

The RedCat Partnership/ No8 COVID-19 Risk Assessment	Original Date	23/03/2020	This review	06/06/2020	Next Review	08/07/2020
	Risk Assessment for;	Infection Control - Covid-19 NB usual work activities not covered by this assessment, see separate assessments				
	Risk Assessors	Sarah Daniels				

Significant Hazards Identified	Who Might Be Harmed, and HOW	Existing Control Measures and emergency/contingency arrangements	Risk Rating with Existing Controls*		Risk Evaluation; A/R/N**	
			L	S	If "N", Further Control/Emergency/Contingency Measures to be considered	
1. Spread of infection	Who; Office teams working at the No8 including office coworkers. How; exposure to infection from colleague or contaminated surface	Detailed controls in amendment to the safety policy re social distancing, travel, separation of tasks, handwashing, and cohesive team procedures.	L	M	A	None
2. Spread of infection	Who; RedCat Training delegates How; exposure to infection to/from no8 team / delegate, whilst attending a face to face training course	Detailed controls in amendment to the safety policy re social distancing, separation of delegates, handwashing, and cohesive team procedures.	L	M	A	None
3. Spread of infection	Who; other users e.g. Hirers of No8 – Meeting rooms/ coworkers, contractors How; exposure to infection to/from each person while at No8	Hirers including perspective hirers, including contactors informed of controls re social distancing, avoiding touch points, etc, as detailed in the safety policy supplement	L	M	A	None
4. Spread of infection	Who; RedCat staff and consultancy clients How; exposure to infection to/from each person during site visits	Detailed controls in amendment to the safety policy regarding any necessary site visits	L	M	A	None
5. Employee Mental Health	Who. Employees How. Adverse mental health reaction to Covid-19	Clear controls communicated to staff, Individual risk assessments Wellbeing resources. Mental health first aiders.	L	M	A	None

*Risk Rating Key.

"L" column; Likelihood		"S" Column; Severity	Severity (Injury)	Severity (Illness)
I (Insignificant)	Highly unlikely/remote	FA (first aid type issue)	Minor injury requiring first aid	N/A
L (Low)	Unlikely to occur/v. infrequent	S	RIDDOR "OSD" Injury	Non-reportable illness causing lost time, e.g. Norovirus
M (Medium)	Possible; potential problem	M (Major)	RIDDOR Major injury	RIDDOR reportable illness or equivalent
H (High)	Probable; real/likely problem	F (Fatal)	Fatal injury	Fatal illness e.g. Weil's disease

** Risk Evaluation Outcome

A; The risk is **acceptable**

R; Despite all reasonable controls being in place, **a significant residual risk exists**, which employees should be informed of

N; The risk is **not acceptable** and further controls should be considered, as detailed in the last column of the table.

Revisions and Amendments

Date	Reviewed by	Revision and Amendment Details.
06/06/20	SD	Checked as needs to be sent to interested parties