

LEADERSHIP 4.0

The difficult problems you couldn't solve yesterday, combines with new challenges today and on the horizon. It's 'sink or swim' in the 'perfect storm' of business 4.0.



HELPING YOUR LEADERSHIP 4.0

Our mission is to shift and prepare leadership mindsets to reduce complexity, solve difficult problems and deliver key agendas. We leverage your organisation's experience and 'intelligence' to enable leadership effectiveness. Our engagements help increase your leaders' adaptive and cognitive abilities to build stronger 'Digital' Leadership Mindset 'DNA'.

COMBINED EXPERIENCE OF +25 YEARS DESIGNING TRANSFORMATIONAL LEARNING EXPERIENCES

- » Working and continuous professional development in the human performance and development sector (business, organisation and sport).
- » Helping leaders achieve results across multiple sectors, cultures and Mindsets.
- » Designing/delivering coaching, teaching, mentoring sessions/workshops/programmes.
- » Designing and delivering integrative practice based/academic executive education workshops/programmes.
- » Facilitating team and peer group Action Learning.
- » Facilitating strategic and internal problems solving.
- » Integrating First Principle, 'best in class' and evidence-based methodology in the real world of business to create solutions and solve problems.
- » Designing/delivering blended learning engagements (face to face and online media platforms).
- » Co-Publishing 'Leadership Mindset' short guides with clients tailored to their business, sector and industry.
- » Creating opportunities for continual learning experiences.

ENGAGEMENTS/SOLUTIONS

In order to prepare and shift leadership mindset we design transformative learning experiences in two areas:

1

Individual Leadership 4.0

2

Business Consultancy 4.0



LEADERSHIP'S LIFE-LONG LEARNING PROCESS

Each of the three industrial revolutions have caused different demands on management and leadership. We are now entering a fourth industrial revolution where business leaders need skills to match. What worked before will need to be different to what's coming in the age of 'Digital', 'Complexity' and 'Problematic'.

Business leaders in the first three industrial revolutions relied on physical instinct, tactical knowledge and technological innovation to solve problems. In the fourth industrial revolution accelerated change and complexity mean a leader will also have to rely on adaptive and cognitive abilities, i.e. 'Digital Mindset'.

These abilities are not well recognized yet in organisations or leadership, but will make the difference between effectiveness, success and failure. Being an effective leader is now a life-long process and continual personal development is crucial.



LEADERSHIP MINDSET SHIFT THROUGH TRAINING, COACHING, FACILITATING, CDP AND BUSINESS CONSULTING

We prepare your organisation's leaders for work in the Fourth Industrial Revolution 4.0 and facilitate a shift in leadership mindset-thinking through capacity development and capability improvement. All engagements are designed to leverage experience, and for professionals in roles who decide, develop and lead organisation, business and sector strategy.

DESIGNED FOR:

- » BoDs
- » CEOs
- » MDs
- » VPs and Directors
- » Senior Management/Team(s)
- » Division Directors
- » Roles responsible for teams and multiple direct reports

LEADERSHIP 4.0 SKILL AREAS:

- » Complex Problem Solving
- » Critical Thinking
- » People Management
- » Coordinating with Others
- » Emotional Intelligence
- » Cognitive Flexibility

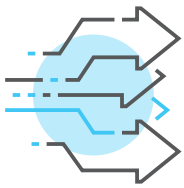
BENEFITS INCLUDE:

- » Ability to making sense of complexity and solving difficult problems
- » Design sustainable organisation/business strategy
- » Raising awareness
- » Learning new skills build capacity/capability
- » Preparing and shifting leadership mindset
- » Future proofing role/business
- » Transforming role and work

1

DIGITAL LEADERSHIP ROLE STRATEGY AND CULTURE 4.0

Keynotes/Briefs, Performance Coaching, Facilitation, Courses and Programmes, Assessment



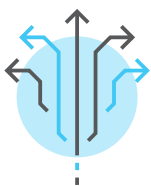
LEADERSHIP 'BOARD BRIEFINGS', WORKSHOPS AND KEYNOTE 'TED' TALKS

Make sense of how to lead in 4.0 — complexity, digitalisation and disruption.

Raise awareness with key strategic leaders/ thinkers in your organisation with short 'Board Briefings' and Keynote 'TED' Talks about Digital Leadership Mindset Strategy & Culture 4.0. Briefings/Keynotes create an opportunity to begin facilitating Digital Mindset shift and strategic thinking. Topics include Leadership Mindset-Thinking Systems and Organisation Structures, business viability, the nature of business complexity and solving difficult problems, and sector future in the environment of digitalisation and disruption.

KEY BENEFITS INCLUDE

- » Learn First Principle of Leadership Mindset
- » Make sense of and solve complex strategic problems clear
- » Understand complex cultural codes of organisation/business
- » Raise awareness



DIGITAL LEADERSHIP ROLE SKILLS 4.0

Learn, develop and imbed adaptive a sustainable leadership practice.

Help leaders in your organisation transform their role and the performance/productivity of others to effectively deliver Digital strategy.

KEY BENEFITS INCLUDE

- » Increase personal impact
- » Enable performance
- » Perform/produce consistently
- » Accelerate learning
- » Transform/Enable others



BUSINESS MINDSET TRANSFORMATION 4.0

Solve difficult problems, design solutions and deliver key agendas.

Without your human capital inside, your business is just empty bricks and mortar. Business Transformation means shifting human mindsets before desks, computers, chairs or roles. Our hands-on consulting practices uses 'best in class' methodology to facilitate and support your leaders and their teams to respond to real time problems, issues and challenges that come with digitalisation and disruption.

- » Digital Mindset-Thinking Organisation-Sector Assessment
- » Introduction to Company Lifecycle
- » Business Problem/Opportunity Diagnostic
- » Digital Management (Roles)
- » Digital Management and Mismanagement (Styles)

- » Complimentary Teams
- » How to work with Different Styles and Roles
- » The Ideal Digital Leader

KEY BENEFITS INCLUDE

- » Lead/Manage change
- » Implement structure and process
- » Delivery key agendas
- » Balance manager/entrepreneur
- » Create Synergistic teams



LEADERS CIRCLE 4.0

Design transformational peer group experiences to solve problems, implement solutions and achieve key strategic results.

Create transformative peer group learning experiences in your organisation for leaders and their teams. Leaders Circle (peer groups) support responding to real time problems, issues and challenges that come with digitalisation and disruption.

KEY BENEFITS INCLUDE

- » Design transformative learning experiences.
- » Deliver key strategic agendas.
- » Create dynamic action learning communities.
- » Create opportunities continual learning/development.



SOLVING THE PROBLEM OF PROBLEM SOLVING

Being an effective leader is now
a life-long process

Don't try to be the strongest and
most intelligent leader, be the
one who adapts to business 4.0



John Grisby
Managing Partner

Professor of Management Practice
and Leadership Strategy Consultant,
integrating academic/theory with
real world commercial application.