Expertise

Expertise promotes Claudia Philipsz-Jones to Chief Executive Officer

HAMILTON, BERMUDA – October 8, 2026 – Expertise Group Limited has announced the promotion of Claudia Philipsz-Jones to Chief Executive Officer, effective January 1, 2027. Founder and current Chief Executive Officer, Douglas Soares will become Executive Chairman on the same date.

Ms. Philipsz-Jones, currently Chief Experience Officer, first joined Expertise 25 years ago and has played a significant role in the growth and development of the company.

During her career with Expertise, she progressed from entry-level management consultant to senior roles across consulting, business development and executive leadership. She became a shareholder in 2014, led the firm's consulting practice and later played a leading role in establishing Expertise's Cayman Islands office, where she served as Managing Director.

Mr. Soares said: "I have enormous confidence in Claudia's ability to lead Expertise. She thoroughly understands every aspect of our business and is deeply respected by our people and our clients. To see Claudia succeed me is an especially proud moment. In addition to being a recognised leader in our industry, Claudia has extraordinary strength of character. Her leadership has contributed greatly to our success over many years."

Ms. Philipsz-Jones said: "Expertise has been an enormous part of my professional life, and I am deeply honoured to be entrusted with leading the organisation. I am fortunate to be taking on this role alongside an exceptional and long-serving leadership team. I am excited about what lies ahead."

As Executive Chairman, Mr. Soares will remain actively involved in the business, focusing principally on Group strategy, serving as Chief Financial Officer, and supporting Ms. Philipsz-Jones and the executive team.

Mr. Soares founded Expertise in Bermuda in 1999. Today, the Group provides human resources, recruitment, immigration and payroll services to greater than 500 local and international employers in Bermuda and the Cayman Islands.



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