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BASILEUS GREETINGS/REPORT

2021 COMMITTEES 9

BIRTHDAYS



Happy First Sorors!



I hope you are all well and are having a great summer break. As our community continues to struggle through this pandemic, I ask that you all follow the CDC guidelines and remain vigilant in your efforts to remain safe. If you have not received your Covid vaccination, I



encourage you to do so. Speak with your healthcare provider if you have questions about the vaccination. My hope is that our entire chapter will be Pretty, Educated, and Fully Vaccinated. If you are fully vaccinated and have not sent me an email to let me know that you are, please email me as soon as possible.

As we continue to rise and strive together, our committees are planning several exciting activities for the remainder of the year. We look forward to your continued support as we serve our community.

- Our Basilei Council is planning a great virtual Leadership/Retreat for you, please make sure to mark your calendars for Saturday August 14, 2021, and make sure to model your favorite AKA pin/brooch.
- Our Connection and Social Action Committee is in high gear as they finalize plans for our Voter Engagement Forum: The Power of the Vote a Virtual Dinner Theater scheduled for Thursday, September 16, 2021. The attire for chapter members will be black blazers and pearls.

Basileus Report

(continued)

• Our 45th Anniversary Celebration Committee made up of our fabulous charter members are planning a celebration to remember. You will not want to miss a moment of the festivities planned to celebrate Lambda Eta Omega's 45 years of service on October 23, 2021.

I'm so happy to announce the addition of our LEO Choir and the Birthday Committee. Please make sure that you review the updated committee list at the end of our FIRST Newsletter. I ask that each chairperson make sure to include the new members of your committee when you hold meetings.

As always Sorors, I must let you know how honored I am to serve as your Basileus. I'm so very appreciative of all your love and support.

SISTERLY LOVE,

LaKiesha Harris

BASILEUS





Anti-Basileus Report



ALPHA KAPPA ALPHA SORORITY, INCORPORATED
LAMBDA ETA OMEGA CHAPTER
Anti- Basileus Report- Soror Sylvia Ferguson
August 2021
Soror LaKiesha Harris, Basileus, Presiding

Greetings Sorors!

Welcome to the month of August!! I hope you are enjoying our summer break. As you know August is full of quirky and specials days... Friendship, International Forgiveness Day, Girlfriend Day, Sisters Day, Ice Cream Sandwich Day, Campfire Day, Middle Child's Day, Bad Poetry Day, Just Because Day... you get the gist of my earlier statement... Choose the the day(s) you want to celebrate in August.

Community Impact Day

AKA INTERNATIONAL DAY OF PRAYER

August 22, 2021, we will observe AKA International Day of Prayer Please stay stuned as we are planning our chapters virtual worship

service, we will provide specifics ASAP.

We would like Sorors to share a picture of yourselves wearing pink and/or green, and share your favorite scripture to post on your personal social media page as well as the chapters. Drop pics in the GroupMe app on Impact Day!

Reminders...

Target 3 – Building Your Economic Legacy would like to spotlight and help Sorors grow their businesses. Please provide the following information to Soror Tanyeka Boley tboley226@gmail.com cc: Soror Sylvia Ferguson lambdaetaomegaantibasileus@gmail.com:

Name of Business, Contact info, Short Bio of Business, Product/rep photo, Business Logo

This will also assist in the development of our online Black Business Directory

Please continue to submit your purchases via the google form as we track black dollars spent -\$\$\$ BLACK DOLLAR 365\$\$\$.

https://docs.google.com/forms/d/1BsiT6BeHkCG5QDIMNpdaQvTQX1KxxCH8D0MaQxadjxc/edit.





Anti-Basileus Report

Target 1 HBCU for Life

Spotlighting our beloved HBCUs on LEOs social media outlets #CAP- ITS "ALL IN" TO PREPARE OUR STUDENTS FOR COLLEGE!!!

Target 2 Women's Healthcare and Wellness

Walk with the Supreme, record steps on the AKA1908.com website Wellness Educational Tips for Healthy eating Encourage women to get mammograms

Target 3 Building Your Economic Legacy

Spotlighting Black Entrepnuers throughout our Community
Record our "Supporting Black Owned Business 365 Days"
https://docs.google.com/forms/d/1BsiT6BeHkCG5QDIMNpdaQvTQX1KxxCH8D0MaQxadjxc/edit
Sharing information – Developing a Black-owned Business Directory

Target 4 The Arts!

LEO Showcase... stay tuned

Target 5 Global Impact

Soles4Souls Drive w/ partner(s) this fall

Please remain safe while you are completing any activity. Please be mindful and adhere to all CDC guidelines while participating in any opportunities to serve those in our community!

ENJOY SUMMERTIME!!!!

Our 2021 Community Impact Days are listed below and the 2021 Program Calendar has been provided.

2021 Community Impact Days

✓ Dr. Martin Luther King, Jr. International Day of Service - January 18, 2021
✓ Pink Goes Red Day for Heart Health - February 5, 2021
✓ AKA Global Impact Day Observance - April 9, 2021
AKA International Day of Prayer Observance - August 22, 2021
AKA HBCU Day of Observance - September 20, 2021
Breast Cancer Awareness Day - October 4, 2021
AKA Caregivers Day Observance - November 15, 2021

CALENDAR OF ACTIVITIES



Saturday, **August 14, 2021** - The Basilei Council is planning a great Virtual Leadership/Retreat. Make sure to model your favorite AKA pin/brooch

UPCOMING EVENTS

Saturday, September 11, 2021 - 11:00 A.M-1:00 P.M. Lambda Eta Omega Chapter Meeting Join

Zoom Meeting Link https://us02web.zoom.us/j/81616847182?

pwd=aTM4OFF3VlJibU5TUERMUFZ2RUJzUT09

Meeting ID: 816 1684 7182 Passcode: 097240

Dial by your location: +1 301 715 8592 US (Washington D.C); +1 312 626 6799 US (Chicago); +1 646 558 8656 US (New York); +1 253 215 8782 US (Tacoma); +1 346 248 7799 US (Houston); +1 669 900

9128 US (San Jose)

Thursday, **September 16, 2021** - Connection and Social Action Committee's Voter Engagement Forum: The Power of the Vote a Virtual Dinner Theater. The attire for chapter members will be black blazers and pearls.

Sunday, October 23, 2021 - Lambda Eta Omega's 45th Anniversary Celebration

Thursday-Saturday, March 3 - March 6, 2021 - 2022 Regional Conference Memphis, TN

Sunday-Friday, July 10 - July 15, 2021 - 70th Boule, Orlando, FL







SPOTLIGHT:

LEADERSHIP/BOULE ATTENDEES



































SPOTLIGHT: Welcome to LEO



Soror Rose Hawkins

Pearl Soror Initiated December 16, 1950 Beta Omicron Chapter





LEO SOROR HIGHLIGHTS

Lambda Eta Omega Wishes You A ...



1st - Angela Jackson

3rd - Deborah Hill

6th - Cynthia Smith

8th - Melanie Glover

9th - Tanyeka Boley

11th - Barbara Jones

13th - Alexandria Marbury

13th - Carlie Wilson

31st - Kristi Kennon





AKA CONNECTION AND SOCIAL ACTION COMMITTEE

YVETTE LATHAM, CHAIR

EBONEE HORN, CO-CHAIR

ALPHIA QUINZY, CHENEDA BAKER, JAN AVERY, SONJA ANTHONY, DEBORAH SMITH, GERTIE LOWE, ANGELA NELSON, VALLERY BROWN, ROBERTA WATTS, TCHELINDRIA AUSTIN, BONITA FOSTER, TRESEA WILLIAMS, ALEXANDRIA MARBURY, FRANCES HALL, AUDRY MONTGOMERY

This committee shall identify and study local, national, and international issues which impact upon the quality of life. It will design strategies for communicating with the membership regarding issues and mobilize the membership for action to formulate and implement local and national strategies.

ARCHIVES

DORETHA WHITE, CHAIR JONETTA TERRY, CO-CHAIR

BENITA JEMISON, WANDA SMITH, YOLANDA WHITE, BEULAH HARRELL, DORIS WATKINS, ANDREA HESTER, LYNETTE HARVEY, HILDA MOODY, SHARITA MITCHELL, TRINDI MITCHELL

This committee shall develop guidelines to compile, store, maintain and update the history of the Chapter.

AUDITING

CYNTHIA SMITH, CHAIR

PATRICIA GRANGER, DEBRA ALLEN, NANCY MITCHELL, BRITTANY HARDY

This committee shall be responsible for the audit of the Chapter's financial accounts and their expenses at least once a year. A report shall be presented to the membership annually.

BASILEI COUNCIL/LEADERSHIP

MICHELE BRADFORD, CHAIR

BEULAH HARRELL, ELOISE TURK, LINDA SUE HILL, DORETHA WHITE, BARBARA JONES, NANCY MITCHELL, ANGELA JACKSON, YVETTE LATHAM, HILDA MOODY, PORTIA FOSTER, JONETTA TERRY, DEBORAH HILL

This committee shall serve in an advisory capacity to the Chapter as needed. The committee shall plan and conduct activities to refine the leadership skills of officers and members of the chapter and shall organize an annual Leadership workshop.





BUDGET & FINANCE

CHARLEENA WALKER, CHAIR MANDISA PERRY, CO-CHAIR

JONETTA TERRY, HILDA MOODY, TANYEKA BOLEY, SYLVIA FERGUSON, MICHELE BRADFORD, NANCY MITCHELL, TOSHIKO SIMS, SABRINA GRAVES, YVETTE LATHAM, IESHA WILLIAMS

This committee shall prepare and supervise the operation of the annual budget to the chapter, promote support for any current fund-raising drive and be responsible for the auditing of all accounts not otherwise assigned.

BYLAWS

PORTIA FOSTER, CHAIR PATRICE MAXWELL, CO-CHAIR

JOLANDA MARBRY, TERESA THOMPSON, BARBARA JONES, ELOISE TURK, TEMEIKA FRANKLIN, BEULAH HARRELL, MICHELE BRADFORD, JONETTA TERRY, BRENDA WARD, SYLVIA FERGUSON, YVETTE LATHAM, JENESTER CROCTON

This committee shall interpret the meaning of the Constitution and other documents of the sorority and keep the body informed of the changes in said documents. The committee shall also process all proposed amendments to the Chapter Bylaws.

EDUCATION & SCHOLARSHIP

JONETTA TERRY, CHAIR MANDISA PERRY, CO-CHAIR

LOUISE JEFFREY, KRISTI KENNON, TEMEIKA FRANKLIN, JAN AVERY, GERTIE LOWE, RICHELLE WILLIAMS, BELINDA GRAHAM, SUSIE ADAMS, HILDA MOODY, EMMA BYNUM, ROSALIN POTTER, VALLERY BROWN, DELSIA MALONE, KATRINA HARRELL, TERESA WILLIAMS, MELISSA SCOTT, DORIS WATKINS, LATALIA RILEY, MELANIE GLOVER, ORSOLA TURNER, VICKI FERGUSON, LASHUNDRA TREADWELL, CARLIE WILLIAMS, KERI GREEN, LADONNA MULLEN

This committee shall initiate activities that could make a difference in the education of children in the city/county local school district. Activities may include reading session, workshops, academic achievements awards, volunteers for school related activities, tutorial programs, summer reading programs and other educational projects.



45TH ANNIVERSARY CELEBRATION

ELOISE TURK, CHAIR DORETHA WHITE, CO-CHAIR

BEULAH HARRELL, LINDA SUE HILL, BARBARA JONES, PAULETTE LIPSCOMB, DEBRA ALLEN
The committee shall plan, and conduct activities related to the 45th Anniversary
of Lambda Eta Omega's Chartering.

FOUNDERS' DAY

CELESTE HARRIS, CHAIR ELOISE TURK, CO-CHAIR

BERNADETTE BUSH, RENITA HARRELL DAVIS, PATRICE MOSELY, SHARON PRIMM, JALISHA COOPER, BENITA JEMISON, KRISTI KENNON, ALPHIA QUINZY, WANDA SMITH, TERESA THOMPSON, TARVA VAUGHN, KAREN PARKER, DORIS WATKINS, WHITNEY HALL This committee shall plan, direct and execute activities in conjunction with the observance of Founder's Day. This observance will be held during the month of January.

FUNDRAISING

SABRINA GRAVES, CHAIR TEMEIKA FRANKLIN, CO-CHAIR BROOKLYN SIMS, CO-CHAIR

JONETTA TERRY, JENNIFER ROWE, SYLVIA FERGUSON, TOSHIKO SIMS, BERNADETTE BUSH, MICHELE BRADFORD, ELOISE TURK, PATRICE MOSLEY, CHARLEENA WALKER. LATORIA HORTON, ORSOLA TURNER, LASHUNDRA TREADWELL, CARLIE WILLIAMS, JENA GRAHAM, VENITA GRANGER, LADONNA MULLEN, ELAINE SPEARMAN This committee shall plan and conduct fundraising activities for the chapter and shall give a complete, itemized report of income and expenses to the chapter within sixty days of the activity.

MEMBERSHIP

VACHON WATTS, CHAIR

MELCIE GUYTON, CO-CHAIR

SYLVIA FERGUSON, BELINDA GRAHAM, CELESTE HARRIS, ASHLEY LEWIS, SANDRA GRAHAM, BETRINA THOMAS, LASONYA WHITE, KAREN PARKER, PATRICE MOSLEY, SHARON PRIMM, PAULETTE LIPSCOMB, LINDA SUE HILL, SHABREEKA GAUTHIER, EBONEE HORN, EMMA BYNUM, LOUISE JEFFREY, CHAUN PAULK, KIMBERLY CAMPBELL, MILLIE MOSTELLA, DIONNE VANDIBER, SHELLA WALKER, VENITA GRANGER This committee shall plan and direct the implementation of activities related to recruitment, reclamation,

and retention of sorors.
**Committee Members Subject to Change

MIP

BETRINA THOMAS, CHAIR NANCY MITCHELL, CO-CHAIR **IESHA WILLIAMS, CO-CHAIR**

MICHELE BRADFORD, SHARITA MITCHELL, JENNIFER ROWE, ELOISE TURK, CHRISTINA BAKER-WHITE, BEULAH HARRELL, PORTIA FOSTER, SYLVIA FERGUSON, CELESTE HARRIS, BELINDA GRAHAM, JONETTA TERRY, HILDA MOODY, KAREN PARKER, RICHELLE WILLIAMS, PATRICE MARBRY, PATRICE MAXWELL, SANDRA GRAHAM This is committee is responsible for the Graduate Membership Intake process. This process is conducted when voted upon by the members of the chapter. The committee follows the process outlined by the governing documents of Alpha Kappa Alpha Sorority, Inc.

NOMINATING

ELECTED

THIS COMMITTEE SHALL PREPARE THE BALLOT FOR ALL CHAPTER ELECTIONS. THIS COMMITTEE IS ONLY FOR ELECTED SORORS.

PROGRAM

SYLVIA FERGUSON, CHAIR

DARLENE JONES, PATRICE MAXWELL, SABRINA GRAVES, TANYEKA BOLEY, JOLANDA PATRICE MARBRY, LASONYA WHITE

This committee shall formulate and recommend Alpha Kappa Alpha International programs to the chapter which indirectly relate to our International Targets.

PROTOCOL

BETRINA THOMAS. CHAIR HILDA MOODY, CO-CHAIR

PAIGE PATTERSON, BEULAH HARRELL, KAREN PARKER, DANA OGLETREE, CHENEDA BAKER, YVETTE LATHAM, EMMA BYNUM, LOUISE JEFFREY, AUDRY MONTGOMERY

This committee shall provide guidance to committees and chapter members to assure that chapter events and activities are consistent with protocol established by the sorority.





RISK MANAGEMENT

PATRICIA GRANGER, CHAIR PATRICE MARBRY, CO-CHAIR

MICHELE BRADFORD, DEBORAH SMITH, ALPHIA QUINCY, BRENDA WARD, DEBORAH ALLEN, CANDICE LINDSEY, APRIL STEWART, DEVIN FERGUSON, WANDA NOWELL, LATORIA HORTON, JENA GRAHAM

The committee develops a Chapter Action Plan designed to assist the chapter with establishing a plan for success in managing hazing risk. To stay on track and ensure essential milestones are met, it is recommended the chapter frequently review and update the plan.

SISTERLY RELATIONS

SANDRA GRAHAM, CHAIR MANDISA PERRY, CO-CHAIR

ANDREA WHITE, SHARITA MITCHELL, ANGELA JACKSON, CHRISTINA BAKER, RENITA HARRELL DAVIS, BENITA JEMISON, YOLANDA JAMES, CHARLEENA WALKER, BEULAH HARRELL, JAN AVERY, ROSALIN POTTER, LOUISE JEFFREY, CELESTE HARRIS, BELINDA GRAHAM, DORIS WATKINS, KEELY WALLACE, KIMBERLY CAMPBELL, DIONNE VANDIBER, TAMICA EAKINS, SHELLA WALKER, JENESTER CROCTON, LATALIA RILEY, VICKI FERGUSON, KAREN RILEY, JADA SPIVEY, LADONNA MULLEN, TAMARA COX, QUANTRILLA ARD

STANDARDS

ASHLEY LEWIS, CHAIR PATRICE MAXWELL, CO-CHAIR

PORTIA FOSTER, PAULETTE LIPSCOMB, ANGELA JACKSON, PAIGE PATTERSON, KRISTI KENNON, WANDA SMITH, ROBERTA WATTS

This committee shall be responsible for the annual evaluation of the chapter. The results of the evaluation will be reported to the chapter.

STRATEGIC PLANNING

SYLVIA FERGUSON - CHAIR

JONETTA TERRY, MICHELE BRADFORD, YOLANDA WHITE, ANDREA HESTER, YOLANDA JAMES, BROOKLYN SIMS, TRINDI MITCHELL, JENA GRAHAM, TAMARA COX, QUANTRILLA ARD

The purpose of this Strategic Plan is to serve as Lambda Eta Omega's primary planning guide focused on short-term and long-term goals, objectives and action plans.



TECHNOLOGY/PUBLIC RELATIONS

IESHA WILLIAMS, CHAIR

RENITA HARRELL-DAVIS, CO-CHAIR

BENITA HARRELL JEMISON, BETRINA THOMAS, PATRICE MOSLEY, ANTOINETTE HAWTHORNE, ASHLEY LEWIS, PATRICE MARBRY, ANGELA NELSON, DARLENE JONES, MARVA MORGAN-BIMBO, JENNIFER ROWE, TRESEA WILLIAMS, BRITTANY HARDY, SONJA ANTHONY, CICELY ROBERTS, ERIKA HEARD-ROBINSON, BROOKLYN SIMS, TE'ARRA HALL, MELANIE GLOVER, TESSA DERAMUS, KERI GREEN, JADA SPIVEY

This committee shall work to improve the technology skills and technological communications capabilities for the chapter as a whole. This committee shall also be responsible for maintaining and updating the chapter's website and social media sites with current chapter and sorority programs, both locally and nationally.

AWARDS COMMITTEE

ANTOINETTE HAWTHORNE, CHAIR BENITA JEMISON, CO-CHAIR

CANDICE LINDSEY, TREENA WATERS, NATARA RASHID-HAWTHORNE, VALARIE MOORE, BRENDA WARD, APRIL STEWART, JONA GRAHAM, HOPE FARIAS, TYVEISHA HALL, WANDA NOWELL, DEVIN FERGUSON, TOSHIKO SIMS, ASHLEY LEWIS, SHARITA MITCHELL, JALISHA COOPER, ALPHIA QUINCY

This committee will design award submissions for Chapter Only award submissions. This committee will receive the documentation from the applying committee chairs and collaborate with that committee to add the graphics and complete the final submission. This committee is not responsible for individual award submissions.

BIRTHDAYS COMMITEE

BROOKLYN SIMS, CHAIR

KEELY WALLACE, AUDRY MONTGOMERY, LATALIA RILEY, MELANIE GLOVER, CHELSEA AMERSON, AQUIA BLASINGAME

GRAPHICS COMMITTEE

ANTOINETTE HAWTHORNE, CHAIR IESHA WILLIAMS, CO-CHAIR

BRITTANY HARDY, FRANCES HALL, TESSA DERAMUS, ALEXANDRIA MARBURY, WHITNEY HALL, KEELY WALLACE, MELANIE GLOVER, TAJA UNDERWOOD



INTERNATIONAL PROGRAM COMMITTEES

EXEMPLIFYING EXCELLENCE THROUGH SUSTAINABLE SERVICE TARGET I - HBCU FOR LIFE: A CALL TO ACTION

CHAIR: DARLENE JONES
CO-CHAIR: BELINDA GRAHAM

MICHELE BRADFORD, JENNIFER ROWE, ELOISE TURK, CELESTE HARRIS, CHRISTINA BAKER, TERESA THOMPSON, EBONEE HORN, DEBRA ALLEN, KRISTI KENNON, CHENEDA BAKER, SHON WATTS, SHARON PRIMM, PAIGE PATTERSON, ASHLEY LEWIS, JALISHA COOPER, PATRICIA GRANGER, BEVERLY FLUCKER, ZOE AUSTIN, FRANCES HALL, KEELY WALLACE, KIMBERLY CAMPBELL, TAMICA EAKINS, VICKI FERGUSON, WHITNEY HALL, TAMARA COX

SIGNATURE PROGRAM: #CAP

CHAIR: PATRICE MAXWELL

BETRINA THOMAS, KIA SMITH, RICHELLE WILLIAMS, TERESA WILLIAMS, DEVIN FERGUSON, TEMEIKA FRANKLIN, CHENEDA BAKE,R SANDRA GRAHAM, MELISSA SCOTT, KRISTI KENNON, CELESTE HARRIS, YVETTE LATHAM, BRENDA WARD, DEBORAH SMITH, GAYNELL WHITE, DELSIA MALONE, SONJA ANTHONY, DIONNE VANDIBER, KERI GREEN, CHELSEA AMERSON

TARGET 2 - WOMEN'S HEALTHCARE AND WELLNESS

CHAIR: SABRINA GRAVES
CO-CHAIR: BELINDA GRAHAM

ANDREA HESTER, SHARITA MITCHELL, ANGELA JACKSON, MELANIE CARTER, JALISHA COOPER, PATRICE MOSLEY, MARVA BIMBO, HOPE FARIAS, BARBARA JONES, KAREN PARKER, CHRISTINA BAKER, WANDA NOWELL, SUSIE ADAMS, ANGELA NELSON TCHELINDRIA AUSTIN, TRESEA WILLIAMS, TAMICA EAKINS, JENESTER CROCTON, TRINDI MITCHELL, LASHUNDRA TREADWELL, VENITA GRANGER, JADA SPIVEY, LADONNA MULLEN, CHELSEA AMERSON

TARGET 3: BUILDING YOUR ECONOMIC LEGACY

CHAIR: TANYEKA BOLEY

CO-CHAIR: JAN AVERY (OPERATION AKA ASSIST)

BRITTANY HARDY, YOLANDA JAMES, SONJA ANTHONY, MELANIE CARTER, VALARIE MOORE, JAN AVERY, ASHLEY LEWIS, DEBORAH ALLEN, BEVERLY FLUCKER, DEBORAH HILL, MANDISA PERRY, ERIKA HEARD-ROBINSON, CICELY ROBERTS, JONA GRAHAM, AUDRY MONTGOMERY, SHELLA WALKER, JENESTER CROCTON, CARLIE WILLIAMS, QUANTRILLA ARD

*Committee Members Subject to Change

INTERNATIONAL PROGRAM COMMITTEES

EXEMPLIFYING EXCELLENCE THROUGH SUSTAINABLE SERVICE

TARGET 4: THE ARTS

CHAIR: JOLONDA MARBRY
CO-CHAIR: ERIKA HEARD-ROBINSON

TOSHIKO SIMS, PATRICE MOSLEY, RENITA HARELL-DAVIS, KIMBERLY GOLDSBY, CICELY ROBERTS, EMMA BYNUM, HILDA MOODY, BONITA FOSTER, NATARA RASHID-HAWTHORNE, CANDICE LINDSEY, BERNADETTE BUSH, MELCIE GUYTON, TE'ARRA HALL, JONA GRAHAM, ALEXANDRIA MARBURY, MELANIE GLOVER, ORSOLA TURNER

TARGET 5: GLOBAL IMPACT

CHAIR: LASONYA WHITE CO-CHAIR: LINDA STARR

ANGELA JACKSON, YOLANDA JAMES, SHABREEKA GAUTHIER, ZOE AUSTIN, TREENA WATERS, JALISHA COOPER, KRISTI KENNON, YOLANDA WHITE, KIMBERLY GOLDSBY, TCHELINDRIA AUSTIN, ALPHIA QUINCY, CYNTHIA SMITH, TE'ARRA HALL, LATORIA HORTON, MILLIE MOSTELLA, TESSA DERAMUS, KAREN RILEY, JENA GRAHAM

*Committee Members Subject to Change.



