



**REBUILD**  
PRE-STARTUP  
PROGRAMME

# REBUILD PRE-STARTUP PROGRAMME

Do you want to be antifragile and adaptive, living the life you want, creating or working in a future-proof business right for you and all it touches?

You will be in a better position to make the right decisions about what kind of life and career you want to create by testing the waters before you dive head first into a venture that might either not be right for you or worse still; that you may not be ready for.

**Our Rebuild Pre-Startup programmes are designed to take you through the fundamentals of what the future of work looks like, how to create a life and business that is right for you, and at the same time, preparing you mentally to increase your capacity to adapt and thrive in our uniquely VUCA world.**

We're a for-profit, for-impact driven organisation on a bold mission to create an inclusive economy that works for all, by growing ecosystems of regenerative adaptive startups and individuals addressing our social and environmental challenges.

**Our long term vision is to transform the way we see and do business, and in doing so, rebuild and regenerate our economy and the planet.**

ABOUT  
US

evolutesix  
take your next step

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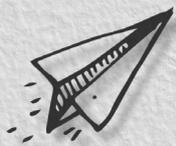
# HOW

We believe that trying harder is no longer enough, we need to try different; fundamentally different, if we are to rise to our personal and global challenges. We are rebuilding "what" we think, "how" we think and "who" we believe we are as individuals in our social, natural and manmade systems.

We grow individual and organisational adaptive capacity to transform the current paradigm of how the world works. In order to do this, we are growing an ecosystem of zebras that use the latest business processes, structures and tools that are needed for people and the planet to profit.

## OUR 3 PILLARS

Creating an inclusive economy that works for all.



Building **individual capacity**: using our Adaptive Way methodology to harness conflict, navigate complexity and grow mental capacity to exceed the size of your challenge.



Increasing **community / organisational adaptive capacity**, including dialogue structures and processes of Sociocracy and self developmental approaches to create regenerative groups of people that can bring their whole selves to work and thrive.



Creating **adaptive corporate legal entities**: companies are incorporated in a way where all stakeholders share the power to govern the company and wealth generated. In this model, all stakeholders work together to find a way of meeting business needs and those of society and the planet.



## WHY MUMS WHY NOW

During the pandemic, globally, less than half (**46.9%**) of all women participated in the labour force. Despite an increase of women pursuing higher education globally, a gender gap in employment rates remains among highly educated women and men. Mothers, **21.7%** of women, are currently providing unpaid care on a full-time basis, globally, compared to **1.5%** of men.

To meet the challenges of the future of work, women may need to transition to new industries, or lead them. Mothers are natural innovators. You are also pragmatic; instinctively and constantly solving problems, thinking lean, and knowing when to change direction fast to get the best possible outcome. Motherhood also brings with it a degree of humility, and the ability to live with failure. You never stop learning or seeking answers, which is all crucial to adapting to the world around you. It is imperative now that we start building female-led, inherently human, inherently agile and regenerative startups that will help more and more women and our children thrive. Women already own and run over **200** million businesses worldwide and they hold over **70%** of the global consumer purchasing power. Yet, women's contributions continue to be obscured and omitted in every socio-economic metric that matters. Simply put, our contributions continue to be under-valued and under-capitalised.

**And it's now time to shift the paradigm and rebuild.**

# 5-WEEK ONLINE PROGRAMME

## FOR MUMS, WORKING MUMS & MUMPRENEURS

You will be given new lenses and a toolkit to design your ideal life and career. By the end of this programme, you will have taken the first steps in increasing your adaptive capacity to navigate change and unpredictability, to understand the fundamentals of the future of work and see clearly how you can best create a life or career that's right for you. You will start by testing your assumptions, experimenting and prototyping ideas in a safe space with other women who are also either exploring, navigating complexity, or curious about what it is their uniqueness can bring to create a world we thrive in.

### PROGRAMME MODULES:

#### MAKE THE SHIFT

Introduction into the realities of startups and your transition into entrepreneurship, beginning with your adaptive capacity to build new and inherently regenerative businesses.

#### WORKING IN FLOW

Understanding your personal energy profile as well as the difference between your technical challenges vs your adaptive challenges. Shifts in perspectives and the improvisational mindset.

#### IDEA SHAPING TOOLS

Concept and prototype generation with Design Thinking methodologies to draft your ideal life options and test your hypotheses. Learn how to turn your Complaints into Commitments.

#### JOURNEY PREPARATIONS

Learn different Adaptive Way patterns and Improvisational behaviour coaching methodologies, as a way to identify your aspirations and the vulnerabilities you protect.

#### ACCELERATE WITH EASE

Reframing and gaining clarity on your aspirations, does your business idea fit with all the areas of your life that are valuable to you? Does it align with your personal energy profile?

#### SMART ADOPTING

Whats next? Are you ready to take your passion project forward? Find out about successful company models, structures and practices that you can incorporate.



# HOW YOU'LL GET THERE

## I. PRE-STARTUP PROGRAMMES

MID-CAREER

MUMS

STUDENTS

CHANGE MAKERS

- Highly interactive Weekly live workshops.
- Adaptive Way Toolkit Tutorials: A series of videos and worksheets you can do offline and practice with your sparring partner to explore your own personal and professional challenges.
- 3 hours of 1:1 mentorship outside of the workshops.
- Certification and eligibility into the Startup University.

## II. EVOLUTER STARTUP UNIVERSITY

Theory and Practise  
(Core modules on our 3 pillars:  
Adaptive Way,  
Teal Organisations,  
Fair Shares Commons)

Global collaboration and  
startup development with  
support from our partners.

FROM  
PEOPLE  
TO  
REGENERATIVE  
STARTUPS

Changemakers, innovators and  
entrepreneurs who may not have  
a team or business idea are  
matched with new or existing  
ventures.

Incorporate your startup and  
prepare for investment.

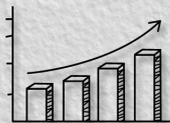
## III. EVOLUTER ECOSYSTEM ACCELERATOR

Incubate and accelerate startups -> ecosystem-ready.

## IV. CONNECTED ECOSYSTEMS

Diverse: all business arenas, geographies, and the supporting platforms to be antifragile, regenerative.

# IS THIS THE RIGHT PROGRAMME FOR ME?



You have had to scale back your career after having children or have gone back to work and finding that you no longer want what traditional jobs are offering you.

You want to learn from experts who are passionate about your endeavour and will help you overcome the overwhelming process of identifying clear next steps.



You understand that starting a new venture requires looking inwards, to identify your core strengths as well as hidden barriers.

You are craving more meaning and freedom and want to invest in yourself and your children's future.



You are committed to adapting to a life of not only sustainability, but regeneration, and see collaboration as essential (not optional) in achieving your goals.

## THIS PROGRAMME IS NOT FOR YOU IF:

If you're looking for an easy way to make quick money.

You are not ready to challenge the status quo, your mindset, conditioning and how you have been doing things up to this point.

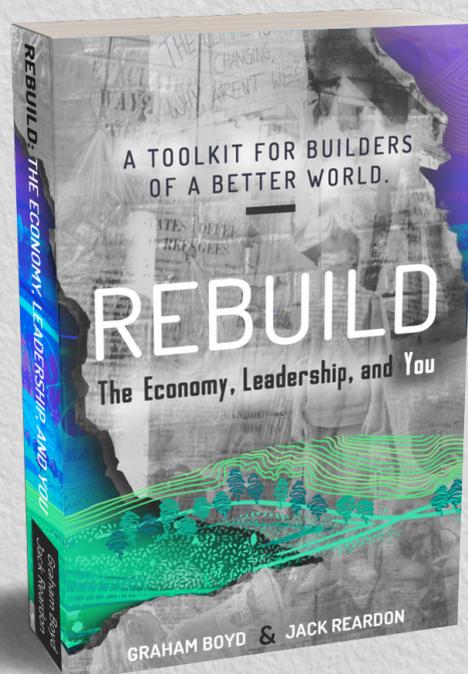
You are not willing to put in the work, commitment and dedication.

# REGISTER TODAY!

[CLICK HERE TO REGISTER ON WAITLISTR ]

TO KNOW MORE, WRITE TO US AT  
[ASKEVOLUTESIX@EVOLUTESIX.COM](mailto:ASKEVOLUTESIX@EVOLUTESIX.COM)

OR VISIT US AT  
[WWW.EVOLUTESIX.COM/MUMS-REBUILD](http://WWW.EVOLUTESIX.COM/MUMS-REBUILD)



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