



Amsterdam Cricket Club

2022 Player Selection Policy

Introduction

- ACC has adopted a written formal Selection Policy (“the Policy”) to make the selection process more transparent and understood by the players.
- This Selection Policy shall apply to ACC Senior Men’s Teams 1, 2, 3 and 4.
- An open communication policy regarding selections helps build understanding and a strong culture within ACC.
- Players are members of the club and are not guaranteed selection in any particular team.
- Selection will be made in the best interest of the club.
- ACC will try to accommodate the wishes of individual players as much as possible.

Composition of Selection Committee

- The selection committee shall be made up of the captains of each team, the club coach, and the chairman of selectors.
- Should a captain not be available to attend a selection meeting, then they must ensure that a team member deputises for them.

The Selection Process

- The selection committee will meet on a Tuesday night to discuss player selections and performances between grades. Captains of 1st, 2nd and 3rd XI will circulate their preferred selections in advance of the meeting via a dedicated Whatsapp Selection Committee Group.
- Captains will announce team selections on Thursday prior to training via team Whatsapp group and communicate any changes or appropriate selection messages to affected players before sides are announced. This is to ensure players are advised on the reasons behind a selection decision.

Availability for Selection

- Players should indicate their availability for all scheduled matches prior to the commencement of the season to facilitate team planning. Additional changes in availability during the season should be communicated at the earliest opportunity.
- Players should advise their captain at the earliest opportunity if they are unable to play in the next round.

Suspension

- A player that is suspended either by the Club or the KNCB will not be selected during their suspension.

Subscriptions

- Players will be eligible for selection provided they are registered and have paid all prior year's subscription fees before Round 1.
- Players will be eligible to be selected for play provided they are considered financial by the Club's management committee.
- Players who are considered financial will always be considered before those who are not financial.

Training

- Players are expected to attend at least one (preferably two) training session per week.
- Training expectations will be set by the club coach and captains.
- Players will notify their captain if they are not coming to a training session.

Objectives of Selection

The objectives of selection are to balance the following needs of the Club:

- a. To select the strongest XI for each grade of cricket of which the Club fields a team;
- b. For the Club to have regard to its future success by promoting and developing youth; and
- c. To be fair and consistent in the treatment of all playing members

Factors considered in Selection Process

The following are factors to be considered by the selection committee in the selection of the teams and individual players:

- **Ability** – A player's ability is the most important factor in determining which XI he/she is selected in. No one benefits by a player playing in an XI in which he/she is either too good or simply not able to contribute to the side.
- **Form and performance** – It is important to note that form and performance encompasses a player's performances over a period of matches, and not just a single performance. Also, the selection committee is entitled to consider the quality of opposition in assessing a player's performance.
- **Training** – A player's attendance at, and attitude during, training are factors to consider in selection. However, this factor should not be applied blindly. For example, if a player cannot train twice a week due to work or family commitments but can train once a week, this may not

affect selection. It must be recognised that the club is not professional. Nevertheless, if a player does have an issue regarding his training availability, he must inform his usual captain or the chairman of selectors.

- **Future development/potential** – Younger players who have the potential to play in higher XI's should be given preference in selection. This doesn't mean, however that older players will automatically make way for younger players regardless of performance and ability. Nevertheless, where two players have similar claims to promotion or similar arguments for demotion, preference should be given to the development of younger players.
- **Initial reason for promotion/demotion** – If a player is promoted due to a series of good performances, he should be given more of an opportunity in an XI than a player who has been promoted to a team on the basis of unavailability in that XI. Similarly, if a player is demoted for poor form, then he may be required to perform better in the lower XI to gain promotion than a player who has been dropped to a lower XI after, for example, returning from an absence.
- **Team Balance** – A captain is entitled to have team balance, both in relation to the spread of batsmen and bowlers in his team, as well as the type of batsmen and bowlers in the team. Team balance may also vary between 1-day and T20 games.

Other miscellaneous important matters

- The selection policy may be amended where required by the club's management committee, or in the event of very special circumstances, during the season.
- If any players have complaints or would like to discuss their selection, they are encouraged to contact the team captain.
- If players feel they are not heard by their captain, they should contact the chairman of selectors.
- Players who train and contribute to the club will be looked at more favorably than people who don't.
- No "available" players will be moved between teams after selection has been completed without approval of the relevant captains and the chairman of selectors.

2022 Selection Committee

- ACC 1 Captain - MUHAMMAD Anis Raza
- ACC 2 Captain – Stephan Hannema
- ACC 3 Captain – Madasor Allah Rakha
- ACC 4 Captain - Girish Chauhan
- Club Coach – Taku Kusano
- Chairman of Selectors – Mark Mulready