

Job Description:

Position: Associate Pastor – Connections
Reports to: Executive Pastor
Type of Position: Full-time, Exempt

Overview:

The Associate Pastor of Connections will advance the mission and vision of Spring Lake Church by caring for and connecting members and attendees of Spring Lake Church deeper into the church community throughout all campuses and reaching out to the broader community through Care Groups.

Responsibilities:**Assimilation**

- Develop and lead strategy to move people from first connection to full connection with Spring Lake Church family resulting in 60% integration rate.
- Lead churchwide volunteer strategy to see 80% of regular church attenders and members serving and exercising their spiritual gifts, passions, and skills.
- Own assimilation pathway until the start of the membership process.
- In partnership with pastoral staff, integrate Spring Lake ministries into our Online Campus and represent the Online Campus in weekend planning.

Welcome Ministry

- Lead teams to oversee Greeters, Ushers, Communion, Altar Prayer as a first impression ministry of Spring Lake Church.
- Assure our campuses provide a welcoming, engaging, and relational environment for guests.
- Provide effective and easy next steps for guests who visit Spring Lake Church campuses.

Care Groups

- Raise up a team to lead and grow Care Groups to serve SLC attendees, members, and the greater Brown County community. These groups meet people at their "felt needs" and can include, but are not limited to Divorce Care, Divorce Care for Kids, Grief Share, Celebrate Recovery, and Financial Peace University.

Weekend Teaching Team

- Creatively collaborate with teaching team for advance series planning.
- Teach during weekend services on a regular basis.

Church Leadership

- Be actively involved in Pastoral Leadership Team.
- Advocate for Connections when appropriate and necessary.
- Care for and love other staff members.

Requirements:

- Vibrant and healthy spiritual life.
- Five years' experience in a ministry role.
- Solid team player who can play the role of servant, peer, and leader in team dynamics.
- Ability to recruit, develop, and retain volunteer teams.
- Gifted biblical teacher.