

## JAIMIE ARONA KREMS

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### EMPLOYMENT

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2018 – present     Assistant Professor, Department of Psychology (Experimental),  
 Oklahoma State University

### EDUCATION

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Ph.D., Social Psychology (2018). Arizona State University, Tempe, AZ.  
 Co-advisors: Douglas T. Kenrick & Steven L. Neuberg

M.Sc., Cognitive and Evolutionary Anthropology (2012). University of Oxford, Oxford, UK.  
 Co-advisors: Robin I. M. Dunbar & Oliver S. Curry

M.L.A. (2009). University of Pennsylvania, Philadelphia, PA.

A.B., Archaeology (2006). Bryn Mawr College, Bryn Mawr, PA.  
*Magna cum Laude*

### PEER-REVEIWED PUBLICATIONS

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#### Journal articles

**Krems, J. A.**, & Neuberg, S. L., (in-principle acceptance). Updating long-held assumptions about fat stigma: For women, body shape plays a critical role. *Social Psychological and Personality Science*.

**Krems, J. A.**, \*Claessens, S., Fales, M. R., Campenni, M., Haselton, M. G., & Aktipis, A. (accepted for publication). An agent-based model of the female rivalry hypotheses for concealed ovulation in humans. *Nature Human Behavior*.

**Krems, J. A.**, \*Ko, A., \*Moon, J. W., & Varnum, M. E. W. (accepted for publication). Sexually unrestricted women are perceived as having low self-esteem: First evidence for a pervasive, robust (but unfounded) stereotype. *Psychological Science*.

Varnum, M. E. W., **Krems, J. A.**, \*Wormley, A., Morris, C. & Grossmann, I. (accepted for publication). Why are song lyrics becoming simpler? A time series analysis of lyrical complexity in six decades of American popular music. *PLOS ONE*.

\*Indicates undergraduate, graduate, or postdoctoral researcher; current or

- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (accepted for publication). Is there anything good about atheists? Exploring positive and negative stereotypes of the religious and nonreligious. *Social Psychological and Personal Science*.
- Krems, J. A.**, Williams, K. E. G., Aktipis, A., & Kenrick, D. T. (in press). Friendship jealousy: One tool for maintaining friendships in the face of third-party threats? *Journal of Personality and Social Psychology*.
- Krems, J. A.**, & Conroy-Beam, D. (2020). First tests of Euclidean preference integration in friendship: Euclidean friend value and power of choice on the friend market. *Evolution and Human Behavior*, 41(3), 188-198.
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2020). Opposition to short-term mating predicts dislike of atheists. *Personality and Individual Differences*, 165(15), 110-136.
- \*Ko, A., \*Pick, C., \*Kwon, J. Y., \*Barlev, M., **Krems, J. A.**, Varnum, M. E. W., ...& Kenrick, D. T. (2020). Family matters: Rethinking the social psychology of human motivation. *Perspectives on Psychological Science*, 15(1), 173–201.
- Krems, J. A.**, \*Rankin, A. M., & \*Northover, S. B. (2020). Evidence for women’s strategic defenses against same-sex aggression: Evidence from sartorial choices. *Social Psychological and Personality Science*, 11(6), 770-781.
- \*Moon, J. W., **Krems, J. A.**, Cohen, A. B., & Kenrick, A. B. (2019). Is nothing sacred? Religion, sex, and reproductive strategies. *Current Directions in Psychology*, 28(4), 361-365.
- Krems, J. A.**, & Wilkes, J. (2019). Why are conversations limited to about four people? A theoretical exploration of the conversation size constraint. *Evolution and Human Behavior*, 40(3), 140 -147.
- Aktipis, A., Cronk, L.,<sup>†</sup> Alcock, A., \*Ayers, J., Balliet, D., Boddy, A. Curry, O. S., **Krems, J. A.**, \*Munoz, A., Sullivan, D., Sznycer, D., Wasielewski, H., Wilkinson, G., & Winfrey, P. (2018). Understanding cooperation through fitness interdependence. *Nature Human Behavior*, 2(7), 429-431.
- <sup>†</sup> Trailing authors listed in alphabetical order
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2018). Religious targets are trusted because they are viewed as slow life-history strategists. *Psychological Science*, 29(6), 947-960.
- Krems, J. A.**, Kenrick, D. T., & Neel, R. (2017). Individual perceptions of self-actualization: What functional motives are linked to fulfilling one’s full potential? *Personality and Social Psychology Bulletin*, 43(9), 1337-1352.
- Krems, J. A.**, & Varnum, M. E. W. (2017). More than just climate: The role of other ecological dimensions in explaining human aggression across societies [commentary]. *Behavioral and Brain Sciences*, 40, e89.
- Krems, J. A.**, Dunbar, R. I. M., & Neuberg, S. L. (2016). Something to talk about: Are conversation sizes constrained by mental modeling abilities? *Evolution and Human Behavior*, 36(6), 423-428.

**Krems, J. A.**, Neel, R., Neuberg, S. L., Puts, D. A., & Kenrick, D. T. (2016). Women selectively guard their (desirable) mates from ovulating women. *Journal of Personality and Social Psychology*, *101*(4), 551-573.

**Krems, J. A.**, Neuberg, S. L., Filip-Crawford, G., & Kenrick, D. T. (2015). Is she angry? (Sexually desirable) Women 'see' anger on female faces. *Psychological Science*, *26*(11), 1655-1663.

David-Barrett, T., Rotkirch, A., Carney, J., Behncke Izquierdo, I., **Krems, J. A.**, Townley, D., McDaniell, E., Byrne-Smith, A., & Dunbar, R. I. M. (2015). Women favor dyadic relationships, but men prefer clubs: Cross-cultural evidence from social networking. *PLOS ONE*, *10*(3), e0118329.

**Krems, J. A.**, & Dunbar, R. I. M. (2013). Clique size and network characteristics in hyperlink cinema: Constraints of evolved psychology. *Human Nature*, *24*(4), 414-429.

### Papers in revision and under review

Cook, C., **Krems, J. A.**, & Kenrick, D. T. (invited revision). Fundamental Motives Illuminate a Broader Range of Individual and Cultural Differences in Thought and Behavior. *Current Directions in Psychological Science*.

**Krems, J. A.**, Williams, K. E. G., \*Merrie, L. A., Kenrick, D. T., & Aktipis, A. (under review). Sex (similarities) and differences in friendship jealousy.

Wyckoff, J., **Krems, J. A.**, Markman, A. B., & Buss, D. M. (under review). The development of the friend poaching scale: Who steals other people's friends?

### Chapters and encyclopedia entries

Fisher, M., & **Krems, J. A.** (invited). An evolutionary review of female intrasexual competition. In D. Buss Ed.), *The Handbook of Evolutionary Psychology*. Wiley & Sons.

**Krems, J. A.**, \*Bradshaw, H., & \*Merrie, L. (2020). Intrasexual aggression. In J. Mogliski & T. Shackelford (Eds.), *The Oxford Handbook of Evolutionary Psychology and Romantic Relationships*. Oxford, UK: Oxford University Press.

Neuberg, S. L., Williams, K. E. G., Sng, O., \*Pick, C. M., Neel, R. **Krems, J. A.**, Pirlott, A. G. (invited submission, in revision). Toward capturing the functional and nuanced nature of social stereotypes: An affordance management approach. *Advances in Experimental Social Psychology*, Vol. 62 (p. 245-304).

Vaillancourt, T., & **Krems, J. A.** (2018). The development of female aggression in evolutionary perspective. In S. M. Coyne & J. M. Ostrov (Eds.), *The development of relational aggression*. Oxford, UK: Oxford University Press.

Kenrick, D. T., & **Krems, J. A.** (2018). Well-being, self-actualization, and fundamental motives: An evolutionary perspective. In E. Diener, S. Oishi, & L. Tay (Eds.), *e-Handbook of subjective well-being*. Online resource: Nobascholar.

**Krems, J. A.** (2017). Verbal derogation among women. In T. Shackelford & V. Weekes-Shackelford (Eds.), *The encyclopedia of evolutionary psychological science*. New York, NY: Springer.

## GRANTS, HONORS, & AWARDS

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### Research & Scholarship

2020	NIH/NHLBI F31 (F31HL152620) Grant, Acute Inflammatory Effects of Weight Stigma in Overweight/Obesity (\$67,040 co-mentor/consultant)
2019	Named Society for Personality and Social Psychology (SPSP) Admired Scholar
2018	TheBestSchools.Org Top 20 Psychologists Under 40
2016 – 2018	College of Liberal Arts & Sciences Graduate Excellence Award, Arizona State University
2018	Outstanding Research Award, Graduate and Professional Student Association, Arizona State University
2018	Finalist, Student Poster Competition, Society for Personality and Social Psychology Conference
2017	Research Grant (Co-Investigator), Institute for Social Science Research, Arizona State University (\$5,600)
2017	Harry Lowell Swift Advancing Health Scholarship, Institute for Social Science Research, Arizona State University (\$2,000)
2017	Robert B. Cialdini Dissertation Project Prize in Social Psychology, Arizona State University
2017	Faculty Women's Association Distinguished Graduate Student Award, Arizona State University
2017	Darwyn and Marie Linder Graduate Fellowship in Social Psychology, Arizona State University
2016	Psychology Doctoral Scholar Award, Arizona State University
2016	Philanthropic Education Organization (PEO) International Scholar Award (\$15,000)
2015	Obesity Solutions Seed Funding Grant (Co-Investigator), Mayo Clinic/Arizona State University (\$4,900)
2012	The Reach for the Stars Fellowship, Arizona State University

\*Indicates undergraduate, graduate, or postdoctoral researcher; current or

### Leadership & Organization

- 2019 Sponsorship Grant for the FOSSIL Conference, Human Behavior and Evolutionary Society (\$5,000)
- 2019 Award to co-found Oklahoma Center for Evolutionary Analysis (The OCEAN), College of Arts & Sciences, Oklahoma State University (\$5,500)
- 2019 President's Fellows Funding to co-found Oklahoma Center for Evolutionary Analysis (The OCEAN) and organize FOSSIL, Oklahoma State University (\$3,200)
- 2019 Sponsorship Grant for the Evolutionary Psychology Preconference, Human Behavior and Evolution Society (\$4,248)
- 2019 Sponsorship Grant for the FOSSIL Conference, Human Behavior and Evolutionary Society (\$4,021)
- 2018 Sponsorship Grant for the Evolutionary Psychology Preconference, Human Behavior and Evolution Society (\$5,000)

### Travel Awards

- 2017 Mayo Clinic/Arizona State University Obesity Solutions Travel Award (\$2,000)
- 2016 Society for Personality and Social Psychology (SPSP) Graduate Student Travel Award
- 2016 Human Behavior and Evolution Society Graduate Student Travel Award
- 2012 – 2016 Department of Psychology Travel Award, Arizona State University
- 2015 Graduate Education Travel Funding Award, Arizona State University
- 2015, 2012 Graduate and Professional Student Association Grant for Conference Travel, Arizona State University
- 2013 Graduate and Professional Student Association Grant for Independent Research, Arizona State University

### LEADERSHIP

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Co-founder, the Oklahoma Center for Evolutionary Analysis (The OCEAN), Oklahoma State University, (2019)

\*Indicates undergraduate, graduate, or postdoctoral researcher; current or

Co-founder and co-organizer, The Flyover State Scientists Integrating Evolution (FOSSIL) Conference, Oklahoma State University, (2019 – present)

Chair, Grievance Committee (resource and first line of response for those concerned about conference climate), Human Behavior and Evolution Society (2018 – present)

## CONFERENCE PRESENTATIONS & INVITED TALKS

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### Selected Conference Papers & Invited Talks

**Krems, J. A.** (April, 2021). *Understanding female status*. Invited Talk in the Brunel University Centre for Cognition Culture and Evolution Series Seminar - Decolonizing Psychology: Representing marginalized experiences in the study of culture, human behaviour, and evolution, London, UK.

**Krems, J. A.** & \*Merrie, L. A. (February, 2021). *Attending to overlooked aspects of female status enhances our understanding of human status*. Talk accepted for presentation at the Society for Personality and Social Psychology conference.

**Krems, J. A.** (November, 2020). *Friendship jealousy: A type of relationship maintenance*. Invited Keynote for Cognition, Evolution and Behavior Network, Amsterdam, Netherlands.

\*Bock, J. & **Krems, J. A.** (February, 2021). *Explicit and implicit evaluations of mask-wearers during the COVID-19 pandemic*. Paper accepted for presentation at the Society for Personality and Social Psychology conference.

**Krems, J. A.** & \*Merrie, L. A., (February, 2021). *Attending to overlooked aspects of female status enhances our understanding of human status*. Paper accepted for presentation at the Society for Personality Social and Psychology conference.

\*Barlev, M., **Krems, J. A.**, & Neuberg, S. L. (February, 2020). *Fat location, beyond fat amount, predicts mental health and well-being in women*. Paper accepted for presentation at the Society for Personality and Social Psychology Conference, New Orleans, LA.

\*Ko, A., \*Pick, C. M., \*Kwon, J., \*Barlev, M., **Krems, J. A.**, Varnum, M. E. W., & Kenrick, D. T. (February 2020). *Family matters: Rethinking the psychology of human social motivation*. Paper accepted for presentation at the Society for Personality and Social Psychology conference, New Orleans, Louisiana.

**Krems, J. A.**, \*Ko, A., \*Moon, J. M., & Varnum, M. E. W. (October, 2019). *Sexually unrestricted women are perceived as having low self-esteem: First evidence for a pervasive, robust (but unfounded) stereotype*. Paper accepted for presentation at the Society for Experimental Social Psychology Conference, Toronto, Canada.

\*Bock, J., & **Krems, J. A.** (2019, August). *A functional affordance-management approach to stigma-by-association: Does stigma transfer depend on type of stigma?* Paper presented at the FOSSIL Conference, Stillwater, OK.

**Krems, J. A.**, & Hess, N. (2019, August). *Who cares about racial justice and gender equality? The social perception of virtue-signaling*. Data presented at the FOSSIL Conference, Stillwater, OK.

\*Indicates undergraduate, graduate, or postdoctoral researcher; current or

- \*Bock, J., & **Krems, J. A.** (2019, May). *A functional affordance-management approach to stigma-by-association: Does stigma transfer depend on type of stigma?* Data presented at the Human Behavior and Evolution Society Conference, Boston, MA.
- Krems, J. A.**, \*Rankin, A. M., \*Northover, S. B. (2019, May). *Women's strategic defense against same-sex aggression: Evidence from sartorial behavior.* Paper presented at the Human Behavior and Evolution Society Conference, Boston, MA.
- Krems, J. A.**, Williams, K. E. G., Kenrick, D. T. & Aktipis, A. (2019, April). *Friendship Jealousy: A negative emotion for prosocial ends?* Invited paper presented at the Midwestern Psychological Association conference, Chicago, IL.
- Krems, J. A.**, & Neuberg, S. L. (2018, October). *Overturing long-held assumptions about fat stigma: Evidence from cross-ethnic/ societal samples.* Paper accepted for presentation at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.
- Kenrick, D. T., & **Krems, J. A.** (2018, July). *Sex differences in age-related mating preferences: From impossible to undeniable to a theatre near you.* Paper presented at the Human Behavior and Evolution Society conference, Amsterdam, Netherlands.
- Krems, J. A.**, Williams, K. E. G., Kenrick, D. T. & Aktipis, A. (2018, July). *What threatens our friendships? The cause(s) of friendship jealousy.* Paper presented at the Human Behavior and Evolution Society conference, Amsterdam, Netherlands.
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2018, July). *Religious people are trusted because they are viewed as slow life-history strategists.* Paper presented at the Human Behavior and Evolution Society conference, Amsterdam, Netherlands.
- Williams, K. E. G., \*Ayers, J. A., **Krems, J. A.**, & \*Rich, A. (2018, July). *Friendship signals: The valued cues preferred in same-sex friendships.* Paper accepted for presentation at the Human Behavior and Evolution Society conference, Amsterdam, Netherlands.
- Krems, J. A.**, Williams, K. E. G., Kenrick, D. T. & Aktipis, A. (2018, June). *Friendship jealousy: A functional emotion for protecting friendships.* Paper accepted for presentation at the 2<sup>nd</sup> Javea Workshop on Evolutionary Psychology, Alicante, Spain.
- Ruvio, A., Mandel, N., & **Krems, J. A.** (2018, April). *Reciprocal altruism as motivation for sharing: Sharing up versus sharing down.* Paper accepted for presentation at the European Association for Consumer Research Conference, Ghent, Belgium.
- Krems, J. A.**, & Filip-Crawford, G. (2018, March). *Do women possess heightened defenses against social exclusion? Examining reactions to a novel cue of social exclusion (disgust expressions).* Data accepted for presentation at the Gender Preconference at the Society for Personality and Social Psychology Conference, Atlanta, GA.

- Krems, J. A.**, & Neuberg, S. L. (2018, March). *An affordance-management approach to fat stigma*. Data accepted for presentation at the Evolutionary Preconference at the Society for Personality and Social Psychology Conference, Atlanta, GA.
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2018, February). *Do friendships end if they have less interdependence?* Paper presented to the Social Psychologists of Arizona Conference, Tempe, AZ.
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2018, February). *Religious targets are trusted more because they are perceived as slow life-history strategists*. Paper presented to the Social Psychologists of Arizona Conference, Tempe, AZ.
- Aktipis, A., Alcock, A., Wilkinson, G., Curry, O. S., Sullivan, D. Balliet, D., Sznycer, D., \*Munoz, A., Winfrey, P., \*Ayers, J., Wasielewski, H., Boddy, A., **Krems, J. A.**, & Cronk, L. (2017, June). *Fitness interdependence and the study of cooperation: Toward a consensus*. Paper presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- Kenrick, D. T., **Krems, J. A.**, Lundberg-Kenrick, D., & \*Airington, Z. (2017, June). *Academy Awards, Pulitzer Prizes, and blockbuster hits: Sex differences and similarities in competitive success*. Paper presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- Krems, J. A.**, Williams, K. E. G., Kenrick, D. T., & Aktipis, A. (2017, June). *Friendship jealousy: A functional emotion for protecting valued cooperative relationships?* Paper presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- Neuberg, S. L., & **Krems, J. A.** (2017, June). *Does fat = fat? Does fat = negative? An affordance-management approach to understanding fat stigma*. Paper presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- Krems, J. A.** (2017, February). *The role of "fitness interdependence" in friendships*. Invited paper presented at the Human Generosity Project's Fitness Interdependence Workshop, Lake Saguardo, AZ.
- Krems, J. A.**, Williams, K. E. G., Kenrick, D. T. & Aktipis, A. (2017, January). *Friendship jealousy: A functional emotion for protecting friendships*. Data presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Williams, K. E. G., **Krems, J. A.**, & Neuberg, S. L. (2017, January). *Preferences for positional advantages in male and female friendships*. Data presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Krems, J. A.**, Williams, K. E. G., Kenrick, D. T., & Neuberg, S. L. (2016, July). *Strategic flexibility in women's mating: Economic recessions and women's sexual strategies*. Paper presented at the Human Behavior and Evolution Society Conference, Vancouver, Canada.
- Krems, J. A.**, Williams, K. E. G., Kenrick, D. T., & Neuberg, S. L. (2016, January). *Economic recession and women's sexual strategies: Women's mating psychology and behavior are responsive to ecological cues*. Paper presented at the Society for Personality and Social Psychology Conference, San Diego, CA.



**Krems, J. A.**, Neel, R., Neuberg, S. L., Puts, D. A., & Kenrick, D. T. (2015, May). *Women selectively and strategically guard their (desirable) mates from ovulating women*. Paper presented at the Human Behavior and Evolution Society Conference, Columbia, MO.

Kenrick, D. T., **Krems, J. A.**, & Neel, R. (2015, February). *What is self-actualization?* Paper presented at the Society for Personality and Social Psychology Conference, Long Beach, CA.

**Krems, J. A.**, Neuberg, S. L., Filip-Crawford, G., & Kenrick, D. T. (2015, February). *Is she angry? (Sexually desirable) Women 'see' anger on same-sex faces*. Paper presented at the Society for Personality and Social Psychology Conference, Long Beach, CA.

Sng, O., Williams, K. E. G., **Krems, J. A.**, Neuberg, S. L., & Kenrick, D. T. (2015, February). *When skinny seems slow: Somatotypes as life history stereotypes*. Data presented at the Evolutionary Psychology Pre-Conference at the Society for Personality and Social Psychology Conference, Long Beach, CA.

**Krems, J. A.**, Neuberg, S. L., Filip-Crawford, G., & Kenrick, D. T. (2014, November). *Is she angry? (Sexually desirable) Women 'see' anger on same-sex faces*. Paper presented at the Social Psychologists of Arizona Conference, Glendale, AZ.

### Selected Conference Posters

\*Ferrell, A., **Krems, J. A.**, Williams, K. E. G., \*Merrie, L. A., Kenrick, D. T., & Aktipis, A. (February, 2021). *Sex differences in friendship jealousy*. Poster accepted for presentation at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference.

\*Crosswhite, A., \*Lemmons, M., \*Merrie, L. A., & **Krems, J. A.** (February, 2021). *An intolerance of intolerance? Why people stigmatize Trump voters*. Poster accepted for presentation at the Society for Personality and Social Psychology Conference.

\*Gladney, T., \*Merrie, L. A., & **Krems, J. A.** (February, 2021). *Do women have a secret language of aggression?* Poster accepted for presentation at the Society for Personality and Social Psychology Conference.

\*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (February, 2021). *Is there anything good about atheists? Exploring positive stereotypes about the nonreligious*. Poster accepted for presentation the Society for Personality and Social Psychology conference.

\*Patel, D., & **Krems, J. A.** (February, 2021). *The perfect parent: Why are parents of obese children stigmatized?* Poster accepted for presentation the Society for Personality and Social Psychology Conference.

\*Merrie, L. A. & **Krems, J. A.** (June, 2020). *Why do we trust betrayers? Insights from functional approaches to friendship*. Paper submitted to the Human Behavior and Evolution Society, Detroit, MI. (Cancelled due to COVID-19.)

\*Lopez, S. V., **Krems, J. A.**, \*Warner, E. A., \*Dunn, D. S., & Leffingwell, T. R. (November, 2020). *Short-term mating orientation as a predictor of alcohol-related risky sexual behavior among college students*. Poster submitted for the annual meeting of the Association for Behavioral and Cognitive Therapies, Philadelphia, PA.

- \*Kim, A., Williams, K. E. G., Pedersen, E. J., & **Krems, J. A.** (February, 2020). *A preregistered study of prosocial behavior with food and non-food resources* Poster accepted for presentation at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- \*Spooner, V., \*Watson, L., **Krems, J. A.**, & Williams, K. E. G. (February, 2020). *Danger, drugs, and disparity: Effects of ecology-based stereotypes on perceptions of drug users*. Poster accepted for presentation at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- \*Watson, L. & **Krems, J. A.** (February, 2020). *In the know: Lack of recognition as a status denigration tactic*. Poster accepted for presentation at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- \*Spooner, V., **Krems, J. A.**, & Baraldi, A. (2019, May). *The optics of fairness: When do we punish friends and forgive the trespasses of enemies?* Poster presented at the FOSSIL Conference, Stillwater, OK.  
**[Winner, Best Graduate Student Poster Award]**
- \*Ballew, K. P., **Krems, J. A.**, \*Bock, J., & \*Rankin, A. M. (2019, May). *What drives friendship jealousy? Comparing evolutionary and self-evaluation maintenance accounts*. Poster accepted for presentation at the Human Behavior and Evolution Society Conference, Boston, MA.
- \*Spooner, V., **Krems, J. A.**, & Baraldi, A. (2019, May). *The optics of fairness: When do we punish friends and forgive the trespasses of enemies?* Poster presented at the Human Behavior and Evolution Society Conference, Boston, MA.
- \*Bock, J., **Krems, J. A.** (2019, May). *A functional affordance-management approach to stigma-by-association: Does stigma transfer depend on type of stigma?* Poster presented at the Social Psychologist Around the Midwest Conference, Lawrence, KS.
- \*Bock, J., & **Krems, J. A.** (2019, February). *Implicit fat stigma*. Poster presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, Portland, OR.
- \*Ayers, J. D., **Krems, J. A.**, Hess, N., & Aktipis, A. (2019, February). *Intergenerational, same-sex affines' relationships have higher conflict than other relationships*. Poster presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, Portland, OR.
- \*Beltran, D., Aktipis, A., **Krems, J. A.**, & \*Pick, C. (2019, February). *Does food sharing increase feelings of trust and interdependence?* Poster presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, Portland, OR.
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2019, February). *Are there rules of friendship? How men and women make their 'perfect friend.'* Poster presented at the Society for Personality and Social Psychology Conference, Portland, OR.
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2018, July). *Are there rules of friendship? How men and women make their 'perfect friend.'* Poster presented at the Human Behavior and Evolution Society Conference, Amsterdam, Netherlands.

- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2018, May). *Religious people are trusted because they are viewed as slow life-history strategists*. Poster presented at the Future Directions on the Evolution of Rituals, Beliefs and Religious Minds workshop, Sicily, Italy.
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2018, April). *The rules of friendship*. Poster presented at the Institute for Social Science Research Poster Contest, Arizona State University, Tempe, AZ.  
**[Runner-up, Best Poster Award]**
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2018, March). *Do friendships end if they have less interdependence?* Poster presented at the Society for Personality and Social Psychology Conference, Atlanta, GA.
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2018, March). *Religious claims lead to (slow) life history inferences*. Poster presented at the Society for Personality and Social Psychology Conference, Atlanta, GA.  
**[Finalist, SPSP Student Poster Award Competition]**
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2018, March). *The rules of friendship*. Poster presented at the Evolutionary Preconference at the Society for Personality and Social Psychology Conference, Atlanta, GA.
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2018, March). *A life history approach to anti-atheist prejudice*. Poster accepted for presentation the Evolutionary Preconference at the Society for Personality and Social Psychology Conference, Atlanta, GA.
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2017, November). *Why do friendships end? Investigating features of same-sex friendship dissolution*. Poster presented at the Institute for Social Science Research Poster Contest, Arizona State University, Tempe, AZ.  
**[Runner-up, Best Poster Award]**
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2017, November). *Religious claims lead to (slow) life history inferences*. Poster presented at the Institute for Social Science Research Poster Contest, Arizona State University, Tempe, AZ.
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2017, June). *Why do friendships end? Investigating features of same-sex friendship dissolution*. Poster presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- \*Gelbart, B., & **Krems, J. A.** (2017, June). *Death management theory: An alternative explanation for Terror Management phenomena*. Poster presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- \*Moon, J. W., **Krems, J. A.**, Kenrick, D. T., & Cohen, A. B. (2017, June). *Are thieves adulterers and adulterers thieves? Exploring whether "cheating" in one fundamental social domain implies cheating in others*. Poster presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- \*Ayers, J. D., **Krems, J. A.**, \*Munoz, A., Sznycer, D., & Aktipis, A. (2017, January). *Are there sex differences in friendship dissolution?* Poster presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, San Antonio, TX.

- \*Gelbart, B., & **Krems, J. A.** (2017, January). *Death management theory: An alternative explanation for Terror Management phenomena*. Poster presented at the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Williams, K. E. G., **Krems, J. A.**, & Neuberg, S. L. (2016, July). *Life history theory and endorsement of child support policies*. Poster presented at the Human Behavior and Evolution Society Conference, Vancouver, Canada.
- Krems, J. A.**, Kenrick, D. T., Neel, R., & Shiota, M. (2015, December). *Self-actualization: What motivates fulfilling one's potential?* Poster presented at the Institute for Social Science Research Poster Contest, Arizona State University, Tempe, AZ.
- Dunbar, R. I. M., **Krems, J. A.**, & Neuberg, S. L. (2014, May). *Something to talk about: Conversation size is constrained by mental modeling abilities*. Poster presented at the Association for Psychological Science Convention, San Francisco, CA.
- Krems, J. A.**, Neel, R., Neuberg, S. L., White, A. E., & Kenrick, D. T. (2014, May). *We can be friends (24 days a month): Women use fertility cues to navigate social relationships*. Poster presented at the Association for Psychological Science Convention, San Francisco, CA.
- Krems, J. A.**, White, A. E., Filip-Crawford, G., & Neuberg, S. L. (2014, February). *Don't hate me 'cause I'm beautiful: 'Sexy' females project anger onto female faces*. Poster presented at the Society for Personality and Social Psychology Conference, Austin, TX.
- \*Ringel, M., Neel, R., **Krems, J. A.**, & Neuberg, S. L. (2013, May). *The upside of flip-flopping: How former skeptics can shift public opinion on climate change*. Poster presented at Decision Center for a Desert City's Annual Poster Symposium, Tempe, AZ.
- Krems, J. A.**, Curry, O. S., Dunbar, R. I. M., & Johnson, D. D. P. (2013, July). *Squaring off: Lanchester's laws of combat and human cognition*. Poster presented at the Human Behavior and Evolution Conference, Miami, FL.
- Krems, J. A.**, Curry, O. S., Dunbar, R. I. M., & Johnson, D. D. P. (2013, March). *Squaring off: Lanchester's laws of combat and human cognition*. Poster presented at the Social Psychologists of Arizona Conference, Tucson, AZ.
- Krems, J. A.**, Curry, O. S., Dunbar, R. I. M., & Johnson, D. D. P. (2013, January). *Squaring off: Lanchester's laws of combat and human cognition*. Poster presented at the Society for Personality and Social Psychology Evolutionary Psychology Preconference, New Orleans, LA.

## PROFESSIONAL MEMBERSHIPS

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Society for Personality and Social Psychology  
 Association for Psychological Science  
 Human Behavior and Evolution Society  
 Society for the Psychological Study of Social Issues

## TEACHING & MENTORING

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### Teaching Experience

#### *Graduate Courses:*

- Advanced Social Psychology
- Advanced Research in Social Psychology: Grant Writing
- Evolutionary Social Science
- Stereotyping & Prejudice (planned)

#### *Undergraduate Courses:*

- Social Psychology (PSYC2743)
- Social Cognition: Mating, Morality, and other Mysteries (new PSYC3413)
- Psychology of Social Behaviors (frmr. PSYC3413)
- Undergraduate Research—Lab (PSYC4990)

### Teaching & Mentorship Recognition

- Women's Faculty Council Rising Star Award (nomination), Oklahoma State University (2019, 2020)
- Graduate and Professional Student Association Award for Outstanding Graduate Student Mentor (nomination), Arizona State University (2015, 2017)

### Graduate Student Mentoring

#### Chaired Committees:

- Ashley M. Rankin (Oklahoma State University, anticipated 2021): Dissertation Committee Co-chair
- Devashi Patel (Oklahoma State University, 2020): Thesis Committee Chair
- Jarrod Bock (Oklahoma State University, 2019): Dissertation Committee Co-chair

#### Other Thesis & Dissertation Committee Membership:

- Victoria Spooner (Oklahoma State University, anticipated 2021): Thesis
- Francesca Luberti (University of New South Wales, 2020): Dissertation
- Hannah Bradshaw (Texas Christian University; 2020): Dissertation
- Gina Erato (Oklahoma State University, 2020): Thesis

### Selected Undergraduate Mentoring

- Garrett Dugan, now Graduate Student (Political Science), University of Nebraska - Lincoln
- Ben Gelbart, now Graduate Student, University of California, Santa Barbara
- Jessica Shropshire, now Graduate Student, University of California, Los Angeles
- Katja Cunningham, now Graduate Student, Texas Christian University
- Zachary Airington, now Graduate Student, Tulane University
- Megan Ringel, now Graduate Student, University of California, Irvine
- Cecile Perrett, now Graduate Student, Arizona State University
- Shannon Jewell, now Graduate Student, Arizona State University

### Student Awards/Honors

- Laureon Merrie, Student Technology Council Award, Oklahoma State University (\$8,600; 2020)

- Jarrod Bock, Graduate Student Travel Award, Society for Personality and Social Psychology (2019)
- Jarrod Bock: Robberson Doctoral Dissertation Fellowship, College of Arts & Sciences, Oklahoma State University (\$6,000; 2019)
- Victoria Spooner: Best Graduate Student Poster Award, FOSSIL Conference (2019)
- Garrett Dugan: Undergraduate Student Scholarship Award, Department of Political Science, Oklahoma State University (2018)
- Jackie Swift-Honer: Undergraduate Student Research Enrichment Award, Arizona State University (2016)

## **SELECTED SERVICE**

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### **Selected Departmental Service**

- Member, Diversity Committee (2020 [its inception] – present)
- Co-creator and Co-organizer, The OCEAN Speaker Series (2019 – present)
- Creator and Faculty Supervisor for The Experimental Area Meet-up (TEAM) (2019 – present)
- Co-founding organizer, The Flyover State Scientists Integrating Evolution (FOSSIL) Conference, Oklahoma State University, (2019 – present)
- Member, Operations Committee, Department of Psychology (2019 – present)
- Co-founding member, the Oklahoma Center for Evolutionary Analysis (The OCEAN), Oklahoma State University, (2018 – present)

### **Selected Professional Service**

#### Service to the field

- Grievance Committee (Chair), Human Behavior and Evolution Society (2018 – present)
- Co-Organizer, Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference (2018 – present)
- Program Committee, 2021 Human Behavior and Evolution Society (HBES) Conference
- Section Editor, Encyclopedia of Evolutionary Psychology (2019 – present)

#### Selected ad hoc manuscript and conference review

Nature	Journal of Personality and Social Psychology
Psychological Review	Personality and Social Psychology Bulletin
Personality and Social Psychology Review	Obesity
PLOS ONE	Evolution and Human Behavior
Perspectives on Psychological Science	Aggressive Behavior

Psychological Science Accelerator  
 Society for Personality and Social Psychology Student Awards  
 Society for Personality and Social Psychology Outstanding Research Award  
 Society for Personality and Social Psychology Culture Pre-Conference