

# Perseverance Social Responsibility

*Since our founding in 2014, Perseverance has embodied the true spirit of business social responsibility, and we are committed to the highest standards of business citizenship.*

Our culture and values are rooted in Knowledge, Wisdom, Understanding, Perseverance Spirit, and taking personal responsibility for our actions, outcomes, and reputation. As a leader in providing workforce solutions, we connect people with employment opportunities, and make a difference in the communities in which we live and work. Given the wide span of workers, clients, and partners with different core values, we recognize our potential reach of our business practices and public accountability.

## People

Our efforts are focused on providing career opportunities and resources to the workforce. In addition, we connect talented individuals with most successful organizations everyday to drive today's workforce. We believe in equal opportunity for all and the protection of human rights.

## Community

Perseverance understands that it takes all of us working together to truly have an impact. As such, we partner with organizations in the communities where we live and work to improve lives, and society as a whole – by engaging in activities such as community service, philanthropy, and support for small, minority, women, and disadvantaged businesses.

## Environment

We are committed to educating and empowering our workforce to make more environmentally responsible choices.

## Ethics

We conduct business according to the ethical standards in a trustworthy manner. Our employees abide to Perseverance code of conduct at all times to make sound decisions.

## Core policies that outline our approach:

**Equal Employment Opportunity** – It is the policy of Perseverance to protect the employment rights of qualified applicants and employees regardless of an individual's race, color, sex, age, religion, national origin, genetics, sexual orientation, gender identity/expression, disability, and/or other protected categories under applicable laws.

**Affirmative Action** – Perseverance is committed to taking affirmative action to employ and advance women, minorities, qualified disabled individuals, disabled veterans, recently separated veterans, and other protected veterans.

**Accommodations Policy** – It is the policy of Perseverance to comply with all applicable laws concerning the employment of persons with disabilities. Consistent with that commitment, it is Perseverance policy not to discriminate against qualified individuals with disabilities in regard to application procedures, hiring, advancement, discharge, compensation, training, or other terms, conditions, and privileges of employment.

**Anti-Harassment Policy** – Perseverance is committed to maintaining a work environment that is free from harassment. As such, we will not tolerate harassment of, or by, its employees.



### VISIT US

5303 East Evans Avenue, #104  
Denver, CO 80222

### CONTACT US

(720) 242-8224  
procure@perseveranceco.com

### FOLLOW US

[www.perseveranceco.com](http://www.perseveranceco.com)

