



Job Description: Teacher
School Year: 2021-2022

Who We Are

Calliope Academy will open in Fall 2021 as a comprehensive TK-6 educational program dedicated to the success of the whole child. We'll provide wraparound supports for all students, and offer a personalized, globally focused experiential curriculum. Our program, led by our superhero staff and teachers, will bring forth the power and strength that exists within themselves, our children and families take a stand for powerful change in an uncertain world. Our vision is to build a community of courageous 21st century leaders, inventors, and change agents.

Why You'll Love Working Here

1. We teach children, not classes. We believe in the potential of every child to live a rich life – and in our great privilege to guide our students.
2. We provide all students with a Wayfinder who will provide wraparound supports and serve as a coach and mentor for students in partnership with the teacher.
3. We believe that joy and playfulness anchor a great place to work. We're up for a joke or a game, and you'll hear laughter in classrooms and staff meetings.
4. We believe staff need to be cared for, protected, and supported, so we offer competitive compensation and generous healthcare benefits.
5. We're entering our first year, and we'll rely on the expertise, creativity, and passion you'll bring to ensure we get off to a great start!

What You'll Do

As a new school, we are looking for teachers who can help us shape this role. At a minimum, we know you'll:

- Develop and implement a rigorous, high-quality globally focused, project-based curriculum that is aligned with the California State Standards (and/or Common Core Standards)
- Build a love of learning in all students
- Infuse joy and creativity into interactions with students, families, and peers
- Leverage your interests into passion projects (e.g., gardening, coding, art, film, soccer)

- Provide continual assessment of student progress and maintain records
- Continually evaluate instructional performance to meet the needs of the students
- Provide an effective environment that reflects and facilitates the academic program
- Routinely utilize instructional technology and optimize its instructional value
- Engage families and community as partners in our students' learning
- Commit to constant learning, reflection, and improvement of your practice
- Collaborate with peers to support all students
- Thrive in a startup environment

Qualifications

- Belief that all children have the capacity to innovate and flourish in a purpose-driven education and life.
- Commitment to and desire for continuously improving personal practice and school culture through rigorous coaching and professional development
- Proven ability to contribute to and collaborate with a high-performing team toward high, equitable achievement for all students
- Outstanding emotional intelligence, communication, and interpersonal skills
- Strong technical and organizational skills
- Mastery of subject and grade level curriculum and instruction
- Demonstrated success in Title 1 schools with a high proportion of English Learners and students receiving Special Education supports
- Bachelor's degree in relevant subject area
- Valid, relevant California state teaching credential (Clear, multiple-subject credential preferred; Preliminary, multiple-subject credential accepted)

Compensation

The starting salary range for this position is \$60,000-70,000 commensurate with experience. In addition, a comprehensive benefits package is included.

Commitment to Diversity and Equal Opportunity Employment Policy

At Calliope Academy, we believe that diversity makes us stronger and challenges us to think differently every day. We are committed to providing equal employment opportunities to all qualified individuals and does not discriminate on the basis of race, color, ethnicity, religion, sex, gender, gender identity and expression, sexual orientation, national origin, disability, age, marital status, veteran status, pregnancy, parental status,

genetic information or characteristics (or those of a family member) or any other basis prohibited by applicable law.