



### **Position Details:**

The Governing Board of Directors (GBOD) shall consist of not less than three (3) and no more than seven (7) members. Board members serve without compensation for a term of three years, renewable for an additional 3 year term. These individuals oversee the activities and actions of Working Animals Giving Service for Kids (W.A.G.S. 4 Kids).

The Board of Directors is the governing body of the organization with the sole focus on supporting the work of W.A.G.S. 4 Kids. The Board of Directors provides mission-based leadership, major individual and corporate fundraising support and strategic governance. While day-to-day operations shall fall under the exclusive authority of and are led by W.A.G.S. 4 Kids' Executive Director, the Board-Executive Director relationship is a partnership, and the appropriate involvement of the Board is both critical and expected.

We are looking for 2 - 3 individuals with:

- A willingness and excitement to support and further the mission of W.A.G.S. 4 Kids.
- An ability to integrate into an existing culture marked by collaboration, dedication and enthusiasm
- A desire to be actively involved and a focus on guiding, strategic value and fundraising.
- A leadership style characterized by a "player-coach" mentality.
- A spirit of confidence, energy and dedication.
- A drive to take ownership and accountability

Board members are expected to contribute:

- A demonstrated track record of community engagement and/or service
- A unique diversifying skill set, based on the background of current board members, certain under-represented industries may be preferred.
- An innovative perspective and a critical lens to drive continuous improvement in the board's activities and organization's strategic goals.
- The required annual dues along with an additional personally significant charitable donation to W.A.G.S. 4 Kids.



**Organizational Information:**

**Budget:** \$350,000 +

**Website:** <http://www.wags4kids.org>

**Mission Statement:**

W.A.G.S. 4 Kids is dedicated to providing mobility service and autism service animals, meeting the specific needs of children with disabilities in Northeast Ohio, utilizing our Award-Winning ODRC Accredited Cell Dog Training Program. We are driven by our belief in early intervention and will work with a family as early in a child's life as there is a need and an interest.

All of the W.A.G.S. 4 Kids service dogs are currently trained at Grafton Correctional Institution (GCI) in Grafton, Ohio, and Mansfield Correctional Institution (MANCI) in Mansfield, Ohio where 24 inmates work with each of 12 dogs always in the program. Each dog provides therapeutic, task, emotional and physical support for children with disabilities and their families. The work of the inmate trainers is guided by the professional training staff of W.A.G.S. and each placement family receives in home transition training and ongoing training support. We were recently invited to re-open our third program at North Central Correctional Complex in Marion, OH.

About W.A.G.S. 4 Kids (Video): <https://youtu.be/YSbep0aASEA>

How and where to apply: <https://www.wags4kids.org/board-of-directors#2>

You can also email your resume and letter of interest directly to [board@wags4kids.com](mailto:board@wags4kids.com)