

Detailed Programme Description

Workshop Round 1 - Morning

CoBudget – initiative for collaborative funding Norbert Netten & Marjolein Kok

Perspectivity is experimenting with CoBudget to develop a model for funding social and economic activity that is in line with the Perspectivity philosophy to contribute to a regenerative world. You are encouraged to join the next round of Perspectivity CoBudget and will get the opportunity to translate ideas/projects into a pitch. During the Fest there will be space to pitch projects and get funding.



Norbert has 30 years of experience as a trainer and coach in communication, presentation and collaboration skills. He is fascinated about how to create more engagement for a wonderful supportive 'tool' like CoBudget to support the Perspectivity network.



Marjolein is a versatile international sustainable development expert and has built specific experience in civil society engagement, multi-stakeholder partnerships and capacity strengthening. She is partner at Perspectivity and supports organisations with adaptive learning, monitoring and evaluation as well as social change processes. She is interested in CoBudget as an instrument to create a strong professional community and networks for social change.

The energy transition; making it personal Michiel Damoiseaux

From his experience of facilitating a multi-stakeholder Future Search on energy data, Michiel would like to open up the dialogue on what the energy transition could look like in the future. This workshop will act as a catalyst for thinking about and investigating our own future choices and possibilities regarding energy-use.



As a starter Michiel will share his experiences, both private and professional, with the dilemmas he encountered around the energy transition. From there you are invited to share and investigate your own ideas and experiences regarding (future) responsibilities in the energy transition.

Michiel, Perspectivity partner, is an enthusiastic professional focused on the human side of change. He deals effectively with complex content and subtly with process dynamics. He is empathetic and down to earth in his approach. Michiel ensures that people feel at ease and at the same time challenges them to self-reflection. He is open to continuous learning. He is driven by innovation and dares to experiment and work with what is happening in the here and now.

Deep Democracy – incorporating the wisdom of the minority voice

Monique Janmaat & Han Verhoeven

Deep democracy is a tool for social inclusion through enabling all voices to be heard. The loud voice, the minority voice and all in between. How can we deal with subconscious (group) behaviour? How can we listen to all views? What can we learn from views we don't like or that are very different and strange to us? You will experience how this mind-set helps to allow differences to be resolved and to gain wisdom that lies within the collective views.



Han's passion is to assist individuals, teams and organisations in expressing their dreams, interests and values while listening to others. She uses strength based approaches like Appreciative Inquiry and Future Search. "Being a contribution" in a world full of conflict is her challenge. Han has twenty years of experience in organisational development and network building. She trained hundreds of professionals in the field of facilitation, learning and session design. She often works in intercultural settings and overseas.



Monique is a member of Perspectivity since 2012. She studied social and organisational psychology and is driven by finding ways to assist individuals, groups, organisation and wider systems to create collective success around complex challenges of today's world. In her approach to improve performance and achieve goals, using wisdom, strengths and qualities of everyone involved. She likes to bring different (groups) of people together and to create space for exploring diversity before finding common ground.

She is trained in Deep Democracy, Future Search, and Theory U, and for her training and group facilitation she uses dialogue and multi stakeholder large-scale interventions. The last nineteen years Monique has been based in Tanzania, travelled to different countries and worked in and with many different cultures.

How can you embody change? Leading in transition Marjon van Opijnen

How can you lead in times of global challenges? You, today's pioneer and change-agent know that, for navigating the change, you need to tap into your own wholeness. Your compass is not just your mind, but also by the wisdom of our heart and body. This embodiment makes you the magnet for the transition. You live by example and embody the change!

In this workshop we will explore our relation with embodied inclusiveness. Our personal relation with this space of togetherness. How do I create in this space? Do I really connect with the other and with the communal space? How do I sustain my authenticity and autonomy and at the same time connect in an open and receiving way?

We will use intuitive movement, systems constellation work and other embodiment practices. Bodywork allows us to act from a more grounded space, to find a way inward to tap into our embodied and emotional intelligence and to connect more wholeheartedly. Key aspects to lead the change and navigate complexity.

You will maintain or enhance your relation with your intuition and body wisdom. This may serve you with answers that may surprise you. In particular concerning your personal relation with inclusiveness. The workshop will give you a physical experience of this space and your relation with it. This allows you to step into this space in a more grounded and effective way.



Marjon van Opijnen, founder of Embodiment Lab and teacher at Nyenrode Business University, has 15 years experience in leading sustainability projects. In addition she is embodiment- and trauma coach. Marjon believes that in the route to a more inclusive and just society, we need to tap into our embodiment wisdom much more. She now works with professionals and individuals for more embodiment to lead the change.

Marketplace of inspiring questions and stories

Oceans and future food security Zairah Khan

Zairah wants to harvest the ocean's full potential to reverse climate change and guarantee our future wellbeing. Her organisation BlueO2 has made significant progress in identifying and developing ocean-based climate solutions in the last three years. Their first project, bringing seaweed in the agricultural food chain, is about to be fully funded and the momentum is there to realise their bold mission. Zairah is ready for the next step. She is in the market for good ideas to grow their organisation to match ambitions with capacity. Do you want to contribute to reversing climate change by means of the ocean? Bring your ideas!



Zairah is founder and CEO of BlueO2. Watching, observing and studying the ocean has made Zairah Khan realise the enormous strength and potential the ocean holds, but also her vulnerability. The water of the ocean is in direct exchange with the atmosphere and absorbs 50% of all carbon emissions. Ocean plants produce 2/3rd of the oxygen we breathe. Yet humanity has consistently overlooked the opportunity to reverse climate change by means of the ocean. Zairah started

BlueO2 to close this gap. She is a pioneer, entrepreneur and mother and takes her greatest inspiration from nature itself.

Social inclusion but how? Gender and diversity: identities Henk van Apeldoorn

Inclusion is about diversity, and vulnerability. But... "there is a crack in everything, that's where the light comes in...", Everybody has a crack; everybody can contribute a special light, and usually does. What is your crack? What is your light?



Henk, independent consultant, deals with inclusion from innovative angels, sees quality in vulnerability, is direct with compassion.

Game corner – Play the Stress Nexus Challenge Herman van der Meyden & Apostolos Georgiadis

Find Herman and Apostolos at the game corner to play the Nexus Challenge! The game in which you can explore the intersection of energy, food and water. The Challenge puts you in the shoes of key decision makers. Each team is responsible for the expansion of a virtual economy on the game board. The growth process encompasses the issues that our world leaders are all too familiar with. You will face crucial trade-off between long-term sustainability and short-term economic growth.



It so happened that Al Gore's 2006 Inconvenient Truth and the IPCC 2007 Climate Change report became beacons for Apostolos' shift in course, leading him to pursue an academic research career. He obtained a PhD at Imperial College London, within a larger programme funded by Shell on aspects of carbon capture and storage. He eventually joined Shell, where he continues to work on research, supporting our energy transition through an industrial perspective, and where he had the great luck to attend as a participant

one of the first Nexus! sessions facilitated internally by Herman. Apostolos found the engagement so powerful in illustrating the importance of dialogue and collaboration in tackling cross-boundary (or cross-perspective) challenges, delivering at the same time tangible realisations about our global economy dependence on the water-energy-food nexus, that he effortlessly offered his spare energy to support its development further to any extent possible.



Herman is a senior government relation's advisor at Shell and Perspectivity (game) member. In 2006, Herman signed up for a Master in International Relations & Diplomacy after completing five years of engineering. As an engineer he had learnt about the unquestionable laws of nature. Something is true, or it is not. In Leiden, on the contrary, he soon discovered that his engineering toolbox was insufficient to understand political and social systems. The laws of nature do not hold: all actors view the system differently,

their views drive their behaviour, and their behaviour defines the system.

Co-creating Perspectivity membership model Monique Janmaat

In this session we want to co-create the new membership model for Perspectivity Network. The solutions of complex problems ask for collaboration with external partners and stakeholders, but also within the Perspectivity Community. How can Perspectivity become a strong platform where we create more synergies? A platform where we develop new approaches and services, where we can learn from each other, support each other. This asks for a new set-up. We will present the results of our Sprockler Inquiry about networks, reflect and share insights, and co-create the new membership model.

The opportunity for like-minded people to join Perspectivity in its inspiring journey to contribute to a sustainable world!



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and multi stakeholder large-scale interventions. The last nineteen years Monique has been based in Tanzania, travelled to different countries and worked in and with many different cultures. She is an active member of diverse boards and has a rich experience in governance of profit and non-profit organisations.

Mini Writeshop

Elieen Rogaar & Larissa Wladimiroff

Get a taste of our Writeshop. Share your mini story about a mini change you experienced. A writeshop is a collective, creative and disciplined method for reflection, learning and documenting stories that are worth sharing. In a writeshop practitioners learn to write and write to learn.



Larissa is an experienced line and program manager with a love for complex social issues and transitions. She sees simplicity in complexity as an important key to movement and change. Putting a clear spot on the horizon with the parties involved and tapping the human potential. As Program Manager Debt Aid for the municipality of Amsterdam, she worked closely with Perspective.



Elieen has over twenty years of experience in facilitating organisational change trajectories and learning and development processes. As management trainer/consultant she works with different organisations in the private sector in the Netherlands as well as with governments and civil society organisations in Africa, Eastern Europe, Asia and Central America.

Workshop Round 2 - Afternoon

Transitioning towards a circular economy: complex or 'just do it'?

Noor Buur & Erik Bronsvooort

Dive into the world of circular product development and entrepreneurship for transitioning towards a circular economy. Noor and Erik see circular product development as an important driver towards circular economy: products made from 'waste' change our thinking and our perspective on 'waste'. In the workshop you will gain insights in the foreseen and to a certain extent current transition of our economic system towards a circular economy.

- What are the main challenges when dealing with the complexity of product development
- Change implies awareness and behavioural change of us individuals: how do we create this complex change?



Erik is founder of Circular Cycling: the first company in the high end sports cycling industry to adopt a circular business model. He is also concept developer for Madaster: a platform with the mission to eliminate waste by providing materials with an identity.

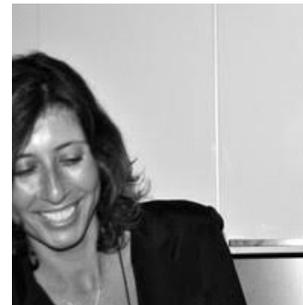


Noor is founder of BeeBlue: circular product developers aiming to make the "big" circular economy accessible and tangible. BeeBlue moves materials up from waste to resource to day-to-day consumer products. Like SOOP: soap made from coffee grounds and orange peels.

The energy transition: bring in your questions and look at them systemically!

Martine Verweij

In this session we will explore the under-water dynamics of the energy transition in an interactive way. What's beneath the surface, when we want to renovate our build environment? Which organisations cannot look at each other, let alone collaborate? Which actors are unconsciously pushed out? Which order is about to be shifted, creating tensions in the whole field? With the instrument of constellations not only hidden patterns become visible but one can also experiment with new strategies – it might become clear how the whole field would benefit and the transition becomes easier. We work with the questions of participants and ask everyone to be available for representation of different elements of the system. Will we discover hidden dynamics and potential? Come and see for yourself!



Martine (MVI Energy) is a highly skilled facilitator of systems change processes and organisational, and systemic constellations. The last few years she has been active in the top sector energy as a programme leader of the socially responsible innovation programme. She knows what the societal questions are when it comes to the energy transition and stimulates a more systemic approach to deal with those questions.

Nine building blocks for navigating complexity with the case of Debt Relief in Amsterdam

Larissa Wladimiroff & Elien Rogaar

Get to know the 9 building blocks of Perspectivity's Complexity Navigator. Learn from the process of navigating the complex issue of Debt Relief in Amsterdam.

- You will be exposed to the approach of the complexity navigator and the case of the 3 year process of bringing Debt relief in Amsterdam to a higher level.
- You will be challenged to play with the building blocks of the navigator
- You will get the opportunity to bring in your own complex challenge and explore and exchange your case with other participants using the nine building blocks of the complexity navigator.



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Elien is partner at Perspectivity. Together they designed and facilitated social labs and processes with the approach that can be explained with the Complexity navigator. Both Elien and Larissa have a background in Organisational Psychology and have over 20 years of working experience.

National ThinkTank: overcoming hurdles in transition to a circular economy

Danny Wagemans

The National ThinkTank will give an overview of the hurdles in the transition to a circular economy and how young graduates with an independent fresh perspective can help to overcome them.

The past few months the National Thinktank has analysed the current position of multiple sector in the Netherlands in the transition to a circular economy. The analysis focused on identifying hurdles on 4 themes. How do we work in the circular economy of the future, what does the construction sector look like, how do we consume and what do we eat and drink? The focus specifically was on the metropolitan region in the Netherlands. The National Thinktank will present their findings, where does the circular economy cause pain and where are the gains?

Subsequently, the National Thinktank is not only about identifying problems but also about solving them. 10 innovative ideas were hatched and currently being worked on to bring change from typical independent perspective that the National Thinktank provides. In this workshop time will be spend learning from each others' solutions and further deepening them to accelerate impact.



The National ThinkTank is founded from the ideal to bridge the gap between government, academia, business and philanthropy to deliver innovative ideas for the good of society. Every year since 2006, 20 young graduates from different backgrounds come together to tackle a societal problem under guidance from McKinsey.