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Finance Analyst(s)

Global Atlantic is one of the fastest growing companies in the Life and Annuity industry. We are primarily focused on the U.S. retirement and life insurance markets with a broad range of annuities and life insurance options, as well as reinsurance solutions. Our success is driven by competitive, innovative product designs, leading investment management and integrated risk management, along with highly experienced leadership. Global Atlantic is looking for a diverse team of talented individuals who reinforce their culture of collaboration and innovation. We are dedicated to the career development of our employees, people because we know they are critical to their long-term success.

Global Atlantic Financial Company Bermuda Limited invites applications to join the Bermuda Finance team as a Finance Analyst. The Analyst(s) will support the Bermuda reinsurance companies and the company's Institutional business segment by delivering accounting, reporting and control functions. A key goal for the role(s) is to ensure completeness and accuracy of financial information and regulatory filings. The Analyst(s) will support the broader team of financial reporting professionals; completing validation of information provided by company sources. The Analyst(s) will monitor results and produce exception reports along with fluctuation analyses to ensure the team achieves the timeframes and reporting standards required by their stakeholders. This is an extraordinary opportunity to grow with our dynamic and leading long-term, reinsurance business in Bermuda, gaining exposure to life and annuity business across several accounting and capital regimes.

Key Duties and Responsibilities:

- Perform monthly and quarterly closing procedures, including tracking availability of information, reviewing variances in trend or expected levels, producing control and flash reports, preparing reconciliations
- Investigate unanticipated variances, providing timely feedback to source areas to ensure that issues are addressed promptly within close timeframes
- Participate in analytical review of performance of each of the Bermuda reinsurance legal entities. This will include flux analyses, actual to expected reviews and identification of key drivers
- Support system enhancements and recommend process/system improvements that maximize operating efficiencies
- Timely planning, preparation and compilation of quarterly and annual financial reports, footnotes and supporting documentation
- Assist the Senior Vice President, Finance, to establish new expense reporting and invoice reviews and expand monitoring
- Coordinate the production of Financial Condition Reports, managing the inputs from the section owners, flagging emerging issues, and updating financial information
- Coordinate the production of Economic Balance Sheet, managing the inputs from other teams and preparing various variance analyses to other accounting bases, prior periods and expected levels
- Research and monitor performance of certain of our funding agreements, reporting on actual to expected results and providing data to our pricing team

Minimum Qualifications, Skills & Experience:

- Bachelor's degree in accounting or finance strongly preferred
- 2 years of relevant analytical work experience; recent experience in life insurance with reinsurance exposure preferred
- Demonstrated knowledge of US GAAP or US Statutory accounting required; solid knowledge of economic balance sheet a plus
- Strong quantitative and analytical skills
- Effective verbal and written communication skills, including the ability to influence others and communicate across all areas of the company
- Ability to manage competing priorities with a continuous improvement mindset
- Proven success delivering automation solutions highly desirable
- Familiarity with Essbase, Hyperion, W Desk, Tableau, and other reporting and analysis applications a plus

Global Atlantic is an equal opportunity employer, does not discriminate on any basis that is prohibited by local laws.

To apply please send your résumé to bdajobs@expertisegroup.com. All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website.

Closing Date: August 4, 2021

