



22STARS FOUNDATION

Financial Year Report 2022 Foundation
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ABSTRACT

2022 was an interesting year with many ups and downs. The schools finally opened, and the children could return to school. However, the schools had to increase their prices, due to higher food prices. And, the exchange rate dropped, meaning we were getting less Uganda shilling for each euro donated. However thankfully we got again the support of our community, that made it happen that all the children could stay in school and no child had to drop out. We could also continue with our extra programs, such as our Music Program and Computer Program which we had started during Covid-19. We also continued with our Local Leadership Program to strengthen the skills of our team on the ground. Another highlight was that we had finished to build the water bore hole for the community in Jinja. We also planted trees at one of our partner schools in Jinja and build a soccer field for them. Also, our Board Member Romana Oosterbeek came to visit us for the second time in Uganda with her Boyfriend Ad Lancee. Both are supporting the children since many years now and started several fundraisers for them. We also finally did again a Social Impact Trip with Stella and Steffi and had 6 participants who visited the children they sponsor. In the middle of the year, we had a hard time when one of our team members, Atim Scovia, passed away at the age of 35. Furthermore, we changed the structure of how our Small Business Program is working in Uganda. At the end of the year the schools had to close earlier than planned because of an Ebola outbreak, which thankfully stayed under control. By the end of the year, we could proudly say that we grew to 493 sponsored children and even our Founder Stella Airoidi surprised us in Uganda to celebrate Christmas and New Years with 22STARS.

S.R. Airoidi

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Summary:

Dear sponsors, donors, and supporters!

2022 was an interesting year with many ups and downs. The schools finally opened, and the children could return to school. However, the schools had to increase their prices, due to higher food prices. And, the exchange rate dropped, meaning we were getting less Uganda shilling for each euro donated. However thankfully we got again the support of our community, that made it happen that all the children could stay in school and no child had to drop out.

We could also continue with our extra programs, such as our Music Program and Computer Program which we had started during Covid-19. We also continued with our Local Leadership Program to strengthen the skills of our team on the ground. Another highlight was that we had finished to build the water bore hole for the community in Jinja. We also planted trees at one of our partner schools in Jinja and build a soccer field for them.

Also, our Board Member Romana Oosterbeek came to visit us for the second time in Uganda with her Boyfriend Ad Lancee. Both are supporting the children since many years now and started several fundraisers for them. We also finally did again a Social Impact Trip with Stella and Steffi and had 6 participants who visited the children they sponsor. In the middle of the year, we had a hard time when one of our team members, Atim Scovia, passed away at the age of 35. Furthermore, we changed the structure of how our Small Business Program is working in Uganda. At the end of the year the schools had to close earlier than

planned because of an Ebola outbreak, which thankfully stayed under control. Our Founder Stella Airoidi surprised us in Uganda to celebrate Christmas and New Years with 22STARS.

In 2022 we found long term sponsors for 493 children and continued we our extra community programs. Our Small Business Loan program became reorganized and now hence out loans from a freshly formed Local Small Business Committee. Our Music Program was doing well in Jinja with a mix of modern and traditional instruments. In Kampala we stuck to the traditional instruments. In both Kampala and Jinja we continue with Computer lessons after school. We finally finished to build the water borehole in Jinja providing access to water to our community there. We continued with our Weekly Meals in our Nutrition Program. Because of the increase of food prices, we had considered to do it bimonthly instead of weekly. But then given the importance of getting together at least once a week, we continued with the weekly meals and made them a bit more basic with just meat once in a awhile. We continued with our Local Leadership Program in partnership with Dutch Business Consultant Joelle and got a German coach on board, Jennifer Dietz, who would offer her one on coaching skills to the team. This initiative ensures that our programs run smoothly, even when Founder Stella is away and unavailable to assist with invoices, proposals, and reporting. We are confident in our team's ability to excel with Joelle's expertise. Finally, we could also select new students to join the Optician School in partnership with Wir Helfen Sehen E.v, handed out glasses to the children and send children to the Eye Hospital again.

A Recap of Our 2022 Achievements. Here are some of our highlights:

- Schools reopened fully after a two year long lock down in Uganda.
- We enlarged our Computer and Music program.
- We continued with our local leadership program and added coaching.
- We had our board member Romana Oosterbeek visiting us in Uganda with her boyfriend Ad Lancee, who have helped us fundraising.
- We finally were able to do again a Social Impact Trip for our sponsors to Uganda after two and half year not being able to do so because of covid-19. We had a group of 7 girls for 10 days.
- We had Podcaster Palle Bo visiting us, who did a three-episode long interview with Susan about her life and work at 22STARS.
- We had Vicky and Santi from Colombia visiting us, who did a nice video for us for our Small Business Program.
- We have received around 15 day-visitors throughout the year who wanted to learn more about 22STARS and our projects.
- We had 493 sponsored children in our program.
- Founder Stella visiting Uganda three times, with workshops to strengthen the team.
- We could continue with our Eye Program in partnership with Wir helfen sehen and send new students to the optician school and children to the eye doctor.
- We restructured our Small Business Program

Our total income in 2022 was € 252.034,36 and our cost were € 287.423,17. Our total assets and liabilities are € 85.577,02. Compared to 2021, this was an increase in donations, however foremost because we had received a one-time donation of 50.000 euro in 2021, which spiked our income a lot. We have spent more money in 2022 than wat came in, because in 2021 we had money reserved that could only be spend on projects in 2022.

In total, we raised € **102.310.78 through one-time donations**, of which we spend €114.687,68 on our programs. We kept € 64.470,04 as reservation for the year 2023 to pay our recurring program costs, already planned expenses and to have enough money aside for meals during another lockdown emergency crisis. We raised money for certain causes through specific campaigns that we set up through *Donorbox*. *We had a campaign for gifts from the sponsors for their child, Overhead Costs, Christmas gifts, Covid-19 help, Weekly Meals, and several health campaigns for the children. We have received a couple of larger donations. Our biggest donation came from the Freitheitspaket.de of Time, Jan and Sascha of 12.500 euro. We also received a donation from the German charity “Wir Helfen Sehen E.v., of € 4,000.00 which was specifically for our Eye-care Program.*

We received € **149.713,58 from our long-term sponsors** for the children they sponsor. We spend € 172,710.14 on the children’s education in 2022. This was a bit more this year since the schools only opened this year and had increase their rates. We reserved € 90,581,67 for 2023 to be paid for future school terms in 2023. Compared to 2021 we received more donations from sponsors, because we were able to add more children to the program and hence found also more long-term sponsors for them, and a few sponsors increased their donation plan.

Compared to 2021 we raised less donations as explained above; however, we were able to add 53 more children to our program. The workload for the 22STARS Foundation kept increasing this year even though schools opened, because we continued with our additional programs at our childcare centers, such as our Computer, Music, and Nutrition Program. And, because we had to restructure our Small Business Program. And we had a heavy workload with all the Workshops that we did for the Local Leadership Program. To keep our overhead costs as low as possible, we work as much as possible with volunteers and freelancers. And we set up specific fundraisers to recruit donors who are willing to donate specifically for our overhead costs. Since these costs are quite unpopular fundraising topics, but very necessary to keep the foundation growing. We are glad that we received specific donations for these, so we can assure that we keep growing in a healthy way and can spend the donations of our fundraisers and sponsorship money fully on the programs in Uganda.

To stay up to date of our weekly activities sign up for our newsletter and follow us on Facebook and Instagram where we post regular updates.

www.facebook.com/22starsfoundation and www.instagram.com/22starsfoundation

Thank you for your support!”

Much love,

Stella Airoidi (Founder Foundation NL & program manager)

Aidah Wafula (Founder CBO in Jinja & project leader)

Susan Laker (Founder CBO in Kampala & project leaders)

David Wafula (Prime mover & project coordinator Kampala & Jinja)

& the full 22STARS team!



1. *Joelle Verkooijen, Susan Laker, Stella Airoidi, David Wafula, Aidah Wafula and Nicholas Basalirwa during a Leadership Workshop in April 2022*

Donors and sponsors, you made a huge impact in 2022!

- Education program (Child-Sponsorship):
 - 493 sponsored children who received an education. As most schools remained closed, we used most of the money of the School Sponsorships to give the children in small groups home-schooling and rent extra centers and hire teachers.
- Computer program:
 - A full year computer training, paying materials and teachers for the children in Kampala and in Jinja.
 - We bought 5 extra computers for Kampala.
- Music program:
 - Music training, paying materials and 3 teachers for the full year in Jinja to teach guitar, drums, and keyboard.
 - Dancing costumes for the music and dance training in Kampala

- Nutrition program:
 - Investment in a 5-hectare Maizefield, to produce more sustainable food.
 - This year the Maizefield gave us 290 kilos of Maize.
 - Cooking supplies for the weekly meals and home school meals.
 - 25.600 Weekend Meals Jinja and Kampala.
 - We build a big outdoor kitchen in Jinja.
 - We celebrated Easter and Christmas with the children.
 - Handed out extra food to the women in need.
- Entrepreneurship program:
 - Loans were increased with 3.000 euro.
 - Small Business Training was given twice a month.
- Eye-care Program:
 - 2 students were sent to an Optician School and all costs were paid for them.
 - Water bills for our center in Kampala and in Jinja have been paid for April to December for access to clean water for the children to also wash their eyes and hands to avoid infections.
 - 41 Water filters have been handed out to the children their families in Jinja.
 - 57 Water filters have been handed out to the children their families in Kampala.
- Healthcare (&Basic Needs) Program:
 - Various smaller treatments for around 200 sick children.
 - We needed to make an additional payment for the Water bore hole Jinja.
 - We had set up a fundraiser for Susan's sister Beatrice who also is part of our team since the beginning who needed an operation for her goiter.
 - 21 Mosquito nets.
 - 143 Mattresses for the children.
 - Extra support for children who lost a parent.
 - Building / Repairing small houses for 3 families who had no roof anymore.
- Extra Education Program:
 - Homeschooling for our slow learners.
 - 50 Sunday outfits for the children in Kampala.
 - 11 Saturday outfits for the children in Jinja.
 - 203 School Sweaters for the Kampala children.
 - Library books for our partner school in Jinja and Kampala.
- Leadership Program:
 - On side workshops with Joelle for 3 blocks in Uganda. The core team met up 3 days a week for intense trainings and workshops.
 - People participating in the workshops: Susan Laker (local leader Kampala), Aidah Wafula (local leader Jinja), David Wafula (coordinator Kampala and Jinja), Stella

Airoidi (program coordinator and fundraiser), Francesca Giovanni (remote program manager), Ella Shalom (local assistant Kampala), Nicholas Basalirwa (small business trainer). Francesca took part online in some workshops. Stella online and on side.

- Topics that were addressed: Commitments, Communication, Invoicing, Prioritisation, Hierarchy, Time Management, Capacity Building, Roleplay, getting things done.
 - Transport, meals, and accommodation for the workshops.
- Varia:
 - Christmas Celebration for all children and local staff with a Bouncing Castle, Balls, and various games for the children.
 - New Year's Celebration with the children and team.
 - Team T-shirts.
 - Maintenance of Minivan to be able to visit all schools and project sites and buy the necessary things for the programs. We had to replace the wheels and renew insurance.
 - 270 extra gift donations were made for specific children throughout the year.
 - We got a solar system at the Jinja center which was 3500 euro.
 - Susan Laker went back to school. We paid for her education.

*"What you do for yourself dies with you when you leave this world,
what you do for others' lives on forever."*

– Ken Robinson

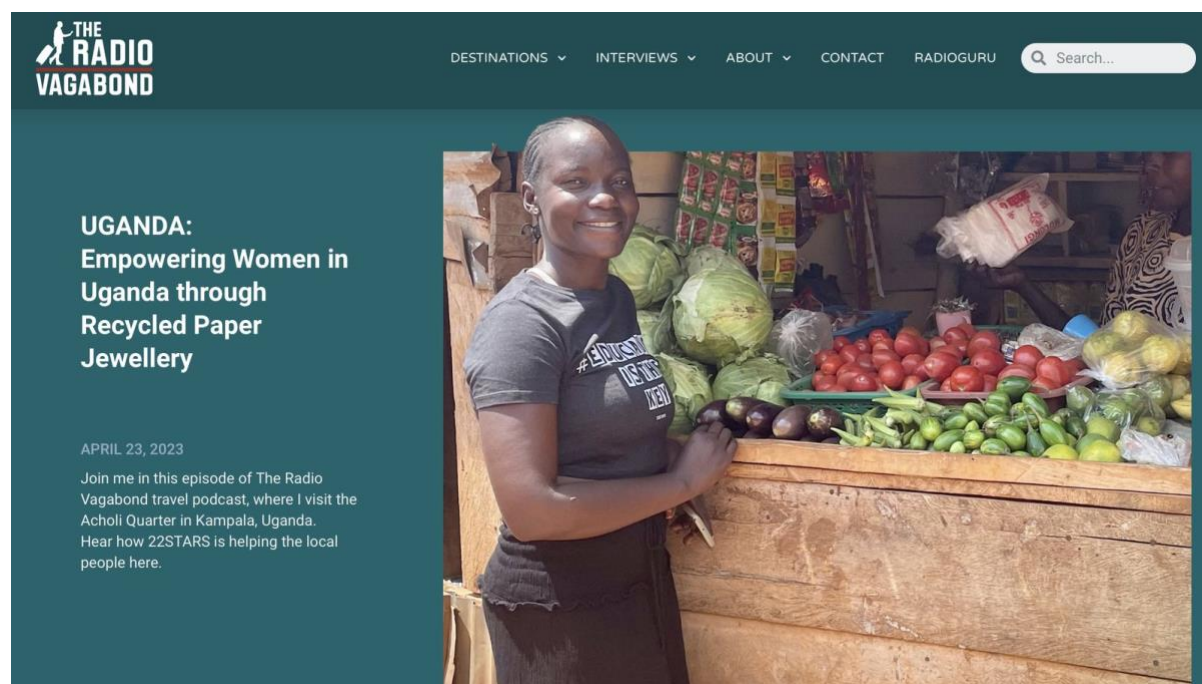
Program updates per month 2022

1. January, February & March; schools finally reopen after two-year lockdown.

In Uganda we had the longest school lock-down in the world. The schools were closed for two years. Only by times schools opened shortly, sometimes just a few weeks and they closed again – even though we paid school fees for the whole term. And sometimes just for certain classes. In this period, we had done lessons for the children in small groups at our centers and hired professional teachers for this and printed out all their homework. This was a lot of work and organization. Hence, we were delighted to hear that schools opened. The only downside was that the schools increased their fees and that also the exchange rate was bad for us. Meaning that the sponsorship money was not enough anymore to cover up for everything for the children to go to school. But thankfully we had received extra general donations that we could use to top up to make sure all children would stay in school.

Another highlight in this period was that Palle Bo visited us in Uganda and interviewed Susan for a Podcast. You can find [here](#) the 3 episode long interview Palle did with Susan and also pictures of 22STARS Acholi Quarter and a blog post he wrote about it. We will share

some of his pictures also in this Report. And if you have time please listen to his interviews when you are for example in the car driving or have some time, you will get a much better understanding about our organization and the impact we are creating together with you.



2. Palle Bo visited us in Uganda and interviewed Susan for a Podcast.



3. Our team member Lilian died and left 5 children behind.

Unfortunately, we had also less nice things happening. Such as the death of one of our team members Lilian. Lilian would help us cooking on Sundays. Also was she the caretaker of 5 children who lost a parent after her death. In Jinja, the mother of two of the boys also passed away, leaving two more children without a mother. Furthermore, we had to start the year on another sad note, as we had to drop two children out of the program, because they were leaving with their mother back to Northern Uganda. This was because the mother was extremely jealous on our project leader Susan and would spread a lot of false rumors. Overall, it was mentally a heavy period for us. But we managed to become stronger as a team. A big thanks for this goes also out to our Business Consultant Joelle, who we could reach any time if we were stuck and needed someone to talk to. It really helped us a lot to have an outsider person listening to us and helping us structure our team meetings.



4. Our women cooking food for the Sunday lunch.



5. The children having their Sunday lunch.

In Kampala we have in total 265 sponsored children. We had hot meals every Sunday with 251 children at the center during the holidays. This has changed the health of children and balanced diets for the better. We are so grateful to the donors and sponsors. Then the 14 children who stayed in boarding school during holidays, they received extra meals from us during their visitation days. Then during the school terms, we have lunch with 131 children on Sunday at our center. Then the other 134 children stay in Boarding School and hence cannot join the lunch. However, we visit them at least twice per term with extra meals to give them also a change in their diet and to check on their well-being. In Jinja we have 228 sponsored children who all are attending the Saturday lunch at our center weekly. We have only 20 children in boarding section who during their school days cannot come but will be there during the holidays.

In addition to our Consultant, Joelle Verkooijen, who is from the Netherlands and does team workshops with us, we started to work with a Coach, Jennifer Dietz, who comes from Germany and moved to Uganda recently and offers us on a volunteer basis one on one coaching sessions when necessary. And can facilitate by times our team meetings.



6. Pictured are Stella and Susan with her two daughters and the girlfriend of her son with the new baby.

Another exciting news was that our Project Leader Susan became grandmother with just being 39 years old herself. Her oldest son Derrick, who is 26 years old, got with his girlfriend Damali a baby girl called Stella Laker Ella.

2. April, May, June; workshops, water bore hole and visit of Romana.

In April, Stella came back to Uganda for 6 weeks to attend the workshops with Joelle and the team in Uganda. People participating in the workshop were Susan Laker (local leader Kampala), Aidah Wafula (local leader Jinja), David Wafula (coordinator Kampala and Jinja), Stella Airoidi (program coordinator and fundraiser), Francesca Giovanni (remote program manager), Ella Shalom (local assistant Kampala), Nicholas Basalirwa (small business trainer). Francesca took part online in some workshops. Stella online and on side in Uganda. The topics that were addressed: Commitments, Communication, Invoicing, Prioritization, Hierarchy, Time Management, Capacity Building, Roleplay, getting things done. Some topics we also discussed already in 2021, but they needed more in-depth work and clarification. Also, we welcomed Ella Shalom to the Kampala team as Susan's new assistant. And hence had some specific workshops with her about her role. Stella took many videos and pictures of the projects in Uganda for fundraising and reporting. She also visited all the schools and had several meetings with the beneficiaries and team members to see how everything was going. A lot of times it is much easier and faster to meet in person and get a clear picture about certain topics than doing it over the internet. Also, whenever we withdraw money in Uganda at the ATM we usually get a way better exchange rate than when we send money over to the Ugandan bank account.



7. The whole 22STARS Kampala team came to the airport in April to pick Stella up from the airport.



8. The team had twice a week in person Local Leadership workshops in Kampala.



9. Our workshop leader Joeel together with Aidah, Stella and Susan in Kampala.



10. Pictured is the main street of Acholi Quarter in Kampala where the 22STARS center is located.



11. Pictured are the women in Jinja doing a traditional dance at our 22STARS Center



12. Our music teachers thanked Launch Rockstars for making the classes possible.

We were also grateful to be able to keep our Music Program in Jinja running with another bigger donation from the Launch Rockstars by Jan Doering.

Another highlight was that our board member Romana came to Uganda with her boyfriend Ad Lancee. Romana had been in Uganda in 2016 and this was now her second time. Hence she could really see the impact the foundation has been making on the communities in all these year. Together with Ad she visited the various projects of 22STARS and helped us fundraising.



13. Aidah Wafula and Romana Oosterbeek.



14. Ad and Romana receive a chicken from their sponsored child.



15. Ad during a meeting of the Small Business Program.



16. A meeting of the Small Business Program.

Ad was also very interested in what we were doing at the Small Business Program. He joined the group one of the days and gave a motivational speech to the men. He also made a larger donation so we could hand out more Micro Loans again to the men and women. Susan explains that these loans are typically small amounts of money that can be used to purchase inventory, equipment, or other resources that will help the business to become more profitable. The microloan program works by providing loans to qualified applicants, who are often women that may have limited access to traditional financial institutions. The loans are provided at a low interest rate, and borrowers are given a specific period in which to repay the loan. On 2nd of April 2022 we handed out the eighth loan to 42 members, 28 are old members and 14 are new members, and on 2nd may the

first payment of loan will start and this will be for six months, with the interest of 10% and there is a lot of impact in the beneficiaries' life and we recently applied for a loan increase of four millions for the small business group yet to start off again.



17. In April we finally could celebrate the opening of the water bore hole in Jinja.

The water borehole took quite a lot of months to finally finish. We had to visit several potential project sides for it. Then when we finally had one, the engineers had to come and check if the ground was suitable for a water borehole. We had to submit all papers to the National Water department and wait for approval. The borehole project was accomplished, the bore hole was drilled by the 6th-April and later the operational permit acquired from the national water and sewerage corporation and is now fully functional and official commissioning is set for mid-May. You can check out our [Instagram](#) story highlight here to see some videos of the full process.



18. This was when the drilling started.



19. Aidah was monitoring the process.



20. The children in Kampala getting computer



21. Our computer teacher Watmon.

22Stars beneficiaries' children are still learning computer lessons. The second group did well, and we are grateful to the donors and sponsors for the great support. They study from 4:00 pm to 6:00 every day from Monday to Sunday and 30 children remained studying at school since most of them are candidates and many have lost a parent. A few of the children were demoted one step back because they were struggling in the class they were in, so this was advised by their class teachers, and we had a meeting with their parents and Susan. Also, in Jinja the children are receiving computer lessons. The current computer literacy Class is finishing by 21st-May 2022 after seating of practical and theoretical Computer examinations after which they shall be awarded certificates of completion. And similarly, the current Music class has attained basic knowledge and prerequisite skills for furtherance by the self and by 22nd-May we shall be recruiting another group for both the Music and computer classes. The current computer lot finished their exams however we haven't handed them certificates as their results are yet to be released then we shall arrange for their graduation at which the certification of completion shall be handed to them recruitment of the new lot is on Saturday 04/06/2022 when the children assemble for center day. Music classes are till on going in the evenings after the normal school program and we incorporated local music instruments like the drum, long drum among the instruments the children are learning.

In Jinja at our partner school Daystar, we planted trees and build a soccer field for the children with extra donations. In Kampala at our partner school Hopeland, we brought extra food for the children during visitation day as we have many children here in boarding.



22. Planting trees in Jinja at Daystar school.



23. Meals for our boarding school children.



24. We received again extra support from *Freiheitspaket.de* donated by Jan, Timo and Sascha.

We were also extremely happy again with the extra support we received from *Freiheitspaket.de* donated by Jan, Timo and Sascha. They donated 12.5 k euro, which we used to keep all our programs running. This was extremely important, especially in these times as the exchange rate was so low for us this year.

3. July, August, September: Workshops and finally a Social Impact Trip



25. David and Stella had several meetings facilitated by Joeel Verkooijen.

In July we kept going with the Local Leadership program in Uganda. We did over summer a couple of online meetings but proceeded in September again in in person workshops. We also had a couple of one-on-one meetings between our National Coordinator David, and our Founder Stella Airoidi. To make sure David would be better able to lead the local project leaders and give more in time invoices and reports and proposals. We also had many group workshops and were discussing our programs and their impact in Uganda thoroughly. Especially since the lockdown in Uganda happened, we have added

many extra programs to the foundation. Such as our Music Program and Computer Program and giving homework lessons to the children who are slow learners and have no parents or caretakers who could help them out. All these programs required a lot more coordination and work from the whole team.

We build in Jinja an outdoor kitchen for the children to be able to better cook their meals during the Saturday lunches. Before we only had a wooden construction and when it was raining everything became wet and the cooking would delay by times for hour. Hence, we are extremely happy to finally have a solid kitchen. Building at our Jinja center. Additionally, we also invested in getting a Solar Power System at our Center in Jinja for around 3500 euro. So we finally had power there for our Music and Computer Programs and our other programs that require light and electricity.



26. The new outdoor kitchen in Jinja.



27. children in Jinja having their Saturday lunch.



28. Susan, Aidah, David, Francesca, Peace and Stella finally came together in Uganda in September 2022.

A big highlight in September was that for the first time ever our Virtual Assistant, or better said remote project assistant Francesca came to Uganda. She wanted to come already earlier, but then because of the lockdown that was difficult. It was very efficient and good that Francesca finally met the team in person, as it smoothened communication for future. Also, Francesca helped us a lot with the Small Business Program. Interviewing the women and taking pictures of them and their business. We had many team workshops together to strengthen the work we are doing.



29. The children in Kampala getting ready to go back to school for the last term of the year.

Here you see our Kampala children getting ready for school term 3 2022. They are brought with a big bus to their school. They are all in boarding section and hence will sleep in the school for the full term. We added a few more children to the boarding section who had lost their parents recently. Hence why they are standing with their mattress on the picture. Our boarding school children are only joining the Sunday lunches on their holidays. However at least twice per term our project leaders visit them in school during the visitation day. And then Susan and our helping ladies bring extra meals to the children, so that they have some variation on their diet. As in the boarding school they eat mostly only beans and posho. In Uganda each school year exists of three school terms that last around 3 months and then there is holiday for about a month. This differs by times per school and the class the children are in.

In August our Optician students Brenda and Simon came to visit 22STARS in both Kampala and Jinja to conduct eye testing and hand out eyeglasses to the children. Where necessary the children would be brought to the Eye Hospital in Kampala to be seen by an eye doctor.



30. Brenda was testing the eye side of

31. Also Simon checked the eyes of the



32. Our Social Impact Group in Kampala in September 2022.

Since the lockdown was over, we finally could welcome again a group of sponsors to visit our projects in Uganda. We organized a 10 day long Social Impact Trips for a small group of visitors. Our Ambassador Stefanie Oeffner was our co-host. Our visitors are not coming as volunteers, but as tourists. They do city tours, and we have several activities with them at our project sides in Kampala and Jinja, such as cooking workshops, music and dance classes and visiting the Small Business owners. This benefits the communities a lot as they can make some extra business and earn money. And the visitors also help us with fundraising, and it is for our team on the ground always a nice experience to have an exchange with the visitors.



One moment we are laughing, and the other moment we are crying. Times in Uganda can be rough and unexpected. While we were hosting the Social Impact Trip, we got the bad news that one of our dearest team members, Atim Scovia is in hospital. We immediately raised funds for her operation. The day after the operation Susan Laker and Stella Airoidi rushed to the hospital to check on Scovia, to see her dying in front of their eyes at the intensive care. This was quite a traumatic experience. Scovia was only 34 years old and part of 22STARS from the beginning. She left her three sons behind, one of them only a baby. The burial took place over several days and many people came to our center to say their last goodbyes to her

and support the family members she left behind.

33. *Atim Scovia died at the age of 34 years young and left 3 children behind.*

The mother of Atim Scovia, Anena Beatrice, is also one of our team members since the beginning and the sister of Susan Laker. She was set for a surgery as she has goiter and this operation was supposed to be done in September, for which the foundation raised around 1000 euros. However, after the loss of her daughter, the doctor advised postponing the planned treatment to the following year.

4. October, November, December: restructuring the small business program.



34. *The 22STARS Center in Acholi Quarter in Kampala. For our lunches we set up big tents outside on top of the hill, so that we can fit more people underneath them.*

In October we got some challenges with our Small Business Program in Uganda and decided to restructure it. Hence, we stopped working with Nicholas, who had been our Small Business trainer for the past years and monitored the program and brought the refund of the micro loans to the Ugandan bank account of the CBOs. After many long meetings with the teams in Uganda we agreed that it should be organized and monitored by a Small Business Committee, existing of the beneficiaries who live within the community. Hence now in Kampala and in Jinja we have a Small Business Committee, that comes together once a week to collect the refund of micro loans by the members. The money than is collected in a big metal box, which has 5 padlocks on it. The timekeeper makes sure that the meetings don't take too long and that everyone is present. The bookkeeper makes sure that the administration is well kept of who has paid back their micro loans. Once everyone has been paid back, the micro loans are handed out again to the beneficiaries to help them in their businesses. When we have extra donations available, we increase the micro loan budget for the groups, so that more people in the community can benefit.

Then each end of the month we have a parent meeting in both Kampala and Jinja. During these meetings advise was given on moral behaviors and responsibilities for their children since the children were soon going to come back for the Christmas holidays. This is to stress the responsibility of the parents and caretakers and not put everything on the foundation and

they should also be grateful. In Kampala Susan host these meetings and in Jinja Aidah does this. There are always minutes taken of these meetings. And the most important news and updates are shared with the parents and care takers of the children. And, if they have some news or updates, they can share it with the project leaders.



35. We have a parent meeting once a month at the 22STARS center in both Kampala and Jinja.



36. Our Jinja children holding up their school reports.

Once the holidays start the children receive their school reports. Which we then scan and send to their sponsors. This process is always extremely time consuming. We send out school reports three times a year. The children who took exams will get only their result at the beginning of the new year. December also marks the end of the school year in Uganda. The children then will get promoted to the next class. Or in case their performance was not good, they might need to do a year over again.

We have received extra donations which we used to buy various items for the children during holiday. Here you see Susan and Stella on top of a bunch of mattresses which they later handed out to the children. In total we handed out 143 mattresses to the children this year. We also handed out 21 mosquito nets. And thanks to our Eye Program Sponsor Wirhelfen Sehen we also handed out 98 water filters to the families. We also were able to get 203 school sweaters for the children, as Uganda can be quite cold on rainy days. As school fees increased so much in 2022, we were



grateful that thanks to extra donations we could keep all children in school.

37. Susan and Stella handing out mattresses.



38. Stella, Peace, Aidah, Susan, and David at the Christmas celebration in Kampala.

As a surprise Stella came back for Christmas to Uganda to celebrate together with the team and finalize some 2022 projects. We had a nice celebration in both Kampala and Jinja with the full team and all the sponsored children. It was also good to come together again in person as a team and talk about the impact we have made in 2022 and the challenges that we experienced and to set our goals for 2023. Overall, 2022 was quite an emotional year, because of the stress that the higher school fees caused us, but also because of the death of some of our dearest team members, who were just in the beginning of their thirties. In Kampala one of our partner schools is changing their management and want to double school fees hence for 2023 we are looking into partnering up with other schools or see if the schools that we work with can handle more children at their schools. We decided to continue working with our Consultant Joelle Verkooijen and with our coach Jennifer Dietz. As we see that it really helps a lot to manage stressful situations when you have an outsider who can facilitate our meetings and help with stressful situations. Furthermore, Stella travelled with Susan and her daughter to Northern Uganda, to celebrate Christmas with Susan her family. It was a good time to bond and exchange ideas.

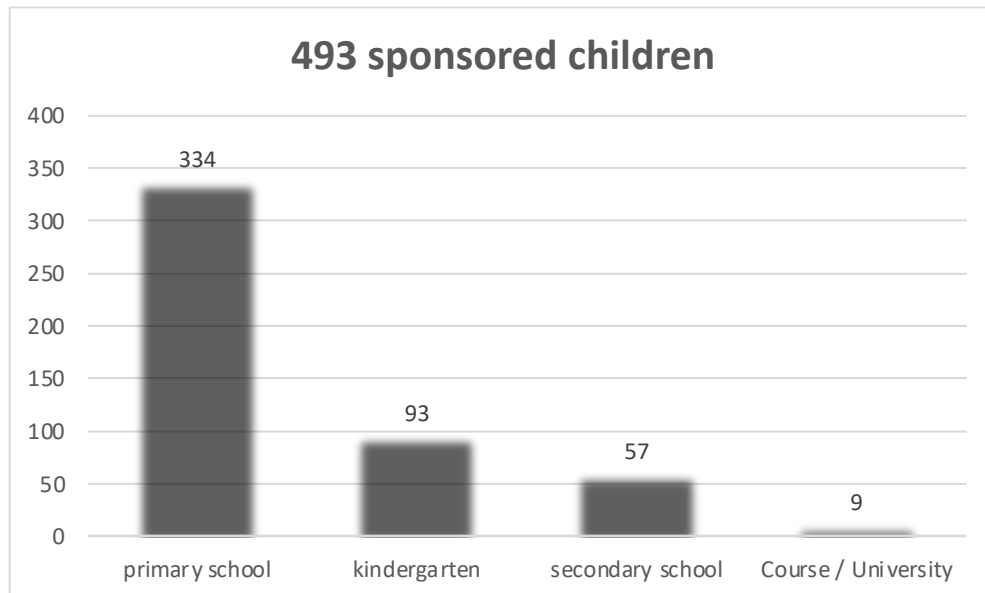
As a token of appreciation our Ugandan team in both Kampala and Jinja received a celebration dress for Christmas from us. This was the idea of Susan and Aidah, as they set that most of the ladies never ever owned a proper dress as they cannot afford it. Seeing the team in their outfits was a super special moment. They were extremely excited, and their children were extremely proud to see their mothers dressed up so nicely and looking good. Every woman gave a small speech about how their life has been impacted the past years. They even could speak some words in English, as their children who are in school now have taught



39. The 22STARS team in Kampala.

this to them. A big tank you to all our donors and sponsors who make this all possible.

By the end of the year 2022, we had 493 sponsored children, of which 265 are in our program in Kampala and 228 in our program in Jinja. From our 493 children, 229 were boys and 264 were girls. Below you see their breakdown per school level.



Bank Balance as of 31 December 2022

This is the public version of our annual report. To protect the privacy of the people we work with, some names and personal details are not included. A full version is available on request: info@foundation22stars.org.

Balance as of 31 December 2022		
Assets	31/12/2022	31/12/2021
Cash in Bank	€ 85.577,02	€ 120.950,48
Total Assets	€ 85.577,02	€ 120.950,48
Liabilities		
Reservation Sponsors for school sponsorship next year	€ 41.208,43	€ 64.205,00
Reservation Donors to keep Weekly meals and programs running for 4 months	€ 15.500,00	€ 15.500,00
Remaining money is from Donations made for next year programs	€ 868,59	€ 7.245,48
Reservation Donor Eye Program	€ 1.000,00	€ 3.500,00
Reservation Donor Computer Program	€ 4.000,00	€ 4.000,00
Reservation Donor Music Program	€ 1.500,00	€ 1.500,00
Reservation Donor Leadership Program	€ 13.000,00	€ 13.000,00
Reservation Donor Health Program for Waterborehole	€ 3.000,00	€ 1.000,00
Reservation Donor Nutrition Program for Maizefield	€ 1.500,00	€ 1.500,00
Reservation Donor Small Business Program for giving microloans and training	€ 4.000,00	€ 6.000,00
Reservation Donor All Programs for solar energy	€ -	€ 3.500,00
Total Liabilities	€ 85.577,02	€ 120.950,48

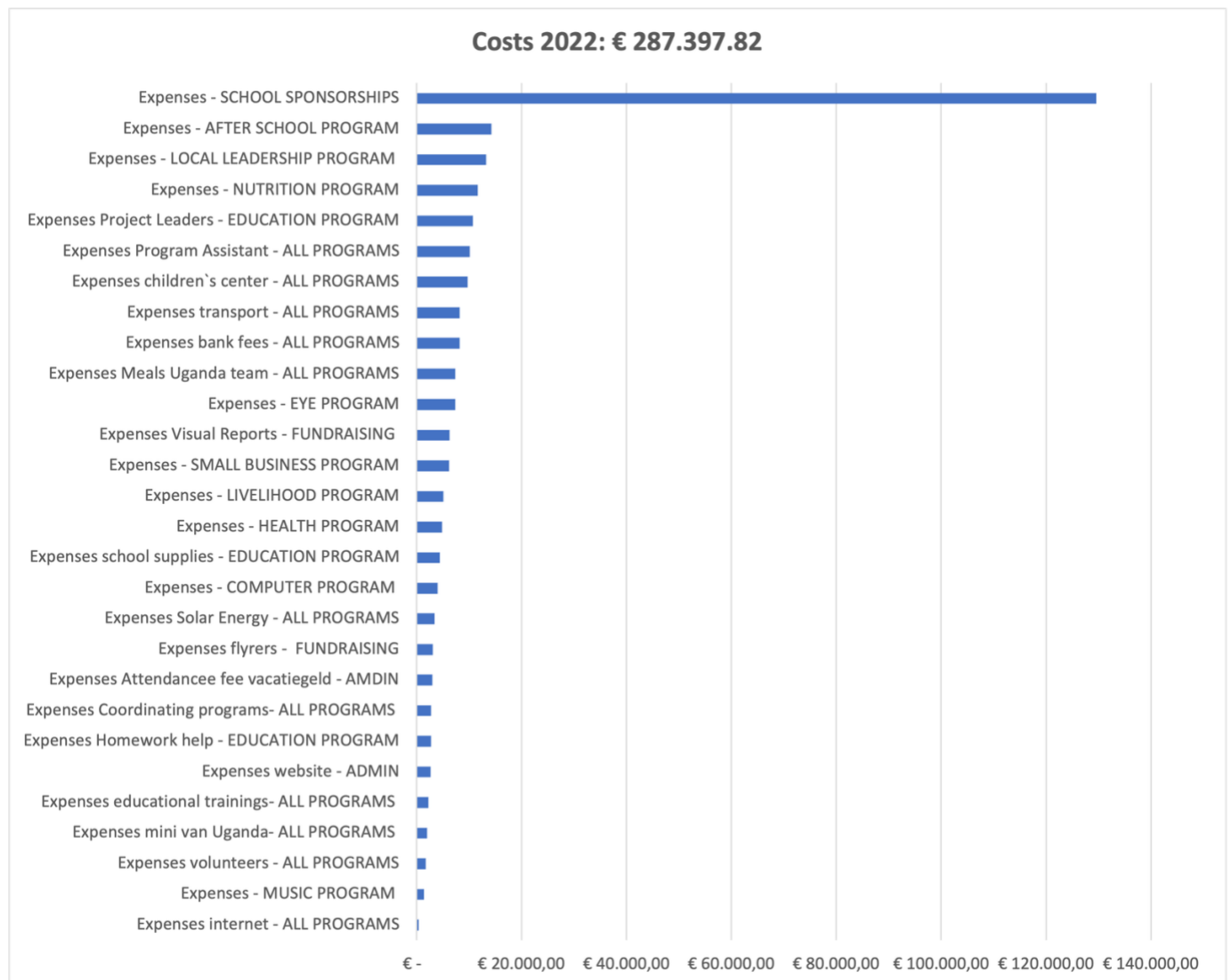
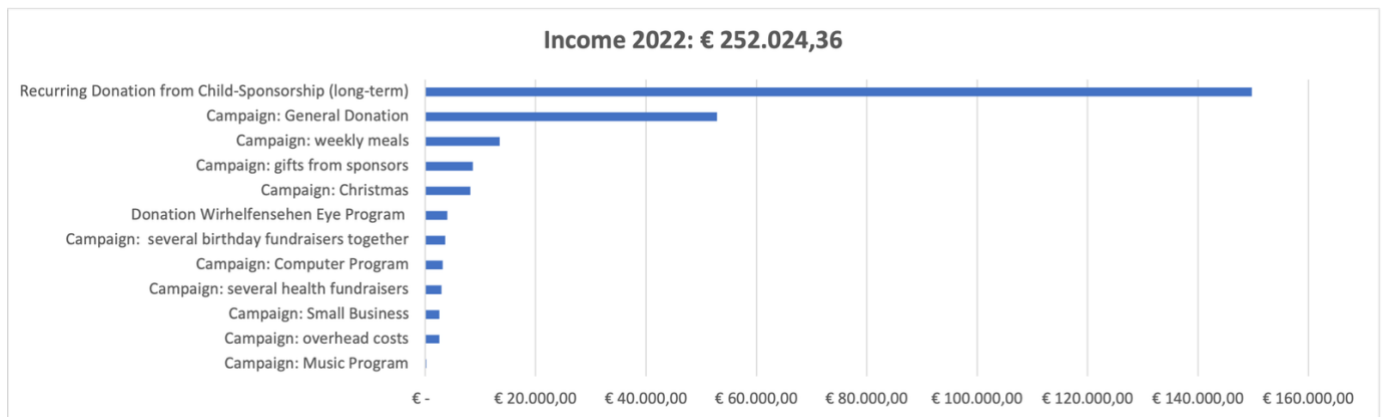
Profit and Loss Account 2022

Profit and Loss Account		
Income	31/12/2022	31/12/2021
From donations (one-time)		
Campaign: General Donation	€ 13.336,16	€ 16.582,13
Campaign: Gifts from sponsors	€ 8.645,75	€ 13.423,84
Campaign: Weekly meals	€ 7.284,42	€ 8.292,41
Campaign: Christmas Gifts	€ 4.188,37	€ 6.384,78
Campaign: Several Birthday Fundraisers	€ 3.631,45	€ 3.434,81
Campaign: Computer Program	€ 3.156,73	
Campaign: Several Health campaigns	€ 2.719,23	€ 2.086,05
Campaign: Small Business Program	€ 2.579,39	€ 80,00
Campaign: Overhead cost	€ 2.578,35	€ 813,40
Campaign: Repair Kids Center	€ 240,35	
Campaign: Music Program	€ 182,89	
Campaign: Covid-19 help	€ -	€ 10.879,85
Campaign: School kids who lost sponsor	€ -	€ 1.292,41
Sub-total Campaigns Private People	€ 48.543,09	€ 63.269,68
Wir Helfen Sehen E.v. for Eye Program	€ 4.000,00	€ 10.000,00
Sub-total charities	€ 4.000,00	€ 10.000,00
Timo Eckhardt und Sascha Boampong: for general	€ 12.500,00	€ 15.000,00
Piet Munnichs	€ 10.000,00	€ -
Jan Krapp: for nutrition program, christmas and general	€ 7.814,44	€ 3.624,83
Roberta Drell	€ 5.569,03	€ -
<i>*Delaini donation was FRAUD refunded the 5030 euro</i>		€ -
Jan Eric Doering 'Lauch Rockstars': for general	€ 3.650,00	€ 3.200,00
Christoph Heuermann from Staatenlos	€ 3.234,22	€ -
Katharina Rotter: for covid-19 campaign and christmas	€ 3.000,00	€ 3.035,46
Martin Irmeler: for general	€ 2.000,00	€ 2.500,00
Reich Holdings	€ 2.000,00	€ -
Mister XYZ: for various campaigns	€ -	€ 50.000,00
Thorsten Wittman: for computer program and general	€ -	€ 10.000,00
Ben Sattinger: for computer program and education	€ -	€ 7.135,00
Christina Neumaier: for covid-19 campaign	€ -	€ 2.070,65
Ronald Kandelhard: for christmas and general	€ -	€ 2.066,92
Solidmind / Hempamed for various campaigns	€ -	€ 2.000,00
Nico Ziegler: for general	€ -	€ 2.000,00
Sub-total from Businesses	€ 49.767,69	€ 102.632,86
Total from Donors	€ 102.310,78	€ 175.902,54
From sponsorships (long-term)		
Donation for this year school program	€ 105.717,21	€ 123.640,00
Donation for next year school program	€ 41.208,43	€ 8.103,22
Donation through Donorbox that covered the fees	€ 2.787,93	€ 2.340,54
Total from Sponsors	€ 149.713,58	€ 134.083,76
Total Income	€ 252.024,36	€ 309.986,30
<i>For Anbi Form; Income from grants</i>	€ 4.000,00	€ 10.000,00
<i>For Anbi Form; Income from donations</i>	€ 248.024,36	€ 299.986,30
<i>For Anbi Form; Income from private people</i>	€ 198.256,67	€ 197.353,44
<i>For Anbi Form; Income from charities</i>	€ 4.000,00	€ 10.000,00
<i>For Anbi Form; Income from businesses</i>	€ 49.767,69	€ 102.632,86

From donations (one-time)		
Local Leadership Program: capacity building with external trainer	€ 13.072,94	€ 10.143,18
After School Program: Gifts from sponsors	€ 8.314,67	€ 12.446,06
Eye-Care Program: Eye tests and treatments and optician school	€ 7.359,95	€ 5.536,51
Nutrition Program: Weekly Meals	€ 6.063,05	€ 6.291,61
All Programs: Fee remote programme assistant	€ 5.090,50	€ 3.000,00
After School Program: Christmas celebration	€ 5.016,43	€ 5.522,44
Livelihood Program: Basic need items (like mattresses)	€ 4.497,54	€ 7.698,56
Education Program: buying school supplies	€ 4.443,31	€ -
All Programs: Flights to Uganda for programme visits	€ 4.303,28	€ 3.291,41
Health Program: medical items (like mosquito nets)	€ 4.233,02	€ 4.714,36
After School Program: Rent Children's center Kampala and Jinja	€ 4.206,66	€ 3.659,27
After School Program: accomodation team Uganda for projects	€ 4.015,14	€ 2.049,20
All programs: Solar Energy	€ 3.419,18	€ -
After School Program: Transport costs in Uganda for projects	€ 3.377,74	€ 1.534,36
After School Program: meals for team Uganda during projects	€ 3.373,54	€ 1.930,83
Computer Program: Kampala	€ 3.080,07	€ -
Small Business Program: Micro loans	€ 2.900,61	€ 9.340,03
All programs: coordinating the additional programs in Uganda (freelance)	€ 2.780,00	
Nutrition Program: Extra Meals	€ 2.757,15	€ -
Small Business Program: Training	€ 2.304,62	€ 4.300,38
All Programs: Volunteer costs	€ 1.800,00	€ 1.800,00
Nutrition Program: Cooking Materials for meals	€ 1.586,16	€ 665,20
All programs: education training uganda team	€ 1.562,79	€ 843,61
Music Program: music instruments and classes	€ 1.455,71	€ 5.973,41
Nutrition Program: Maize field	€ 1.237,70	€ 1.850,00
Small Business Program: Utilities and materials	€ 989,30	€ 395,66
Computer Program: Jinja	€ 964,38	€ -
Training for a local project leader	€ 706,65	€ -
Health Program: waterborehole	€ 673,91	€ 10.000,00
After School Program: Materials for the Children's Center	€ 668,37	€ 2.819,25
After School Program: Weekend outfits children	€ 658,01	€ 4.422,64
Livelihood Program: clothes and shoes	€ 618,41	€ -
After School Program: Sports	€ 253,22	€ 577,23
Local Leadership Program: coaching with external coach	€ 166,50	€ -
All programs: coordinating Uganda projects (freelance)	€ -	€ 2.990,00
Education Program: School fees Top up kid without sponsor for homeschooling during lockdown	€ -	€ 2.240,00
Sub-total Program costs	€ 107.950,54	€ 116.035,19
PROMOTION: social media and website maintenance (freelance)	€ 2.000,00	€ 2.480,00
Promotion: Google Ads marketing campaign, 6 months (freelance)	€ -	€ 1.294,70
Promotion: Cost to use Mailchimp, Canva, Video editors	€ 1.360,75	€ 981,75
Promotion: costs flvers stickers and gifts volunteers	€ 1.141,64	€ 167,68
Sub-total fundraising / visibility cost	€ 4.502,39	€ 4.924,13
Bank Fees: Receiving Donations	€ 2.234,75	€ 1.918,94
Bank Fees: Sending Money	€ -	€ -
Sub-total Bank fee cost	€ 2.234,75	€ 1.918,94
Total Cost from Donors (one-time)	€ 114.687,68	€ 122.878,27

From Sponsors (long-term)		
Education Program: School fees	€ 129.548,29	€ 22.149,96
Education Program: fee for local managers to assist the school sponsorship program and take care of the kids	€ 10.764,80	€ 7.417,58
Education Program: creating reports and organising homeschooling Uganda (freelance)	€ 6.279,90	€ 4.780,00
Education Program: Fee remote programme coordinator Uganda	€ 5.090,50	€ 6.000,00
Education Program: Rent for Children's center in Kampala and Jinja to have the kids come to for home schooling	€ 4.206,66	€ 7.318,53
Education Program: homeschooling in our center due to covid19	€ 2.744,52	€ 29.937,67
Education Program: Transport Mini-van related costs	€ 2.043,59	€ 2.352,19
Education Program: Materials for the Children's Center	€ 668,37	€ 5.638,50
Education Program: Transport to the schools	€ 571,11	€ 339,12
Education Program: Internet in kids center in Kampala and Jinja	€ 458,27	€ 737,69
Education Program: buying school supplies	€ -	€ 8.853,09
Computer Program: buying of computers and lessons during covid19	€ -	€ 18.400,23
Education Program: extra food for the meals to serve during homeschooling and give kids for their home		€ 14.532,34
Sub-total Program costs	€ 162.376,02	€ 128.456,89
Costs website-hosting email provider and data storage	€ 1.360,75	€ 1.963,51
Sub-total admin	€ 1.360,75	€ 1.963,51
Attendance fee (vacatiegeld) for the chair	€ 2.990,00	€ 2.950,00
Total attendance fees (vacatiegeld)	€ 2.990,00	€ 2.950,00
Bank Fees: Receiving Donations	€ 4.850,55	€ 4.034,17
Bank Fees: Sending Money	€ 1.132,83	€ 952,36
Total Bank fee cost	€ 5.983,37	€ 4.986,53
Total Cost from Sponsors (long-term)	€ 172.710,14	€ 138.356,92
Total Cost	€ 287.397,82	€ 261.235,19
<i>For Anbi Form: donations given</i>	€ 270.326,56	€ 244.492,08
<i>For Anbi Form: Communication costs (fundraising)</i>	€ 4.502,39	€ 4.924,13
<i>For Anbi Form: Bank fees (financial))</i>	€ 8.218,12	€ 6.905,47
<i>For Anbi Form: Admin and vacatiegeld (other)</i>	€ 4.350,75	€ 4.913,51

Profit and Loss Account		
Saldo	31/12/2022	31/12/2021
Donations (one-time)		
Income donations	€ 102.310,78	€ 175.902,54
Cost made from donations	€ 114.687,68	€ 122.878,27
Saldo donations	€ 64.470,04	€ 76.846,93
Sponsors (long-term)		
Income sponsors for school sponsorship	€ 149.713,58	€ 134.083,76
Cost sponsors for school sponsorship	€ 172.710,14	€ 138.356,92
Saldo long term sponsors * due to covid19 we do partly home-schooling	€ 21.106,98	€ 44.103,55
Total Income	€ 252.024,36	€ 309.986,30
Total Cost	€ 287.397,82	€ 261.235,19
Total Saldo	€ 85.577,02	€ 120.950,48
<i>For Anbi Form: Balance of income and expenditure</i>	€ -35.373,47	€ 48.751,11



Notes to the balance sheet and the profit and loss account

General

The balance sheet and the profit and loss account has been set up by the Chair of the Foundation Stella Airoidi and has been checked by all other board members and the Uganda team. The annual year report is set up under Dutch guidelines of “Richtlijn C1 , "Organisaties-zonder-winststreven” van de Raad voor de Jaarverslaggeving voor kleine rechtspersonen.”

Currency

All amounts are in € unless stated otherwise. In our excel sheets and administration we keep track of the payments in Uganda Shilling prices (UGX) as well with the corresponding exchange rates to €, so that we always have the actual amount paid in euro's.

General principles for the preparation of the financial statements

The valuation of assets and liabilities and the determination of result are based on historical costs. Unless stated otherwise at the relevant balance sheet, the assets and liabilities are recognized at nominal value. Income and expenses are allocated to the year to which they relate.

Principles for the valuation of assets and liabilities

Claims

Claims are recognized at nominal value less the provisions deemed necessary for the risk of un collectability. These provisions are determined on the basis of individual assessment. The term of the receivables included under the current assets is less than one year.

Capital

Reservation programs: If donors indicate that they want to spend their donation on a certain project, a reservation is made for this at the expense of the equity. This is in particular the case with regards to the long-term sponsors who sponsor a child long-term and hence pay already for future school terms of a child. And this is also the case with donors who wish to support a certain cause or project. As far as possible, efforts will be made to meet the wishes of the donors, but the foundation reserves the right to use the reserved amounts differently if it deems this desirable. The status of these reservations is inventoried annually.

Income

Income means the donations received in the year under review. We basically divide our Income in two types of Income. The first one is from **General Donations** which are received through our campaigns on Donorbox, through our bank account and PayPal account. Most of the time these donations are made one time and even when they are recurring, they could be

stopped anytime. The second one is from **Sponsors**, who usually make long-term donations for the support of their sponsored child to enable him or her to go to school. Payments for this have been made through PayPal, Donorbox and direct bank transfer. These sponsorships are recurring and whenever a sponsor drops out, we put the child back on our website and try to find as soon as possible a new sponsor.

For the **ANBI Standard Requirement Form** we also highlighted the following categories: income from grants and income from donations. Additionally, we split the income over donations made by private people, by charities and by businesses.

Cost

We basically divide our costs over our two income streams: general donations from donors and sponsorship donations from our sponsors.

Our costs were made towards our programs in Uganda. These were the following programs: Education (Sponsorship) Program, Nutrition Program, Small Business Program, Health Program, Music Program, Computer Program and Local Leadership Program.

Within the **Education Program** the costs we have are related to paying the schools of the children, which includes the costs of school fees, registration fees, development fees, tour fees and school uniform fees. Additional necessary costs are payment to the project leaders in Uganda to collect all information of the children and guide them during our After School programs, which includes also providing them with meals during the work they are doing, the rent of the children center space where all the children come together for homework classes, weekend meals and other activities, the transport –to bring the children to school; the internet data to send information about the children over and the payment of part of the costs made by our Executive Director to manage the education program, the payment of for our Virtual Assistant, who assists in managing the education program by checking invoices, communicating with the Uganda team and sponsors.

Within the **Nutrition Program** the costs we have are related to the weekly meals that we provide to the children, as well as to extra food which we give by times to the families and the cooking materials and plates and cups for the children. By times we also need to buy extra plates or cups for the children, which we then include. Also since 2021 we have invested in a Maizefield and in 2022 we have built a kitchen for Jinja which falls under this program.

Within the **After School Program** the costs we have are related to sport activities, buying of books and toys, buying of gifts for the children from their specific sponsor, a x-mas party and x-mas gifts, holding a parent conference, renting the children's crèche in Kampala and Jinja and buying the materials for the children's center. The children's center is very important as we cook for the children their meals over there and it is the place where they come together to eat. In addition, they come also after school to the center and in their holidays to eat, play and learn. We also buy for each new sponsored child a 22STARS "Education is the Key" outfits, so that the children have a sense of community feeling and we know more easily who part of 22stars is.

Within the **Small Business Program**, the costs we have are related to providing the entrepreneurship trainings and monitoring of the beneficiaries and in providing the micro-loans. Once the micro-loans are paid back we immediately keep re-investing them into the small business program.

Within the **Health Program** the costs we made related to medication and doctor visits of sick children. We have had several malaria cases and children who felt sick from worms. Additionally, we have costs related to basic needs, such as providing the families with mattresses, beds, blankets, and clothes, which all are required for them to stay healthy and safe. Part of our Health Program is also our Eye-care project, which is also a new program, our costs had relation to bringing children to the Eye-hospital and get their eyes checked. Costs involved the transport to the hospital and food and drinks during that day. As going and coming back would usually take up a full day. We have paid for the eye medication, glasses, and eye operations of several children. Additionally, 'WirhelfenSehen' covered costs to send 2 students to an Optician School in Masaka and covered cost for having the eye-care intern in Uganda. This program is sponsored by 'WirhelfenSehen.'

Within the **Computer Program**, the costs we have are related to providing computer training to the children in both our centers, Kampala and Jinja. Costs involve paying computer teachers, buying computers for the children, printing materials for them and maintenance of the computer. We also bought a printer and projector.

Within the **Music Program** the costs we have are related to providing Music Lessons to the children in both our centers, Kampala and Jinja. Costs involve paying the music teachers, buying music instruments and dance outfits. In Jinja we have music lessons with modern instruments and traditional ones. In Kampala we only have traditional instruments.

Within the **Local Leadership Program**, the costs we made related to bringing our external trainer to Uganda to the workshops with the team on the ground as well as facilitating them remotely. We paid for her flight and accommodation in Uganda. And we paid her a small fee for facilitating and preparing all workshops. As this is a heart project for her, for a good cause, she put a lot of hours volunteering in without getting anything paid.

Our **bank fees** remain relatively high as we receive most of our donations through platforms like Donorbox which charge a platform fee and a Stripe / PayPal payment fee. However, using such a platform helps us tremendously in fundraising and having immediately an overview of our donations available and sending out automatic payment reminders to our recurring subscribers. And also, many of our sponsors chose to cover these fees. Additionally, we also must pay a fee when withdrawing money in Uganda from the banks and when we send the money.

Other costs that we have are payments for a Virtual Assistant to help us managing the programs. Other costs we made were related to our website, paying the yearly fee for the website and services such as Canva and Mail chimp.

We also get specific donations in to cover our Overhead costs, to make sure that the other donations go completely to our programs.

For the **ANBI Standard Requirement Form** we also highlighted the following categories: the *donations that went to the Programs* in Uganda (which is the total program costs of the

sponsorships to send the children to school and the donations to the other programs); then. The donations that went in communication costs (for fundraising); then the donations that went into bank fees (financial expenses) and the donations that went into admin and vacatiegeld (other expenses).

We also like to highlight that our administration costs are still low, because the policy-making board members did not receive any payment for their work neither the costs they have made. Our board paid fully their own visit to Uganda and in addition sponsor several children and made various donations. Chair Stella Airoidi went the previous years a couple of times a year to Uganda and financed her own travel costs, for 2021 she declared the flight costs that she had made (accommodation, food, transport she still covered up herself). The board decided to hire her as freelancer to build the new website and create the content for the newsletters, blogs and social media, as other freelancers were charging much more money with way less knowledge regarding the cultural context. Other than that Stella volunteers for the Foundation around 20 hours a week on average. Besides Stella we started to work with a couple of new volunteers who have been helping us mainly with translations. However, it also costs a lot of time to manage the volunteers and by times they are unreliable with their work and deadlines. We keep on improving in 2023 the impact of Volunteers on our organization.

Board members receive no salary for their board work. For preparing and attending the board meetings, the chair received an attendance fee (vacatiegeld) of €2,990 in 2022. A modest volunteer allowance for answering messages received through the Foundation's social media channels and keeping these channels running is included under programme costs. Separately, the Foundation contracts freelancers for clearly defined operational work, such as programme coordination, reporting, the website, social media and photography. The founder is one of them; this work is invoiced and is separate from her board role, and most of her time for the Foundation remains unpaid volunteer work. All payments to board members are decided by the other board members, without the person concerned taking part in the decision.

Accounts

Since April 2017, we opened a bank account with ABN AMRO for the Foundation: Stichting 22STARS NL98 ABNA 0247199222. For our donors of the group “Teller Fuer Teller” for the Weekly Meals we also opened this NL30ABNA0247241962 Foundation Bank Account, where they can make their specific donations for meals to. We also opened a PayPal account with address: info@foundation22stars.org We have an extensive excel sheet with all the donation information.

How we make the payments of our programs

Uganda is a cash society, hence when we pay for our programs in Uganda we usually do it the following way:

- Through withdrawing money at the ATM in Uganda with our Dutch ABN AMRO bank card, this is done by Stella Airoidi to pay for certain programs of the foundation as discussed with all board members and the Ugandan team. As Stella is at least 3 times a year in Uganda we use this method to make the larger payments towards the various schools where the children are going to. Also, the exchange rate is much better when we withdraw in Uganda than when we send the money with the bank.

- Direct Bank Transfer to the Ugandan Bank Account of our project leaders in Uganda. These are Susan Laker in Acholi Quarter in Kampala and Aidah Wafula for the project in Jinja. Susan is the leader of the local community based organization 'Shooting Stars' and Aidah of the local Community Based Organization 'Shining Stars', who are our partner organizations in Uganda. We only send money to the programs that will also directly be spend for which we receive the invoices. We keep track in excel of the exact amounts we send with the current exchange rates and the transaction fees and the causes. The money can only be used for the assigned causes. We then request the project leaders to send us the invoices of the purchased goods/activities and take pictures of what has been done. As Uganda is a cash society it is by times difficult to get a receipt from the local taxi's and motorbikes for the transport and also from food and second hand clothes and other products bought at the local markets. In this case, we still request to our local project leaders to write us an invoice stating that they have received the money and what the money has been used for and to provide us with pictures of the bought goods. As the project leaders know best what is needed in Uganda they are the ones who let us know their current program needs. We work with several independent persons assessing these needs as well to make sure it benefits the whole community.
- Whenever we must purchase something outside Uganda, for example in The Netherlands, we pay from our Dutch ABN AMRO bank account, or we use our PayPal account. As our Foundation has no credit card we also use by times the credit card of one of our board members to make certain purchases that are only possible to be made by credit card (such as payment for Mail-chimp (our newsletter software) and Strikingly (our website software).

Fundraising

To fundraise money for our donations we decided to use the payment platform Donorbox as it allows us to set up easy campaign for our specific needs. For our USA/UK donors we started to use Global Giving. We also had a couple of sponsors who set up a birthday fundraiser for us. We reached new sponsors thanks to several talks Stella Airoidi gave at online conferences in Europe such as the Nomad Base, Staatenlos and Citizen Circle and to the talks of Stefanie Oeffner at the tour of her boyfriend Nick Martin. All events and speaking engagements were fully financed by the board members themselves. Additionally, we had a few one-day visitors, who shared about us within their network. We also finally organized again a Social Impact Trip for Sponsors to come and visit us in Uganda for 10 days. We invested also more in our online presence by having videos of our projects made that explain what we are doing in Uganda and by having better high-quality pictures taken at our project. We also kept improving our website to generate more income.

Board changes

The board has been unchanged in 2022 to the previous year 2021.

Overview of data from the Foundation 22STARS

The 22STARS Foundation is a foundation and is registered in Breda, under Chamber of Commerce number: 68437870, Head office address: Kasteelplein 73, 4811 XC Breda.

The tax number (RSIN number) of the Foundation is: 857442429. The bank number of the Foundation is IBAN: Stichting 22STARS: ABN AMRO NL98 ABNA 0247199222. All information is published on the website and can be downloaded by interested parties at <https://www.foundation22stars.org>. Contacts with the foundation are via: info@foundation22stars.org or Kasteelplein 73, 4811 XC, Breda.

Concluding Remarks

2022 was a year with many ups and downs. However, we still had the pleasure to see the number of children with a long-term sponsor go to 493 children! We also were able to expand our programs and enable our team members on the ground to become more independent.

Because we keep growing, we started to focus a lot on Local Leadership, so that our team in Uganda can really make better reports and proposals, so that our Fundraising team can focus a bit more on fundraising. However, this is still a long shot, as for now the team in Uganda still needs a lot of guidance and help to manage their work well. And especially to let us know in pictures and numbers what the impact has been, so that we can present well all the work we are doing in Uganda with the money of our donors and sponsors. For the upcoming year, we are hoping that the schools will not increase the fees even more and that current long-term sponsors perhaps can increase their sponsorship. We hope that many more children will get access to an education. We have seen the last years already what a big difference an education is making in the lives of the children. Education truly is the key to fight poverty and diseases!

We would like to thank everyone who was at the very beginning of the 22STARS foundation and trusted us and believed in us. Thank you for reading our report for the year 2022 and please feel free to follow us on social media and engage with the work that we are doing.

Signing of the Financial Year Report 2022 on 30 March 2023, in Breda, Netherlands.

On behalf of the board,

S.R. Airoidi, Chair



R.S.E. Oosterbeek, Treasurer

D.R. Walzer, Secretary

K.F. Müller, Policy-Making Member

A correction has been made in 2024, after discovering that a donation of 5030 euro was fraudulent and needed to be refunded.

Revised version, 8 October 2026

This revised version replaces the version signed on 30 March 2023. Small typographical errors have been corrected, board members' titles have been brought in line with the board's records, the RSIN has been corrected, the wording has been made more respectful in a number of places (for example, the words 'slum' and 'our kids' are no longer used), some personal and health details have been removed for privacy, and the clarifications below have been added. All financial figures and the substance of the report are unchanged.

Foundation details

Stichting 22STARS, Chamber of Commerce (KvK) number 68437870, RSIN 857442429. The original report stated the RSIN as 85744249; the correct number, as registered with the Chamber of Commerce, is 857442429.

Board in 2022

S.R. Airoidi, Chair; R.S.E. Oosterbeek, Treasurer; D.R. Walzer, Secretary; K.F. Müller, Policy-Making Member.

Fraudulent donation and corrected figures

A donation of €5,030.00 received at the end of 2022 turned out to be fraudulent and was refunded. The related processing fee of €25.35 was also removed from the costs. The corrected 2022 figures are: income €252,024.36, costs €287,397.82 and balance at 31 December 2022 €85,577.02. These corrected figures are used in the 2023 report and the 2022 ANBI form.

Funds held by the payment provider

Of the liquid assets at 31 December 2022, approximately €40,000 was temporarily held by the payment provider Stripe rather than in the Foundation's bank account. After the fraudulent donation, Stripe tried to collect the refund by direct debit from the Foundation's bank account. The bank did not allow this, because the Foundation had not authorised such debits, and Stripe therefore suspended its payouts until the matter was resolved. The refund was settled in mid-2023, and the withheld funds were then released to the Foundation's bank account.

Reservation for school fees

The summary states that €90,581.67 was reserved for school fees in 2023. This amount is the total balance at year end. As shown in the balance sheet, the reservation for school sponsorship in the following year is €41,208.43; the remainder is reserved for weekly meals and the other programmes.

Revised version approved on behalf of the board on 8 October 2026:

S.R. Airoidi, Chair

Handwritten signature of S.R. Airoidi in black ink.

D.R. Walzer, Secretary

Handwritten signature of D.R. Walzer in black ink.