

Generative AI Use & Plagiarism Policy

Purpose:

The purpose of this policy is to provide guidelines for the responsible and ethical use of generative AI tools by research fellows at the Health Disparities Think Tank. This policy aims to ensure the integrity and originality of our research while leveraging AI technologies to enhance productivity and innovation.

Scope:

This policy applies to all research fellows who utilize generative AI tools for any aspect of their research work at the Health Disparities Think Tank.

Policy:

- Permissible Uses:
 - Generative AI tools may be used for brainstorming ideas, generating research questions, and creating outlines for papers.
 - AI tools can assist in literature reviews, data analysis, and identifying relevant research topics.
 - All writing, including drafts and final versions of research papers, must be the research fellow's own work. AI-generated content must not be used to write any part of the drafts or final papers.
- Prohibited Uses:
 - AI tools must not be used to generate any drafts, sections, or final versions of research papers.
 - Research fellows must not rely solely on AI-generated content without critical evaluation and substantial contributions of original thought.
 - AI-generated content must not be used to misrepresent authorship or contributions to the research work.
- Transparency and Attribution:
 - Any use of AI tools must be clearly documented in the research process and acknowledged in the final paper.
 - Research fellows must provide a brief description of how AI tools were utilized in their research methodology section.
- Consequences of Misuse:
 - All work **will be run through generative AI checkers** to ensure compliance with this policy.
 - Any misuse of generative AI tools will result in **immediate termination** of the research fellow or project lead's involvement with the Health Disparities Think Tank.

Plagiarism Policy

Purpose:

The purpose of this policy is to uphold the highest standards of academic integrity and ensure the originality of research produced by the Health Disparities Think Tank. This policy defines plagiarism and outlines the consequences for research fellows who engage in plagiarism.

Definition of Plagiarism:

Plagiarism is the act of using another person's words, ideas, or work without proper acknowledgment. This includes, but is not limited to, copying text, paraphrasing without attribution, and presenting someone else's research findings or data as one's own.

Policy:

- Prohibited Actions:
 - Submitting work that is not the research fellow's own, including work generated by AI tools without significant personal input and revision.
 - Copying text from any source, including books, articles, websites, or other research papers, without proper citation.
 - Paraphrasing ideas from other sources without giving appropriate credit.
 - Using data, images, or any other content without proper acknowledgment or permission.
- Consequences of Plagiarism:
 - All work **will be run through plagiarism checkers** to ensure compliance with this policy.
 - Any instance of plagiarism will result in **immediate termination** of the research fellow or project lead's involvement with the Health Disparities Think Tank.

If you believe that someone in the organization is using generative AI in an inappropriate manner or engaging in academic dishonesty in violation of either our generative AI use policy or plagiarism policy, **please report the incident immediately to your Director of Research**. Further action may be pursued by the executive board, including termination if needed.

By signing below, I acknowledge that I have read, understood, and agree to comply with the Generative AI Use Policy and the Plagiarism Policy of the Health Disparities Think Tank.

Signature:

Date: