



Job Description; Fleet Maintenance Engineer

Background

White Dot Sailing

Due to continued expansion, we are seeking a highly motivated Fleet Maintenance Engineer to assist in managing the current and future work-load.

The successful candidate will need to demonstrate they already have a good knowledge of boat maintenance checks; the ability to install new systems, equipment, and parts; an understanding of managing maintenance schedules and a commitment to developing their skills. They also need to demonstrate they can communicate effectively to owners and suppliers. Training will be provided to the successful candidate to help develop their skills and areas required by the business.

The contract will be full time and structured to reflect the demands on the business. There will be 40 hours each week (Mon-Fri) with occasional overtime depending on demands within the business.

White Dot Sailing offers the prospective employee the chance to be one of the team as the company continues its journey to expand and develop its customer base and services offered. In future, the chance to enhance skills and therefore benefits is directly in the hands of the employee.

White Dot Sailing provides a complete service to the boat owner, from bespoke own boat tuition to fully managed maintenance schedules. Since May 2016 it has established a reputation as a high quality coaching and project management company with a true competitive edge. It is run by Will Spencer who has been instructing, coaching and managing boats for over a decade.

Our aim is to be the go-to provider of a tailor-made service encompassing everything from coaching, purchase advice, maintenance, refit and support services to boat owners, whether they be experienced sailors or new to the industry. We help owners of all experience levels by providing a service, that frees them up from the worries of managing, maintaining, and servicing their boat, so that they can concentrate on getting the most out of sailing.

This offer has recently been expanded to one where we provide all the services that a yacht owner may require to take part in any adventure, whether it be a one off ocean crossing or circumnavigation. This offer includes all the above along with working with them on planning the trip and supporting them whilst they are on it.

The company is based at Hamble Point Marina, Hamble however it works with boat owners across Europe and beyond. White Dot Sailing works with organisations such as the World Cruising Club, specialising in preparing and supporting owners on their blue water



adventures, including the ARC rallies. The company has an ambitious business plan in place which will see it expanding beyond its Hamble base, whilst continuing to provide an excellent service to its customers based there.

Purpose of the Post

What the post holder will do.

Why has this post been created

White Dot Sailing started trading in May 2016 and was incorporated in November 2019; during that time monthly maintenance contracts have been established with several boat owners and there is ongoing demand for the services we provide. We also help owners prepare for Bluewater adventures, including events like the ARC rally. This involves instruction and coaching, as well as preparing their boats.

Our success and growth means, there are growing demands on the services we offer. The business now needs someone who can play a key role in organising and maintaining the managed fleet and the project management services we offer. This in turn will enable the business to expand further, the candidate will therefore be pivotal and as such involved with decision making and developing services within the company.

What will the post holders' duties be.

The focus of the post

The post holder will have the following responsibilities;

- Undertake maintenance checks which will include all common systems aboard modern yachts capable of bluewater cruising.
- Manage the maintenance and cleaning schedules for each boat
- Diagnose faults whether they be electrical/ structural/ mechanical
- Directly repair and/or commission/supervise the repair of those faults.
- Directly install and/or commission/supervise the installation of new systems/equipment
- Supervise contractors brought in
- Liaise with suppliers on technical aspects/costings
- Project Manage the above and provide reports of the work carried out.



Relationships

Where will be post holder fit in the company

Our company structure

This further appointment is due to continued growth in line with the company's ambitious Business Plan.

The Fleet Maintenance Engineer will work closely with the Maintenance & Project Commissioning Engineer and be directly accountable to the company owner.

They will also have to work directly with customers and suppliers, where they will be expected to establish good and effective working relationships with them.

Job Specification.

What skills, knowledge and experience should the post holder bring.

The list of responsibilities has been described above. To fulfil those responsibilities, we would expect that the successful candidate can demonstrate that they have the following Skills, Knowledge and Experience. We indicate below what are Essential and what are Desirable.

Skills

- The ability to carry out maintenance checks and fault find on standard yacht systems (Essential)
- The ability to systematically carry out maintenance tasks (Essential)
- The ability to diagnose faults (Essential)
- Excellent communication skills (Essential)
- Full UK driving licence (Essential)
- The ability to assist and/or oversee marina basin yacht movements (Desirable but training will be given)



Experience

- Of at least 2 years working in the yachting industry (Essential)
- Of working with customers directly (Essential)
- Of working with suppliers to source key parts. (Essential)
- Boat handling experience within marinas (Desirable)
- Sailing experience either professionally or for leisure (Desirable)

Knowledge

- Knowledge of yachts and of the key equipment they use (Essential)
- Knowledge of prestige yachting brands (Desirable)
- Knowledge of suppliers to the yachting industry (Desirable)
- Yachting/Motorboat qualifications (Desirable, but training will be given)

What are the pay and employment conditions.

White Dot Sailing considers this to be a key post to enable the company to move forward and they therefore propose to remunerate this post accordingly.

Our preferred contract model would be one with a working week of 40 hours, with additional hours possible during the summer months and less additional hours in the winter. This will lead to a guaranteed salary of £28K.

It is proposed that the post will be subject to a probationary period of six months at the end of which, if it is passed, the post holder's salary be reviewed.

The post holder will then be subject to regular reviews of performance and an annual review when, subject to good performance and position of the company further salary increases will be awarded.

CV with covering letter to be sent to: info@whitedotsailing.com

Deadline for submissions: Sunday 19th June 2022.