

# Safeguarding Policy



## The Parochial Church Council (PCC) of All Saints, Canterbury

### Safeguarding statement

The Parochial Church Council (PCC) of All Saints has adopted the safeguarding policies and procedures of the Church of England. In particular we are committed to:

- the safeguarding of all children, young people and vulnerable adults.
- carefully selecting and training paid and voluntary staff who might come into contact with children or vulnerable adults, using the Disclosure and Barring Service amongst other tools, to check their suitability.
- responding without delay to every complaint made which suggests that an adult, child or young person may have been harmed.
- cooperating fully with the police, local authority and any other appropriate statutory body in any investigation.
- ministering appropriately to anyone, child or adult, who has experienced abuse.
- extending pastoral care to those known to have offended against children or vulnerable adults whilst ensuring that children and vulnerable adults are protected from them.

The full Church of England policy affirmed can be found here:

<https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>

This policy statement was agreed at the PCC meeting held on **10 May 2022**.

### Aims

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.

- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

## **Safeguarding officers**

### Safeguarding Officer for Children

William Gravenor, [childrensafeguarding@allsaintscanterbury.co.uk](mailto:childrensafeguarding@allsaintscanterbury.co.uk)

### Safeguarding Office for Vulnerable Adults

Gavin Netherton, [safeguardingva@allsaintscanterbury.co.uk](mailto:safeguardingva@allsaintscanterbury.co.uk)

### DBS Officer

William Gravenor