



TooREL Institute for Social Change

Collaborative Leadership Program Application

Thank you for your interest in the Collaborative Leadership Program (CLP). This program offers seasoned, new, and emerging leaders a unique opportunity to integrate culture, inclusivity, and wellness into their leadership approach.

Please complete the following application to be considered for the **2026 Spring Cohort**.

Applications are due by Friday, March 6, 2026. You may use this form as provided or recreate it in a format that works best for you.

1. Personal Information

Full Name:

Pronouns:

Email Address:

Phone Number:

City/State of Residence:

Current Employer/Organization (if applicable):

Current Job Title (if applicable):

Self Employed: (Yes/No)

- If Yes, Name of Business:

Website (if applicable)

Do you self-identify as a Black woman or aspiring ally to Black women and people of color?
(Yes/No)

If you identify as an aspiring ally, could you share:

- What does allyship mean to you?
- How have you demonstrated allyship in a work environment?



2. Leadership Experience

In the context of the CLP, leadership is defined as the desire or responsibility to influence, coach, motivate, and/or supervise others.

Please provide the following information:

- Briefly describe your leadership experience.
- What leadership challenges have you faced, and how have you navigated them?
- How would you define inclusive leadership, and why is it important to you?
- What does collaborative leadership mean to you?

3. Vision and Values

This program aims to help leaders align their leadership styles with their core values.

Please answer the following questions:

- What are your personal core values?
- What core values guide your leadership?
- Why are you interested in this program, and how do you believe it will help you grow as a leader?

4. Cultural Awareness and Leadership

This program emphasizes the importance of integrating culture into leadership.

Please answer the following questions:

- How do you currently integrate cultural awareness into your leadership style or practices?
- What role do you believe culture plays in effective leadership?
- Can you share an example of how you've worked to promote cultural inclusivity in your team, organization, business or community?

5. Inclusivity and Wellness

The CPL program focuses on integrating inclusivity and wellness into leadership.

Please answer the following questions:

- How do you currently promote inclusivity and well-being in your role or community?



- Why do you think wellness (mental, emotional, and physical) is a crucial aspect of leadership?
- How do you plan to incorporate what you learn in the program into your team, organization, business or community?

6. Commitment to the Program

This is a transformative 14-week program that requires a significant time commitment. We ask participants to fully commit to their personal growth and active engagement, ensuring a deep and impactful experience within this community.

- How much time can you realistically dedicate to the program?
- Why is now the right time for you to invest in your leadership development?

7. Additional Information

Is there any other information you would like to share with us?

8. Recommendation Statement or Letter

Please provide a statement or letter of recommendation from someone who can speak to your leadership qualities and potential for growth. **Please attach it as a separate document.**

Acknowledgment and Consent

By submitting this application, you acknowledge that:

1. You fully understand the program's commitment requirements.
2. You understand that the CLP is designed to foster personal and professional growth with a focus on culture, inclusivity and wellness.
3. You agree to contributing to this community in a respectful and collaborative manner.
4. Full payment of \$695.00 is due within two (2) weeks of acceptance into the program.
If you need to change your payment deadline, we can set up a payment plan of up to three installments.

Signature (Digital signature accepted):

Date:



Submission Instructions

Please ensure that you submit all sections of the application, including your statement or letter of recommendation.

Once completed, applicants can submit their applications via mail or email to:

- Mail: P.O. Box 670612, Coral Springs, Florida 33067
- Email: info@toorelinstitute.org.

If you are submitting by mail, please ensure it is received on or **before Friday, March 6, 2026**.

If you have any questions, or if you require additional options to complete the application, feel free to reach out to us at info@toorelinstitute.org.

Thank you again for your interest in the Collaborative Leadership Program! The application is not meant to evaluate your worthiness, but rather to help both you and us better understand your commitment to the program's values and expectations, as well as your personal leadership journey and vision. We look forward to receiving your application and learning more about your leadership approach and aspirations.