening doors in places where we didn't think, but God knows to do his work.

Why you encourage you to pray fervently for this project from training PASTORAL in CUBA and also by this server because we are sure that it is the will of God to do this work and in addition also because we can see in Cuban pastors excited about to begin the training program.

If you can help us with the total or a part to cover the budget and have all the resources we need to start the program it would be great, because we never know how God can use a grain of sand to EXALT and GLORIFY his blessed name.

" " " God, which gives the seed that is planting and food which is eaten, will give you everything you need for stocking, and make it grow, and will do to the generosity of you produce a great harvest." 2
Corinthians 9:10 DHH

Kind regards

Walter E. Aponte Livias

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