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Boston Consulting Group (BCG) Graduate Analyst Program 2021 for University graduates and young professionals Deadline: November 7, 2020. Summary: BCG Graduate Analyst Program is a 12-month internship program by BCG that gives outstanding university graduates and young professionals the opportunity to launch their careers in Management Consulting. After completion of the program, high-performance analysts may be expanding an offer to start an interesting career within BCG as full-time employees. BCG GAP reflects our commitment to Nigeria and nurturing great talent within who can continue to be business leaders. Details: Boston Consulting Group works with business and community leaders to tackle their key challenges and capture their greatest opportunities. BCG was the pioneer of business strategy when it was founded in 1963. Today, we help customers with total transformation-inspiring complex change, enabling organizations to grow, build competitive advantage, and drive the bottom line impact. To succeed, organizations must mix digital and human capabilities. Our diverse global teams bring deep industry and functional expertise and a variety of perspectives to bring change. BCG delivers solutions through leading management consulting along with technology and design, corporate and digital businesses – and business purposes. We work in a unique collaboration model across the company and at all levels of the client organization, generating results that enable our customers to thrive. Eligibility requirements Citizen and resident of Nigeria Graduates of a Nigerian university with no more than 3 years of full-time work experience Minimum 2:1 bachelor's degree (in any discipline - obtained or predicted). Please submit all university transcripts, Academic statements and degree certificates. Graduates from Nigerian universities eligible for mandatory NYSC service year are encouraged to apply. Please state on your CV/cover letter if you are not yet starting the NYSC scheme, called up or currently serving. During the GAP year, you will work in a case team with talented and driven BCGs to deliver exceptional value to our customers. Summary of your GAP year at BCG A 12-month program with an emphasis on training and career development Pick up the critical skills needed to develop into a business leader Have opportunities to contribute to decisions and developments that shape your world Pivot to strategy consulting by starting your career at BCG Have fun along the way with a fantastic set of colleagues If you are interested in joining us, submit your application on / before 7 November 2020. NB: Should you have applied for a full-time or internship with us within the last 12- 18 months, please note that you may not be eligible to apply for this program. Visit the Website Deadline: 7, 2020 Applications for the Boston Consulting Group Graduate Analyst Program 2021 are now open. The BCG Graduate Analyst Programme is a 12-month internship program that gives outstanding university graduates and young professionals the opportunity to launch their careers in Management Consulting. After completion of the program, high-performance analysts may be expanding an offer to start an interesting career within BCG as full-time employees. BCG GAP reflects their commitment to Nigeria and nurturing great talents in who can go on to be business leaders. Benefits During the GAP year, you will work in a case team with talented and driven BCGs to deliver exceptional value to your customers. A 12-month program with an emphasis on training and career development. Pick up the critical skills needed to develop into a business leader. Have opportunities to contribute to decisions and developments that shape your world. Turn to strategy advice by starting your career at BCG. Have fun along the way with a fantastic set of colleagues. Qualification Applicant should be a citizen and resident of Nigeria. Graduates of a Nigerian university with no more than 3 years of full-time work experience. Minimum 2:1 bachelor's degree (in any discipline - achieved or predicted). Please submit all university transcripts, Academic statements and degree certificates. Graduates from Nigerian universities eligible for mandatory NYSC service year are encouraged to apply. Please state on your CV/cover letter if you are not yet starting the NYSC scheme, called up or currently serving. Application If you are interested in joining the Boston Consulting Group, submit your application on/before November 7, 2020. Click here to search for more information, visit the Boston Consulting Group. BCG Brussels Emerald Program is a BCG initiative for young professionals with high potential like you that we want to keep in touch with. Through our Emerald program and online platform, we offer you the opportunity to learn more about BCG, our people and what we do. It looks like your browser doesn't support JavaScript or you have it disabled. BCG.com work better for you if you enable JavaScript or switch to a JavaScript-supported browser. Project manager Brussels Recruitment Assistant Brussels Three years ago, I wrote an article called Make the most of your 20s: A CEO's checklist to accelerate your career. My advice boiled down to four main points: 1) Search for an opportunity where you can have meaningful impact. 2) Prioritize your own learning and development to prepare for a rapidly changing world. 3) Find a place where you will enjoy your work and the people - where your organization's purpose and values appeal to who you are. 4) Look for an environment that gives you balance over time, based on your specific needs. Since writing article, the world has changed a lot. It is more complex on many dimensions, and we are seeing massive change from digitization, advanced analysis and the availability of incredible amounts of information. I wanted to look at this changing world of work —at BCG and beyond—and what it means for young people in the early stages of their careers. I recently sat down to discuss this with two colleagues from BCG's New York office – Tom Reichert, senior partner, global head of DigitalBCG, and head of the firm's practice areas; and Jeanne Bickford, senior partner and head of BG's New York office, houses a vibrant mix of consultants, computer scientists, designers and engineers. These are the themes that stood out. A new sense of speed and scale One of the biggest changes in work has to do with speed – both in terms of how quickly we can reach goals with customers and how quickly we are required to learn along the way. Young people joining BCG become members of cross-functional teams on day one, working to build businesses that need to be delivered in less than a year. Several years ago, for example, the digital transformation of a telecoms company - a corporate-wide effort involving big people and technology changes - would have taken three to five years. Today, the results are expected to come in 6 to 12 months – with teams of consultants, designers and engineers working smoothly to deliver breakneck speed solutions. And the reach we have today – the scope of our solutions – is dramatically different. We recently worked with a large consumer company with more than 13 million loyalty card members. Initially, the company sent an email to each segment of 400,000 customers each week — that is, 30 different emails. The company embraced advanced analytics and machine learning, and within seven months they could send individualized emails — more than 400,000 variations each week. Broader perspectives, Greater Learning Many years ago, you usually worked with colleagues who came from similar backgrounds and who followed the same general process to solve problems. Such teams often worked seamlessly together, thinking about and structured their approach to challenges in similar ways. What's exciting now is being in a team room filled with people from a variety of backgrounds: startup people, designers, software engineers, scientists and traditional consultants. Everyone needs to come together and talk the challenges through, contribute a much wider range of ideas, perspectives and methods of problem solving. It is not always easy at first, but the final results are superior. In addition, it is a great learning experience for everyone involved. As a consultant, you may know an industry well – or even several industries. However, when you get the chance to work with a team of data scientists or designers for six months, you with new skills and the ability to look at problems from different vantage points. Moreover, when you find yourself in a position to change your mind about others from very different backgrounds— because sometimes your own expertise makes it necessary — you learn the best way to do it. And there are skills that will make you a better, smoother leader wherever your career can take you. Career advice in changing times Look for apprenticeships at its core. With the rapid changes in the nature of work and how humans and technology will interact in the years to come, our own personal growth is the crucial under construction of a successful career. Apprenticeship is a practice that helps each of us – especially young – develop in their careers at an accelerated rate. It also enriches the working environment and creates more satisfying careers for managers. At BCG, apprenticeships are built into the responsibility of leading a team and being a good colleague for others – with customers and in our internal activities. This can involve helping colleagues learn how to ask the right questions, develop new ways to solve problems, or navigate how to orchestrate a major change program. But a leader also acts as a role model when she learns from the computer scientist in space, for example, and uses new knowledge for the challenge at hand. Even in a leadership position, the most effective approach can sometimes be to take on the role of a supporter – all of which give wealth to the concept of apprenticeship. Find a place that makes balance possible. This advice remains apt. It may not be great when you're in your 20s, but things change. At the beginning of your career, you can be energetic at working long, unpredictable hours on exciting projects or seeking out trips around the world. But when you have children, have parents to care for, or develop passions outside of work, you may need more flexibility. Look for organizations that respect the value of flexibility and give you the ability to achieve the balance you need by switching to part-time, for example, or working remotely. You'll thrive in your career if you have the support you need to make your job work for you. Be able to be yourself. It's as important as ever to find an environment where you feel passionate and excited to come to work every day. But that means being a place where you can bring your authentic, full self to every aspect of the work you do. When you find a working environment that makes it possible — a place where you feel included and supported in your own learning and career goals — you will have the greatest impact and find the most satisfaction in your job. Get ready to learn. In my discussion with Tom and Jeanne, we continued to return to the incredible change in the world today. You will make the most of your career if you maintain a continuous learning – open to developing new skills and discovering paths that take you to unexpected places. From the beginning of your career, you need to understand that there will always be more to learn – no matter how many decades you work. What a fun! Fun!

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