Pre-Genius Process Interview Form

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(Revised: 25. July 2002 by Clinton Callahan)

<table>
<thead>
<tr>
<th>Sanctioner</th>
<th>Company</th>
<th>Date</th>
<th>Contact</th>
</tr>
</thead>
</table>

**Getting Started:**
Sanctioner’s Introduction at PRE-PROCESS INTERVIEW, and at GENIUS PROCESS:

- SAFETY: Participants are safe from repercussions of their participation.
- VISION: Here is where we want to go in the future. We truly wish to be challenged.
- SAFETY: Participants are safe from criticism or reprisal for giving feedback. We want success.
- HONESTY: We need ideas from you about what the organization needs now to move ahead.
- SAFETY: It is my personal commitment that what you say will not be held against you.

Schedule and agenda of PRE-PROCESS INTERVIEW. This is a PRE- session. We will be moving fast.

**Context:**
(for the PRE-PROCESS INTERVIEW and the GENIUS PROCESS)

- Map Of Possibility
- Creative Sanctuary – agreement not to cancel anyone, say what you want, not what you don’t want
- How Are You Going To Take Decisions Here: ________________________________
- During the GENIUS PROCESS: ___________________________________________
- The GENIUS PROCESS results are binding? ____ Or for information purposes only? ____
- What information is to be confidential? ________________________________
- Pure Form Thinking
- Parallel Play (do a practice session, with questions and answers)

**Clarify The Question:**
(using Short Form of GENIUS PROCESS with these headers)

- BACKGROUND
- OVERALL PURPOSE
- NON-PURPOSE
- HIDDEN AGENDAS (then dot and focus)
- PURPOSE AND OUTCOME OF GENIUS PROCESS

(Dot and focus to real questions, choose TOPICS and HEADERS, agree and sign below.)
Purpose Of The Genius Process:
(validated the question)

Expected Outcome Of The Genius Process:
(If you get this outcome, does that satisfy your needs?____)

Working Topic Of Genius Process:

Headers For Genius Process:

Ideal Team For Genius Process:
(Total number for nametags:_______)
1. 6. 11.
2. 7. 12.
3. 8. 13.
5. 10. 15.

Is there anyone not listed who could kill the results of the GENIUS PROCESS? ____
Can they come? ____

Is there anyone not listed who will be affected by GENIUS PROCESS results? ____
Can they come? ____

Our signatures below certify our satisfaction with these plans:

Sanctioner ___________________________ Date __________ Possibility Manager ___________________________ Date __________