

About Outlook Care:

Outlook Care is a specialist provider of learning disability services across London and Essex. We also specialise in dementia, elderly care, end of life and mental health. Outlook Care started in 1990 and has now been running for over 30 years. We pride ourselves on our strong values:

- **Listen** – always with interest, concern and action
- **Inspire** – through every interaction so people can achieve their ambitions
- **Kind** – genuine care and compassion
- **Excellence** – by striving to be the best we can
- **Integrity** – acting ethically and being accountable
- **Trusting** – rely upon us to do what we say we will do

Benefits at Outlook Care:

We understand how important our employees are and to support you in making a difference to people's lives, we have a fantastic range of benefits:

- **Flexible hours & a competitive salary**
- **28 days of annual leave increasing with length of service**
- **Preferential dental / health contributory rates**
- **Comprehensive induction / training & development opportunities**
- **Reward Opportunities including Refer a Friend**
- **Empathy/ wellbeing program**
- **Sick leave / maternity & paternity**
- **Disability friendly**
- **Early Pay - access to your pay before payday**
- **Workplace pension through NEST or option to join SHPS Pension membership including life assurance**

About you:

- Do you want to make a positive difference to people's lives?
- Interested in working in a warm, caring and compassionate environment alongside that puts the person and their family at the centre of all that you do.
- Relevant experience is desirable but not essential and applications are welcomed from individuals with transferable skills.
- Ability to work flexibly.
- Team player, motivated, enthusiastic and able to build positive relationships.
- Excellent listening and communication skills are essential.
- Good standard of written, verbal and numeracy skills.
- Good basic IT skills.

Job Role:

You should be able to demonstrate an understanding of the home environment for our residents and engage with residents sensitively and with dignity. The role includes carrying out routine scheduled cleaning and general housekeeping and laundry tasks to ensure a high standard of cleanliness within the home. Experience is an advantage, though full training will be provided to applicants with transferable skills.

The Service:

Foxburrow Grange is a 69 bed home with state-of-the-art facilities with an outstanding and friendly team of dedicated staff. The home has been delivering person-centred care for 30 years, is within easy reach of major transport links and close to Colchester town centre. The home comprises of four wings. On the ground floor are 32 bedrooms for residents with dementia, with a further 37 rooms on the first floor for people in need of nursing and/or dementia care.

Please click on the link for more information: <https://www.foxburrowgrange.org.uk/foxburrow-grange-video>

Important Information:

- This post is subject to a satisfactory enhanced DBS disclosure.
- We strongly recommend you are vaccinated against Covid-19.
- Right to work documentation will need to be provided.
- Certificate of sponsorship is unavailable at this time (Skilled worker route).