



Senior Compliance Officer

We're looking for an experienced Senior Compliance Officer to lead compliance and financial crime prevention efforts for a regulated entity in Bermuda. This role will act as the primary point of contact with local regulators and oversee AML/ATF, sanctions, and compliance programs.

What you'll do:

- Serve as the main point of contact with the Bermuda Monetary Authority (BMA)
- Own and manage the Digital Asset Business license compliance
- Design and implement a robust compliance framework and AML/CTF policies
- Conduct enterprise risk assessments and monitor compliance risks
- Advise senior leadership and the Board on regulatory matters
- Lead suspicious activity reporting and regulatory filings
- Deliver compliance training and foster awareness across the organization

What we're looking for:

- 12+ years in compliance, with at least 7 years in a senior role
- Strong knowledge of Bermuda regulatory requirements (including DABA)
- Experience in digital assets, crypto, or VASP sector preferred
- Bachelor's degree in Law, Finance, Business, or a related field
- Relevant certifications (CAMS, CFE, ICA Diploma) highly desirable
- Excellent communication and leadership skills

To apply please send your résumé to bdajobs@expertisegroup.com. All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website