

FACILITATION WORKSHOPS - FEE STRUCTURE

Updated May 2021

OPTION	DELIVERY METHOD/CONTENT/SCOPE	MAX*** ATTENDEES	CORPORATE RATE	GVMT RATE
#1	1 or 2 Day Onsite/Synchronous facilitation workshop. ODC is extra charge (i.e per diem, travel, and any conference space)	10	\$20,000 /per day	\$15,000 /per day
#2	1 or 2 Day Virtual/Synchronous facilitation workshop. Delivered via GoToTraining or similar	10	\$18,000 /per day	\$13,000 /per day

Dr Tina Talks Work is recognized as a leading, global provider of executive coaching and facilitation services. This accreditation means that Dr Tina Talks Work has chosen to seek external accreditation to demonstrate that we represent a high-quality coaching and facilitation organization.

Depending upon the brief each employee within the facilitation group will be provided a psychometric assessment in advance of the facilitation session, such as

- The Thomas-Kilmann Conflict Mode Instrument (TKI® Test) or
- MBTI® Personal Impact Report – Global Step I™

After completion of which each employee will be provided with individual virtual coaching session(s) based on the outputs from these instruments (1-3 hours). Feedback is the currency of personal development and research shows that by collecting feedback from a variety of perspectives, individuals can better understand themselves.

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In a conflict situation, the question of what people value and what they are willing to do to preserve what they value comes into play. Most people will keep what they value top of mind when entering into a conflict with others. There is some overlap between the TKI and MBTI tools in this area such that the two proposed instruments will help to accomplish the task at hand: to provide as much data as possible to each employee so that when we work with them to create action plans and goals, we have tangible markers to show how and where improvement is needed.

The cost for each instrument and associated feedback sessions is \$950 per participant.

Sample Program Cost

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#1	1 Day Onsite/Synchronous facilitation workshop. ODC is extra charge (i.e. per diem, travel, and any conference space)		\$15,000
#2	MBTI Assessment & Feedback	5 @ \$950	\$4,750
#3	TKI Assessment & Feedback	5 @ \$950	\$4,750
#4	ODC Travel/Per Diem To Site	Estimate	\$2,000
	Program Cost		\$26,500