**Doc 22: Implementation of a Culture of Whole-School Staff Wellbeing and Mental Health:**

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**Report: Year One**

*Please amend this template as required. It will scroll down as you type*

**Background**

*Provide details of how stress and Burnout were affecting staff and the consequences e.g. absence rates; retention; staff engagement.*

**Term One: Workload and *insert Maslach Factor 1 identified from ranking survey***

*Provide details of:*

* *School Wellbeing iAbacus evaluation and planning outcomes*
* *Action plan to address workload and Maslach Factor 1 out of remaining 5 identified from ranking Survey 1*
* *Monitoring survey and changes that were made in light of staff feedback*

**Term Two: *Insert Maslach Factor* 2 and *Insert Maslach Factor 3 identified from ranking survey***

*Provide details of:*

* *School Wellbeing iAbacus evaluation and planning outcomes*
* *Action plan to address Maslach Factor 2* and *Maslach Factor 3 identified from ranking survey*
* *Monitoring survey and changes that were made in light of staff feedback*

**Term Three: *Insert Maslach Factor* 4 and *Insert Maslach Factor 5 identified from ranking Survey 1***

*Provide details of:*

* *School Wellbeing iAbacus evaluation and planning outcomes*
* *Action plan to address Maslach Factor 4 and Maslach Factor 5 identified from ranking survey*
* *Monitoring survey and changes that were made in light of staff feedback*

**Evaluation**

*Include summary of evaluation from School Wellbeing iAbacus and Survey 8: Final Evaluation of a Culture of Staff Wellbeing and Mental Health completed by staff.*

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**Date:**

**Signed:**