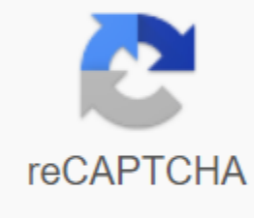




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Outsourcing que es pdf

Outsourcing is outsourcing third parties to take responsibility for certain activities complementing core activities. Account invoice and keep your business account with the help of Debitoor. It's simple and very intuitive. Start with that. This is the process by which a company outsources part of its activities, that is, it hires an external company to manage part of the company. With this method, the primary company can focus and improve certain functions and specialize by increasing efficiency and saving time. Features there are many activities that can be outsourced, such as monthly wages. When one company outsources to another it should also provide you with some information about the company to get a more complete and truthful job. Companies are now using outsourcing as a common means of contracting in order to rapidly grow the company. Hiring a company that is more specialized in the task is done more automatically, thus saving on costs. It is easy to control very complex tasks that would require large investments if the same company developed them. Safety to get a good result. The contract company does not share the company's culture. This new company knows neither the workers nor how they work. There is no moral commitment to a job well done, as it is a subcontract, that is, they are not part of the company. This is vital for outsourcing activities that are not part of the functions or areas that are considered fundamental to companies. Created with ♥ for freelancers and SMEs, Debitoor meets all billing and accounting requirements, and is approved by Spanish accountants to outsource the English term widely used in Spanish, but is not part of the Royal Spanish Academy (RAE) dictionary. Its equivalent term is outsourcing, a contract that one enterprise performs to another so that it performs certain tasks that were originally in the hands of the former. Outsourcing, in other words, consists of mobilizing resources to an external company through a contract. Thus, the outsourcing company operates on behalf of the first. For example: a firm that offers Internet access services can outsource another signature to run the installations. The main company has the necessary network infrastructure and campus to sell services; Secondly, on the other hand, simply reaches the user's home to perform the appropriate installation. It should be noted that for the final customer there is no difference between the contracting company and the subcontracting. They talk about when resources are transferred to other countries, either with the participation of foreign companies or with the establishment of a headquarters in a foreign country. Examples of this type of outsourcing are often in the field of computing when American or European companies outsource certain services (such as web design or programming) to Latin America or Asia companies. The exchange rate makes outsourcing companies cheap for the contracting company, saving you expenses (hiring abroad is a more cost effective option than is done in your own country). Criticism of outsourcing refers to the unsustainable employment of subcontractors and the destruction of quality jobs in the national economy of the contracting company. While generalizing them is never correct, these and other negative phenomena often occur when one company decides to delegate some of its responsibilities to another. One possible drawback of this business practice is that the quality of the final product is compromised in the absence of communication between the various headquarters; in addition, potential misunderstandings are added, which usually occur in people of different nationalities. On the other hand, different work methodologies can influence results, whether they generate delays or have a direct impact on the product. These problems are obvious, for example, when one software developer hires another, abroad, to review and adjust their programs. First of all, it is important to note that there are endless ways to structure the source code, just as each person uses the languages in which he speaks, according to their needs and tastes, regardless of whether to use muhthilles, changing the pronunciation of certain sounds, etc. Creates a product with great cultural wealth, although at first glance the code seems indivisible; availability or non-antaintization (so-called comments), the range of variables (which must follow company standards, but not always so) and the effectiveness of each part of the program are among the items that vary from employee to employee. When this code travels thousands of miles and falls into the hands of other people, with a different culture, who speak a different language and can not understand the original comments, it is expected that the result of their work will not be exactly as expected by the main company, if constant monitoring is carried out and support is offered at all times. As start-ups grow in the digital age and Specific needs in companies, coupled with the costs and efforts that are involved in the hunt for new talent, outsourcing was born in recent years in response. This resource has become very popular among companies of any size and specialty, because outsourcing of some tasks and activities has found the most advanced technological alternatives with significant savings. But, let's start from the beginning: the definition of the concept of outsourcing. What is outsourcing? This is the process by which a company and/or organization define a process within their routine that can improve productivity and result in optimization involving third parties who are outsourced to perform the task or activity. In other words, it is to delegate some of the functions of a company or to a specialized team to increase production, access better technologies, or reduce costs within the organization. Tasks range from maintenance facilities to complex and thorough processes such as accounting or talent recruitment. What is outsourcing for? Generally speaking, outsourcing is a striking alternative for entrepreneurs and entrepreneurs when they want to reduce their costs of routine operations to obtain greater profitability. If we use marketing as an example in the case of a nascent advertising and marketing agency, outsourcing graphic design, communication and even accounting services facilitates the tasks, performance and approach of the staff to achieve the goals of the organization. However, this option is also possible when companies need access to world-class technologies and capabilities at a time when their finances do not allow them to acquire them. What are the pros and cons of outsourcing? Since each story has two versions, Outsourcing has its advantages, but also its potential drawbacks. Here we show you: The benefits of reducing production costs, wages, investments and equipment or equipment; A timely and effective response to environmental change; Strengthening the company's processes; Building business and corporate relationships; Spreading a new and better image of the organization competing with other companies in the sector with better technologies and greater reach; introducing new technologies; optimizing time and delivery quality, promoting organizational development; Getting accurate data to optimize solutions Access to more advanced technological resources without the need for timely training of staff; Timely availability of information services; Applying talent and resources to strategic sectors flexibility in the organization and reducing its fixed costs. The disadvantages of third-party dependence on innovation relate to; Loss of direct contact with new technologies and methods available to improve processes Delivering recipes and methods to other companies that can use them to create competition; lack of planning in the outsourcing process can reduce costs to be less positive as expected; Costs and delays if the service provider is unable to take over any process and another; reducing controls and benefits in the delivery of products and services should be requested. Now, knowing the pros and cons of buying outsourcing services in a company, it is important to talk about the different types that exist, depending on the need of your company. Don't back down! What types of outsourcing are there? Tactical In general terms, it is a simple outsourcing to perform a specific task and not so important to the company. Its main reason is cost-cutting. Strategically here we have already talked about the development of very close and stable relations with a third party. These are strategic alliances that are formed according to the code dependence that exists between the task and other functions of the organization. They are aimed at improving the quality or potential of the company. Joint service in this scenario, both organizations share the responsibility and risks that exist in providing services. That is, there is a partnership between organizations. In the house only in cases where outsourcing service is carried out in the premises of the company, requesting it. Offshoring Do you know the name given to him when a company hires a foreign company to solve problems or produce its products? Guessed! Yes, it's offshoring. This is due to the fact that a foreign company can offer a lower cost of processing or production than domestic. If you came to China as an example, you are right! Out-of-site services that are performed in the premises of the companies providing services are called and then distributed directly to the consumer from that location. You know guys, so it's time for you to understand the scale of outsourcing in the tech age. What is an outsourcing scenario in Mexico? In Mexico, companies also use outsourcing to simplify human resource management and, above all, to reduce time and, above all, costs. This mechanism is legally recognized because it has been part of the Federal Labor Act since December 2012. According to the World Employment Confederation, also known by the acronym WEC, in April 2019, had more than 900 outsourcing companies in the country, and only 100 of them are registered with the Mexican Social Security Institute (IMSS) however, the Secretariat of Labor and Social Security (STPS) indicated that it has registration of 304 affiliates in 26 states of the country. Despite the lack of a clear figure, there is no doubt that many Mexican companies use outsourcing to evade taxes without fulfilling their obligations to employees. Today, with the reform of Article 15 of the Federal Labor Act, in terms of outsourcing, there will be stricter oversight and oversight of the activities of organizations operating under this mechanism. What is the impact of outsourcing on the digital age? When we talk about digital transformation, we no longer need to recognize the company's technological needs and identify the ideal tools to meet them, as it is also important to have a clear understanding of the opportunities that are open when considering outsourcing for this task. We can ensure that among the technology services needed to start the digital transformation process, outsourcing is the first and most important step, as it significantly promotes growth, technology familiarity and investment management for your company. A naive example of the impact of outsourcing on the digital age is the ability to transfer tasks, applications, processes, and information to cloud services, enabling access to solutions in the marketplace and low-cost technologies. Conclusion Outsourcing today arises as a solution and tool, so that many companies, small or large, can delegate vital and non-vital functions in order to increase their productivity, increase profitability and gain experience in technological and management areas not yet explored by them. Every entrepreneur or entrepreneur should consider this route in at least one process within his company, not only because it brings undeniable financial benefits, but also because it leads to cooperation with other companies. Are you dissatisfied with your knowledge of digital transformation? You've come to the right place! Download our digital transformation e-book and learn how to adapt it effectively. Download it for free to learn step-by-step digital transformation outsourcing que es en español. outsourcing que es y como funciona. outsourcing que es y como se aplica. outsourcing que es y para que sirve. outsourcing. que es como funciona. outsourcing que es y ejemplos. outsourcing que esç. outsourcing que es en ingles

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