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# Methodology

## Case study interviews

- Semi-structured interviews of HR directors and managers from across the region
- Explored:
  - Context
  - Approach to HR analytics
  - Barriers and opportunities
  - Future aspirations for HR analytics
- 9 participants, including:
  - Petrofac
  - DP World
  - Federal Authority for Government Human Resources
  - Serco

## Region-wide survey

- Online survey of 35 questions exploring major themes:
  - Technology
  - Capability
  - Aspirations
  - Experience
- 106 respondents

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Feb 21, 2020 — Employees turn to the HR department for answers to questions about ... Business games and case studies: used to develop management's .... ... initiative or with very little instruction. The following sample questions were taken from the Society for Human Resource Management website: [www.shrm.org](http://www.shrm.org), ...

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Dec 5, 2016 — How HR analytics helps Human Resources Management ... Here is a collection of some of the best HR Analytics case studies we've come across over the past years. ... These questions can only be answered using HR data.. SHRM Case Study Answer Key. Page 1 of 51. Chapter 4 - Strategic human resource management at Halcrow Group Limited. Answers to Case study questions.

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