

P.O. Box 110593 Naples, FL 34108

December 15, 2010

Joshua Sky The Sky's the Limit Consulting, Inc. 11409 Worcester Run Estero, FL 33928-6224

Dear Joshua:

Congratulations! You have been selected for a 2010 HR Collier Scholarship. The scholarship award is in the amount of Three Hundred Fifty-Five Dollars (\$355.00).

The HR Collier Scholarships are made possible due to our organizations belief to "Serve the Professional and Advance the Profession."

This scholarship is intended to help you reach your educational and/or certification goals in Human Resources and can be applied toward any education-related costs, including textbooks, exam fees, and any other fees associated with your studies, certification or recertification.

On behalf of the Board of Directors, congratulations again on being selected for the HR Collier Scholarship and best of luck to you as you continue your studies.

Sincerely,

Otto W. Immel

Chair, Scholarship Committee