



# Civil Justice for Victims of Sexual Harassment & Assault in the #MeToo Era”

Presented by CTLA’s Women Trial Lawyers Network & CTLA’s Employment Law Committee  
Seminar Chairs: Pamela Maass and Ben Lebsack

**Friday, March 22 — Applied for 7 CLE Credits/ 1 Ethics Credit**  
University of Denver Sturm Hall — **(NOT THE LAW SCHOOL)**  
2000 E Asbury Ave, Denver, CO 80210

**Early Registration Sale Prices Available for a Limited Time!**

Member Rates Apply to CTLA, CWBA and PELA.

Attorney Members—\$125; Attorney Members in Practice 3 Years or Less—\$75; and Non-members—\$150

**Register [Online](#) or Call (303) 831-1192 Today.**

8:30 a.m.

### Seminar Check-in and Registration

9:00 a.m. — 9:50 a.m.

### Trauma - Informed Care for Attorneys Representing Victims of Violent Crime

*Ashley Arens and Kazi Houston  
from the Rocky Mountain Victim Law Center*

This presentation provides a comprehensive understanding on how to work with victims utilizing different skills based on what they learn about the effect that traumatic events have on the brain. For attorneys who work directly with victims of crime, understanding the complexity and specialized nature of the impact of trauma on a victim is imperative to provide competent representation and diligent fact-finding.

9:50 a.m. — 10:40 a.m.

### Screening of a Potential Intake

*Sam Cannon and Paula Greisen*

Sam Cannon and Paula Greisen will discuss how to screen potential sexual assault cases from the initial intake from a potential client to meeting with the client. They will review how to identify potential claims including employment law claims, medical malpractice claims, and premises liability claims. They also will go over common statutes of limitations for sexual assault claims, how to analyze collectability of a settlement or judgment, and how different defendants give rise to different types of claims.

**10:40 a.m. — 10:55 a.m. — BREAK**

10:55 a.m. — 11:45 a.m.

### Settlement Negotiations

*Pamela Maass and John Clune*

The overarching focus of this presentation is on effective settlement negotiations for sexual assault cases, what plaintiff’s lawyers must do and consider, the plaintiff/victim psyche and how that impacts the settlement process and the impact of media.

11:45 a.m. — 12:10 p.m.

### Insurance Coverage for Sexual Assault Case

*Zach Warzel*

Zach Warzel will review insurance coverage issues common to sexual assault claims. He will cover how insurance policies are crafted and whether certain policies are likely to cover sexual assault claims.

Zach will also provide tips on how to plead a sexual assault case in order for the claims to be

12:10 p.m. — 12:20 p.m.

### Protection Orders

*DU Professor Tamara Kuenan*

**12:20 p.m. — 1:15 p.m. — LUNCH PROVIDED BY CTLA**

1:15 p.m. — 2:15 p.m.

### PANEL DISCUSSION:

#### Proving Liability

*Steve Wahlberg, Kristian Roggendorf, and Faisal Salahuddin*

Proving liability of third parties and other responsible parties can often be challenging in sexual assault cases. Steve, Kristian and Faisal will discuss liability issues, liability experts, and overcoming affirmative defenses in these types of cases.

**2:15 p.m. — 2:30 p.m. — BREAK**

2:30 p.m. — 3:30 p.m.

### PANEL DISCUSSION:

#### Presenting a Sexual Assault Case to a Jury

*Diane King, Adrian Van Nice, and Tom Overton*

Sexual assault cases can be difficult to present to a jury. Often times, juries will have questions about the client’s behavior with the defendant or past sexual behavior. Diane King, Adrian Van Nice, and Tom Overton have presented numerous sexual assault cases to juries. They will review how to frame issues for a jury, how to present your client to a jury, and strategies for maximizing verdicts in these cases.

3:30 p.m. — 4:30 p.m.

### PANEL DISCUSSION:

#### Investigation and Discovery in Sex Assault Cases

*Amy Kapoor, Iris Halpern, and Zach Elsner*

In sexual assault cases, you often want discovery into the defendant’s past history and the defendant wants discovery into your client’s past sexual history. Amy Kapoor, Iris Halpern, and Zach Elsner will review the rules applicable to discovery in sexual assault cases and provide insight into how to use those rules to learn what you need to learn from the other side while protecting your client’s privacy.

They also will provide pointers on how to investigate a sexual assault case before filing a lawsuit through procedures like CORA requests and personnel file requests.